3d
WEEKLY
OCTOBER 3, 1942

Nursing times

CONTENTS

...ard Sister's Part
...gment of Casualties
...ps to Rehabilitation
...Sick Children's
...ing Case Series V.—Carcinoma of ...omach
...ard Sister and ...cal Teaching
...Reviews
...ation: ...Part Played by ...ysical Medicine
...ondence
...ord Puzzle
...the Gathering
...llege of ...Nursing News

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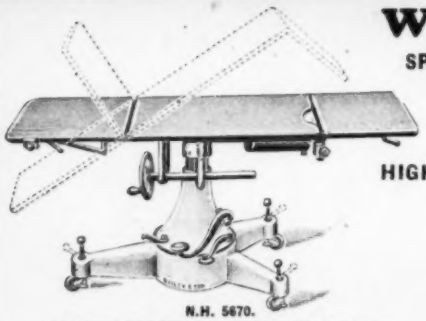

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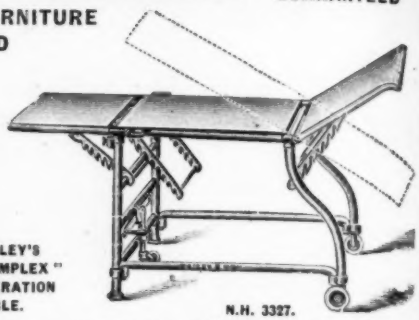

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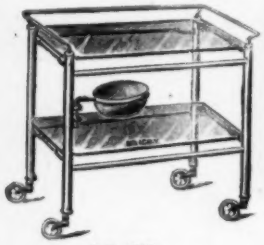

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With rail round top and swing bowl

Size 26 x 16 x 34.

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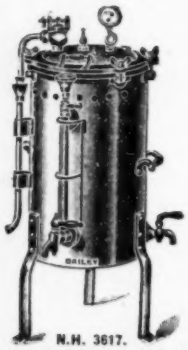
with raising seat.



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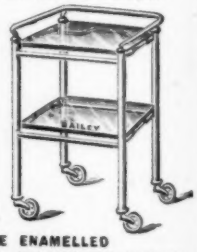

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Nurse Teachers. One year whole-time. Two years' part-time.
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Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (8)

CENTRAL MIDWIVES BOARD

Arrangements are being made for the examination for **Pupil Midwives,** to be held in November and December, 1942, as follows :—

First Examination :—
Written :
11th November
Oral and practical :
18th November—Birmingham, Leeds
19th " —Croydon
20th " London, Bristol, Manchester, Sheffield,
21st " —Liverpool Newcastle-on-Tyne.

The examination will be held at other centres, if necessary.

Second Examination :—
9th December —Birmingham, Leeds
11th " —London, Bristol
12th " —Liverpool.

Arrangements are subject to alteration at short notice.

L. FARRER BROWN,
Secretary.
(165)

RE-UNIONS

12/- per inch; minimum charge 8/-

CROYDON GENERAL HOSPITAL

The Annual Re-union will be held on Saturday, October 17th, 1942, from 3-6 p.m.
St. Luke's Day Service in the Chapel at 3.30 p.m., the Bishop of Croydon (Rt. Revd. M. H. Harland, D.D.) officiating.
All past members of the Staff are cordially invited. R.S.V.P. to the Matron. (155)

TRAINING AND LECTURE COURSES

12/- per inch; minimum charge 8/-

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.
For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W. (6)

THE MOTHERCRAFT TRAINING SOCIETY

Post Graduate Courses in Mothercraft for Trained Nurses, Midwives and Untrained Girls.
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Training school evacuated.
Combined course for Health Visitors with the Royal College of Nursing.
For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (278/18)

PUBLIC HEALTH VACANCIES

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WILTS COUNTY COUNCIL
MIDWIVES' ACT, 1936
APPOINTMENT OF MIDWIVES

The Wiltshire County Council invites applications for the appointments of **Midwives** for domiciliary service in the Trowbridge district to commence duty on or as soon as possible after 1st October, 1942) and the Wootton Bassett district (to commence duty on or as soon as possible after 10th October, 1942). The Wootton Bassett appointment is a temporary one.

Candidates must be State-certified Midwives and State-registered Nurses.

In addition to domiciliary service in the county area the successful candidates will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale will be £200 per annum, rising, subject to satisfactory service, by annual increments of £5 to a maximum of £240, plus a war bonus of 10 per cent. Allowances of £10 per annum for uniform and £6 per annum for bicycle will be paid. The appointments will be terminable by one month's notice on either side.

The successful candidates will be required to pass medical examinations before the appointments are confirmed and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned to whom applications, together with copies of three recent testimonials, must be sent.

P. A. SELBORNE STRINGER,
Clerk of the Council.
Clerk's Office,
County Hall, Trowbridge. (74)

COUNTY BOROUGH OF ST. HELENS
ORTHOPAEDIC CLINIC

The Corporation invite applications for the post of whole-time **Orthopaedic After-Care Nurse** for their Orthopaedic Clinic. Her duties, under the supervision of the Orthopaedic Surgeon, who attends approximately once fortnightly, will consist of carrying out at the Orthopaedic Clinic the usual after-care treatment (massage, remedial exercises, and adjusting splits, etc.), and in visiting cases in their own homes.

Salary :—(*a*) Candidates with Orthopaedic experience and possessing the three certificates of the Chartered Society of Massage and Medical Gymnastics, £250 per annum.

(*b*) Nurses with orthopaedic experience, but without above certificates, commencing salary £202 10s., rising by one annual increment of £11 10s., and two annual increments of £11 to a maximum of £236 per annum, subject to satisfactory service.

In both cases the salary is subject to a temporary war bonus at present at the rate of 10s. per week, and an allowance in accordance with the Council's scale will be paid if the person appointed uses a motor car in connection with the Council's business.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination

Applications, stating full qualifications and experience, accompanied by not more than three recent testimonials, to be forwarded to the Medical Officer of Health, Town Hall, St. Helens (from whom further particulars may be obtained), not later than the 9th October, 1942.

FRANK HAUXWELL,
Town Hall, Medical Officer of Health.
St. Helens.
21st September, 1942. (115)

BOROUGH OF LEYTON
APPOINTMENT OF TEMPORARY MUNICIPAL MIDWIFE

Applications are invited from State-certified Midwives of not more than 40 years of age, for the appointment in a temporary capacity of a **Municipal Midwife.**

The person appointed will be required to devote the whole of her time to the service of the Corporation.

The salary will be as follows, viz :—

(*a*) State-certified Midwives who are State-registered Nurses (General trained), £200 per annum, rising by annual increments of £15 to £300 per annum.

(*b*) State-certified Midwives who are not State-registered Nurses (General trained), £160 per annum, rising by annual increments of £15 to £260 per annum.

(*c*) State-certified Midwives with a minimum of three years' continuous practical experience in Midwifery since the issue of their C.M.B. Certificate, who are not State-registered Nurses (General trained), £180 per annum, rising by annual increments of £15 to £260 per annum.

In addition a war bonus of 10s. per week is at present being paid.

Uniform, travelling and telephone facilities, equipment, drugs, and dressings will be provided by the Council.

The midwife appointed will be required to reside in a place to be approved by the Corporation, and such place will be required to include a consulting room for ante-natal examinations.

The appointment will be subject to the provisions of the Local Government and Other Officers' Superannuation Act, 1922, as varied by Section 2, Sub-Sections (3), (4), (5) and (6) of the Midwives' Act, 1936.

Forms of application, together with detailed conditions of appointment can be obtained by sending a stamped addressed foolscap envelope to the undersigned.

Applications endorsed "Municipal Midwife" must reach me not later than 10th October, 1942.

Canvassing directly or indirectly, will be a disqualification.

JNO. ATKINSON,
Town Hall, Town Clerk.
Leyton, E.10.
Sept., 1942. (105)

COUNTY BOROUGH OF SWANSEA
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the combined appointment of **Health Visitor and School Nurse.**

A candidate to be eligible must :—

1. Be a State-registered Nurse on the General part of the Register by examination.
2. Hold a certificate of the Central Midwives' Board.
3. Possess the Health Visitor's Certificate of the Royal Sanitary Institute.

Salary £210, rising by annual increments of £10 to £240 per annum, plus uniform allowance £7 10s. per annum, and, at the discretion of the Council, an emergency cost-of-living bonus, which is at present £26 per annum.

The appointment is subject to the provisions of the Local Government Officers Superannuation Act, 1937, and to a medical examination.

Application forms and further particulars are obtainable from the Medical Officer of Health, Guildhall, Swansea, to whom applications must be delivered not later than the 16th October, 1942.

H. L. LANG-COATH,
Town Clerk.
(160)

LANCASHIRE COUNTY COUNCIL
SCHOOL MEDICAL AND CHILD WELFARE DEPARTMENT

The Lancashire County Council propose to appoint a temporary **School Nurse and Health Visitor,** and invite applications from persons possessing suitable qualifications for the combined post.

Applicants must not be over 40 years of age and must possess the following qualifications :—

(*a*) Full Hospital Training Certificate, General or Children's.
(*b*) Certificate of the Central Midwives' Board.
(*c*) New Health Visitors' Certificate of the Royal Sanitary Institute, or
(*d*) The Board of Education's Certificate for Health Visitors.

In lieu of either of the latter two, evidence must be produced of efficient discharge of the duties of Health Visitor under a Local Authority.

The salary will be £200 per annum, rising, subject to satisfactory service, by annual increments of £10 to a maximum of £260 per annum, plus cost-of-living bonus. Successful candidates will be placed on the scale according to the years of similar service with other Local Authorities. In addition, there will be paid an annual allowance at the rate of £15 for uniform, £13 for laundry ; 3s. per day when engaged on duty away from home ; and Third Class travelling expenses.

The person appointed will be required to pass a medical examination, and the usual deduction will be made from the combined salary, laundry and uniform allowances for the purpose of the Council's Superannuation Scheme.

Applications must be made upon a form, which can be obtained, together with further particulars, from the County Medical Officer of Health, School Medical and Child Welfare Department, County Offices, Preston, and to whom they must be forwarded, together with copies of two recent testimonials, so as to reach this officer not later than the 10th October, 1942.

All communications must be endorsed "School Nurse and Health Visitor." Canvassing is strictly forbidden and will disqualify.

GEORGE ETHERTON,
County Offices, Clerk of the County Council.
Preston. (96)

CITY OF SALFORD
HEALTH VISITOR

Applications are invited for the above-mentioned post. Candidates must hold the Health Visitors' Certificate.

The salary is £215 per annum, rising by annual increments of £10 to £295 per annum, plus a cost-of-living bonus, which is at present 10s. per week.

The salary is subject to deductions for superannuation purposes. Uniform and a laundry allowance will be provided.

Application forms and conditions of service may be obtained from the Medical Officer of Health, 143, Regent Road, Salford, 5, to whom the applications must be returned not later than 9th October, 1942. H. H. TOMSON,
Town Clerk. (95)

CITY OF COVENTRY
APPOINTMENT OF HEALTH VISITOR

The Public Health Committee invite applications for a vacant post of **Health Visitor.** Candidates must be under the age of 40, and have the necessary qualifications and certificates. The successful candidates will be required to pass a medical examination as to fitness and to contribute to the Superannuation Scheme.

The Salary will be £200 per annum (plus war bonus of £26 p.a.) rising yearly by £10 to a maximum of £260. An annual allowance of £10 for uniform will also be paid, and necessary travelling expenses will be refunded.

Applications, stating age, qualifications and experience, together with three references, should be made as soon as possible to the undersigned.

A. MASSEY.
Medical Officer of Health Coventry.
The Council House.
21st September, 1942 (135)

COUNTY BOROUGH OF BARROW-IN-FURNESS
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited for the appointment of a whole-time **Municipal Midwife.** Salary at the rate of £202 10s. per annum, rising by annual increments to £236 per annum, plus cost-of-living bonus, together with uniform and equipment, and cycle allowance.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the general service conditions of the Corporation, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained on application to the Medical Officer, Town Hall, Barrow-in-Furness. Applications, endorsed "Municipal Midwife," together with copies of not more than three recent testimonials, must reach the undersigned on or before Tuesday, 13th October, 1942.

Canvassing, directly or indirectly, will disqualify.

LAWRENCE ALLEN,
Town Hall, Town Clerk.
Barrow-in-Furness. (181)

BOROUGH OF BATLEY
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above position (one of five). Candidates must be fully trained nurses and possess the qualifications required by the Ministry of Health and Board of Education. Salary £200 per annum, rising by annual increments of £10 per annum to £240, plus a cost-of-living bonus, subject to the provisions of the Local Government Superannuation Act, 1937. Uniform will be provided. Applications must be on forms obtainable from the undersigned on receipt of a stamped addressed envelope.

WM. J. FRAIN, M.B., Ch.B., D.P.H.,
Medical Officer of Health. (43)

DERBYSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936—SECTION 2 (1)

Applications are invited for the appointment of **County Midwives.**

The Midwives will be required to undertake the general duties of County Midwives in any specified areas of the County and they must be State-certified Midwives.

Salary: (*a*) In the case of Midwives who are also State-registered Nurses, £200, rising by annual increments of £10 to £250 per annum, plus an allowance of £10 per annum for uniform and laundry and a temporary cost-of-living bonus.

(*b*) Midwives with Midwifery training only, £175, rising by annual increments of £5 to £200 per annum, plus an allowance of £10 per annum for uniform and laundry, and a temporary cost-of-living bonus.

The Officers appointed will be required to devote their whole time to the service of the County Council and will not be allowed to engage in private practice or any other employment or occupation. The Officers appointed will be required to work under the direction of the County Medical Officer and to live in such parts of the County as he may from time to time direct.

The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

The appointments will be determinable by three month's notice on either side.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on October 17th, 1942, together with copies of not more than three recent testimonials.

W. M. ASH,
New County Offices, County Medical Officer.
Derby.
26th September, 1942. (184)

WEMBLEY BOROUGH COUNCIL

invite applications for the temporary appointment of **Health Visitor** in the Public Health Department. The salary scale is £225 per annum, by £15 to £330 per annum, plus a cost-of-living bonus, accorcing to the Council's scale (at present 10s. per week). The commencing salary may be up to £240 per annum, provided the successful applicant has had at least 2 years' Local Government experience. Candidates must possess all the qualifications approved by the Minister of Health for the appointment of Health Visitor. Particulars of appointment and form of application obtainable from the Medical Officer of Health, Town Hall, Wembley, to whom they must be returned, accompanied by copies of testimonials not later than October 16th, 1942. (248)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from qualified women for appointment as **Municipal Midwife.** Candidates must be State-certified Midwives and must have had recent post-certificate experience in attending women in their own homes.

The salary offered is at the rate of £200 per annum, rising to £250 per annum; cost-of-living bonus and travelling and telephone allowances are also payable.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Municipal Midwife," must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Wednesday, October 14th, 1942.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(237)

BOROUGH OF PUDSEY
APPOINTMENT OF WHOLE-TIME MIDWIFE

Applications are invited for the appointment of a whole-time **Midwife**; Salary :—

(*a*) State-certified Midwife and State-registered Nurse, £200 annum, rising by increments of £10 to £240, plus war bonus (at present £25 per annum).

(*b*) State-certified Midwife only, £170 per annum rising by increments of £10 to £200, plus war bonus (at present £21 5s.), rising to £25 per annum according to salary. Uniform, dressings, laundry travelling expenses and equipment will be provided.

Further particulars and forms of application may be had from the Medical Officer of Health St. Lawrence House, Pudsey, by whom all applications, together with copies of not more than three testimonials, must be received not later than the 11th October, 1942.

W. R. CRUSE, Town Clerk.
Town Hall, Pudsey. (313)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR

Applications are invited from trained and qualified women for the post of **Health Visitor** in connection with the Corporation's Maternity and Child Welfare Scheme. Candidates must either (*a*) already be an "approved" Health Visitor, or (*b*) possess the new Health Visitor's Certificate of the Royal Sanitary Institute.

The present grading scheme of the Corporation provides for a commencing salary of £230 per annum, with yearly increments of £10, subject to satisfactory service, to the maximum of £290 per annum, together with an allowance of £10 per annum in lieu of uniform. The first increment will take effect on 1st April, following completion of twelve months' service. A cost-of-living bonus is at present payable under a scheme adopted by the Council.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Health Visitor," must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Wednesday, October 14th, 1942.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health. (235)

WILTS COUNTY COUNCIL
HEALTH VISITOR

The Council invite applications for the appointment of **Health Visitor** to commence duty on 19th December next in the Marlborough area.

Candidates must be state-certified midwives and registered in the general part of the register of state-registered nurses. They must also either (1) hold the Health Visitor's certificate of the Royal Sanitary Institute or the certificate for Health Visitors prescribed under the Board of Education Regulations, 1919 or (2) be included in the list maintained in the Ministry of Health Visitors who have been approved by the Minister or his predecessors.

In addition candidates must be qualified in accordance with the regulations of the Ministry of Health relating to supervisors of midwives.

Applicants should be able to drive a car.

The duties of the post will be in connection with infant visiting, school nursing, supervision of midwives, tuberculosis, etc.

Salary £200 per annum, rising by £5 annually to a maximum of £240, plus 10 per cent war bonus, together with an allowance of £10 per annum for uniform and mileage allowances in accordance with the county scale. Any necessary train or bus fares will also be allowed.

The successful candidates will be required to pass a medical examination before the appointment is finally confirmed, and will be required to contribute in accordance with the terms of the Local Government Superannuation Act 1937.

Application forms may be obtained from the undersigned, to whom applications, together with copies of three recent testimonials, must be sent.

P. A. SELBORNE STRINGER,
Clerk's Office, Clerk of the Council.
County Hall, Trowbridge, Wilts.
28th September, 1942. (316)

CITY OF LEICESTER
HEALTH DEPARTMENT
MUNICIPAL MIDWIFERY SERVICE

Applications are invited for the post of **Municipal Midwife.**

The scale of salary is £170 per annum, rising to £200 per annum, for State Certified Midwives and £200 per annum, rising to £250 per annum for State Certified Midwives who are State Registered Nurses. Preference will be given to the latter. There is at the present time a war bonus of £26 per annum, in addition to the salary. Uniform is supplied. The post is designated under the Local Government Superannuation Act, 1937. The successful candidate will be required to live in the district to which she is allotted and it is essential that she should ride a cycle.

Forms of application may be obtained from the undersigned and applications with testimonials should be returned to:—

WILFRID CARR, Secretary.
City Health Department,
Grey Friars, Leicester.
October, 1942. (317)

Health Visitor wanted by Essex County Council. Salary according to qualifications and experience, within the scale of £200 to £250 a year, and allowances, plus a war bonus. Forms of application, obtainable from the Clerk of the County Council, County Hall, Chelmsford, should be returned to him not later than 19th October, 1942. (282)

HOSPITAL AND OTHER VACANCIES

12/- per inch; minimum charge 8/-

WINGFIELD-MORRIS ORTHOPAEDIC HOSPITAL, OXFORD

Matron required for Ripon Hall Annexe, Boar's Hill. 70 beds for convalescent Service and other E.M.S. cases. Salary £160 p.a. Superannuation Scheme in force.

Apply to Secretary, Wingfield-Morris Orthopaedic Hospital, Oxford, enclosing copies of three recent testimonials. (206)

ESSEX COUNTY COUNCIL
NURSES REQUIRED

SENIOR APPOINTMENTS.

OLDCHURCH COUNTY HOSPITAL, ROMFORD. (General Hospital.)
NIGHT SISTER. Salary £110—£7 10s.—£140 (Emoluments £70) per annum.

ESSEX COUNTY COUNCIL HOSPITAL, WANSTEAD, E.11. (General Hospital.)
SISTER TUTOR. Salary £150—£10—£180 (Emoluments £70) per annum.

Emoluments, consisting of full board, lodging, laundry and uniform together valued as indicated for superannuation purposes are additional to the salaries stated. Further particulars and application form(s) may be obtained from the Matron of the hospital concerned.

STUDENT NURSES.
TRAINING IN GENERAL NURSING.
Oldchurch County Hospital, Romford
Salary £40 by £5 to £50 per annum.
TRAINING FOR T.A. CERTIFICATE.
Essex County Council Hospital, Black Notley, near Braintree.
Essex County Council Hospital, Broomfield, near Chelmsford.
Salary £40 by £5 to £45 per annum.

Application forms and full particulars may be obtained from the Matron of the Hospital concerned.

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry, and uniform together valued at £70 per annum for superannuation purposes are additional to the salaries stated.

Non-resident nurses receive an allowance in lieu of residential emoluments not exceeding 30s. a week according to locality, and in addition, a war bonus. Commencing salary according to experience.

SISTERS, S.R.N. (Resident).
E.C.C. Hospital, Black Notley, Braintree.
E.C.C. Hospital, Broomfield, Chelmsford.
(Tuberculosis Sanatoria).
Salary £112—£7 10s.—£142 per annum with additional £5 per annum if possessing T.A. Certificate.
Oldchurch County Hospital, Romford.
(General Hospital).
E.C.C. Hospital, Black Notley, Braintree.
St. Andrew's Hospital Billericay.
St. John's Hospital, Chelmsford.
St. Margaret's Hospital, Epping.
Lodge Hospital, Orsett.
(Up-graded E.M.S. Hospitals.)
New Hall, Boreham, Chelmsford.
(Public Assistance Institution.)
Salary £100—£7 10s.—£130 per annum.

STAFF NURSES, S.R.N. (Resident).
E.C.C. Hospital, Black Notley, Braintree.
E.C.C. Hospital, Broomfield, Chelmsford.
Harold Court Sanatorium, Harold Wood
(Tuberculosis Sanatoria.)
Salary £107 per annum with additional £5 per annum if possessing T.A. Certificate.
Oldchurch County Hospital, Romford.
E.C.C. Hospital Wanstead E.11.
(General Hospitals.)
E.C.C. Hospital, Black Notley, Braintree.
St. John's Hospital, Chelmsford.
Lodge Hospital, Orsett.
(Up-gradedE.M.S. Hospitals.)
Salary £95 per annum.

ASSISTANT NURSES (untrained) with at least two years' experience in hospital. (Resident).
Harold Court Sanatorium, Harold Wood.
(Tuberculosis Sanatorium.)
Salary £72 by £5 to £77 per annum with additional £5 per annum if possessing the T.A. Certificate.
E.C.C. Hospital Wanstead E.11.
(General Hospital).
E.C.C. Hospital, Black Notley, Braintree.
St. Andrew's Hospital, Billericay.
St. John's Hospital, Chelmsford.
St. Margaret's Hospital, Epping.
Lodge Hospital Orsett
(Up-graded E.M.S. Hospitals.)
Salary £60—£5—£65 per annum.

MALE NURSES, UNREGISTERED, with some experience. (Non-resident.)
Oldchurch County Hospital, Romford.
(General Hospital.)
E.C.C. Hospital, Black Notley, Braintree.
(Up-graded E.M.S. Hospital.)
Salary £75—£5—£95 per annum.

Application forms and full particulars may be obtained from the Matron of the respective hospitals concerned.

"ESSEX" SCHEME.
for the Training of Assistant Nurses.
(two years)

Vacancies exist at **St. Andrew's Hospital, Billericay; St. John's Hospital, Chelmsford; St. Margaret's Hospital, Epping and The Lodge Hospital, Orsett.**

Salary £50—£55 per annum, rising to £60 by £7 10s.—£75 on completion of training.

Full particulars may be obtained from the Public Assistance Officer, Waterloo Lane, Chelmsford.

JOHN E. LIGHTBURN.
County Hall, Clerk of the Council.
Chelmsford.
28th September, 1942. (283)

EAST RIDING COUNTY COUNCIL
STAMFORD BRIDGE
EMERGENCY ISOLATION HOSPITAL

Applications are invited for the post of **Matron** at the above Hospital (27 beds) for minor infectious diseases. Applicants should be S.R.N., preferably with some fever experience. Salary £125 per annum, together with board residence, indoor uniform, and laundry.

Applications stating age, qualifications and experience, accompanied by copies of not more than three recent testimonials, should reach the undersigned not later than Wednesday, the 14th October, 1942.

T. STEPHENSON,
County Hall, Clerk of the County Council.
Beverley. (261)

Matrons, State Registered, required. Permanent position, for two Babies Homes for about 30 Babies, in Shropshire and Denbighshire. Applicants must be members of the Church of England, and have had recent experience with babies. Salary £120 to £150 per annum, plus superannuation, with full board residence and laundry.

Write fully, stating age, etc., to Secretary, Waifs & Strays Society, Joel Street, Pinner, Middx. (281)

SOUTHPORT EMERGENCY HOSPITAL

Applications are invited for the position of **Matron** at the Southport Emergency Hospital (500 beds, with annexe of 250). Candidates must be S.R.N. with up-to-date knowledge and administrative experience. Salary £250 p.a., together with full residential emoluments and a uniform allowance of £10 p.a. Applications, stating age, and giving particulars of training and experience in previous appointments, accompanied by copies of three recent testimonials, should be sent to the Medical Superintendent, and marked "Matron," on or before October 12th, 1942. (273)

A MATRON IS REQUIRED FOR THE ROYAL HOSPITAL AND HOME FOR INCURABLES, WEST HILL, PUTNEY, S.W.15

Commencing salary £300 a year, with board, apartments, laundry, etc. Federated Superannuation Scheme in force. Candidates must have attained the age of 35 and not be more than 50 years of age. Ladies of education and thorough Hospital training and with undoubted references, only considered. Business ability and the power to control a large staff are necessary. Personal canvassing is prohibited. Applications will be considered on forms which will be supplied on written request to The Secretary at the Hospital. The forms should be returned not later than Saturday, 24th October, 1942. (82)

TILBURY HOSPITAL, TILBURY, ESSEX

The Committee of Management of the Seamen's Hospital Society invite applications for the post of **Matron,** S.R.N. 92 (116) beds. General Training School for Nurses. Commencing salary £175 p.a., with full residential emoluments. F.S.S.N. in force. Applications stating age, religion, qualifications and experience, with names (not less than two professional and one personal) from whom references may subsequently be sought, to be sent to the undersigned on or before 17th October.

F. A. LYON,
Seamen's Hospital Society Secretary.
Greenwich, S.E.10. (180)

HAMPSHIRE COUNTY COUNCIL

Matron wanted at the Sanatorium for Women and Children (59 beds), Hursley Road, Chandler's Ford, near Winchester. Must be General trained, with tuberculosis experience added. Salary £160, rising by £10 to £200, with quarters and £10 uniform allowance.

Apply, stating age, qualifications, experience, and enclosing photograph and copies of three testimonials, to The County Medical Officer, The Castle, Winchester. (253)

EAST SUSSEX COUNTY COUNCIL
DARVELL HALL SANATORIUM
ROBERTSBRIDGE
APPOINTMENT OF MATRON

Applications are invited for the post of M[atron] at the East Sussex County Sanatorium, D[arvell] Hall, Robertsbridge. There are 108 be[ds for] pulmonary tuberculosis in adults (male [and] female); occasional non-pulmonary case[s] taken. Duties to commence 1st January, 1[943].

Candidates must be under 40 and have administrative and tuberculosis experience. [The] salary will be at the rate of £200 per annum [rising] by annual increments of £25 to £250, with residence and laundry and a uniform allowa[nce] £15 per annum.

The appointment will be subject to the pro[visions] of the Local Government Superannuation [Act] 1937, and to such conditions of service as [may] from time to time be approved on behalf [of the] County Council. The appointment wil[l be] terminable by three months' notice on either [side].

Applications, stating age, training, qualifica[tions] and experience, and giving the names of not [more] than three persons to whom reference may be [made] should be addressed to the County Medical O[fficer] of Health, County Hall, Lewes, to be receive[d not] later than 13th October, 1942.

H. S. MARTI[N],
Clerk of the County Co[uncil].
County Hall, Lewes.
25th September, 1942.

CLAYTON HOSPITAL, WAKEFIELD

Applications are invited for the post of M[atron]. Candidates must be S.R.N., and S.C.M., une[...] holding a Housekeeping Certificate, and h[ave] had experience in hospital administration. [Nor]mal bed complement 150 (including 8 p[...] beds), with plans to extend as soon as con[ditions] permit.

Salary £275 per annum, rising by £20 incre[ments] in five years to £375, with usual emolu[ments]. The Federated Superannuation Scheme [is in] force.

Applications stating age and giving full [par]ticulars of training and experience, accomp[anied] by three recent testimonials, should be sen[t to] the undersigned on or before October 16th.

(Signed) T. F. W. MACKEON,
Secretary-Superinten[dent].

COUNTY BOROUGH OF PRESTON
RESIDENTIAL WAR-TIME NURSERY

The following staff are needed for the a[bove] Nursery:

Matron. Must be State-registered Nurse [or] State-registered Children's Nurse with experi[ence] of looking after healthy children.

Salary £136 rising to £156 per annum.

Nursery Trained Nurses to act as Deputy Ma[trons]. Must have had at least six months' experi[ence] in Residential Nursery or War-time Day Nur[sery]. Salary £116 per annum.

Probationers. Aged 16—18 years, prefe[rably] with a Secondary School education and who [wish] to make this work a career. Salary 10s. per w[eek].

GORDON STREET DAY NURSERY

Nursery Nurses with at least six months' [ex]perience in a Residential Nursery or War-[time] Day Nursery.

Will applicants please state clearly which [post] they wish to apply for.

Application forms may be obtained from [the] undersigned, to whom they should be retu[rned] not later than 14th October, 1942.

F. A. SHARPE,
Municipal Building, Medical Officer of He[alth].
Preston.
26th September, 1942.

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
WAR-TIME DAY NURSERIES

Applications are invited for the posts of Ma[trons] (non-resident) at War-time Day Nurseries. C[an]didates should preferably be general trained [and] have special experience in children's work.

The commencing salary will be at the rat[e of] £200 per annum, together with laundry and u[ni]form, and the present grading scheme of the C[or]poration provides for increments to a maximum [of] £220. A cost-of-living bonus is at present paya[ble] under a scheme adopted by the Council.

Applications, on a form to be obtained fr[om] the undersigned, together with copies of th[ree] recent testimonials and endorsed "Matron" should be delivered at the Health Departme[nt], 12, Market Buildings, Vicar Lane, Leeds, 1, [not] later than 10 a.m. on Wednesday, October 14th, 1942.

Canvassing in any form, either directly [or] indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Heal[th].

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
ASSISTANT SUPERINTENDENT

Applications are invited for the post of Assista[nt] Superintendent at a salary of £300, rising by [...] annual increments of £10 and one of £5 to £325 p[er] annum. Travelling and subsistence allowan[ces] are paid in accordance with the Council's scale [for] the time being.

The appointment will be subject to the pr[o]visions of the Local Government Superannuati[on] Act, 1937, and to the Staffing Regulations of [...]

Continued on next page.

council, and the successful candidate will be required to pass a medical examination.

The duties of the appointment will be mainly in connection with the Midwifery Service. The qualifications for appointment will be those required by the Midwives (Qualifications of Supervisors) Regulations, which are that the person appointed shall be a certified Midwife, whose name is included on the Roll of Midwives; who is registered in the general part of the Register of Nurses; and who has been in active practice as a midwife for at least three years subsequent to obtaining a certified midwife—provided that at least one year of the said period of three years shall have occurred within a period of two years prior to her first appointment as a non-medical supervisor, and that for at least one year during such period of three years, she shall have been attending patients in their own homes. The Midwife Teacher's Certificate will be an additional qualification.

The person appointed will work under the direction of the County Medical Officer, must reside in the County of Surrey, and devote her whole time to the work.

Forms of application may be obtained from the County Medical Officer, Technical College, Stoke Park, Guildford, to whom the completed application in the candidate's own handwriting, accompanied by three recent testimonials, should be sent, in an envelope endorsed "Assistant Superintendent" not later than 16th October, 1942.

DUDLEY AUKLAND,
Technical College, Clerk of the Council.
Stoke Park, Guildford.
9th September, 1942. (287)

HUNTS COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

Applications are invited for the undermentioned appointments:—

ST. NEOTS INSTITUTION

Head Nurse. Candidates must be State-registered. Salary £100 per annum, plus war bonus, together with £5 per annum uniform allowance, and the usual residential emoluments.

Assistant Nurse (non-resident). Salary £145 per annum (inclusive of war bonus and uniform allowance) together with laundry valued at £6 10s. per annum.

HUNTINGDON INSTITUTION

Assistant Nurses (non-resident). Salary £145 per annum (inclusive of war bonus and uniform allowance) together with laundry valued at £6 10s. per annum.

The above posts are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications stating age, experience, etc., accompanied by copies of two recent testimonials, should be sent to the undersigned as soon as possible.

J. GODWIN ELLIS
County Offices, Public Assistance Officer.
Huntingdon.
5th September, 1942. (73)

PRINCE OF WALES'S HOSPITAL, DEVONPORT
COMPLETE TRAINING SCHOOL FOR NURSES

Assistant Matron required. Commencing salary £80 and uniform. F.S.S. in force. Apply stating age, with particulars to the Matron. (48)

SOUTH BUCKS A.R.P. JOINT COMMITTEE
APPOINTMENT OF SISTER-IN-CHARGE OF FIRST AID POST AND SISTER-IN-CHARGE OF MOBILE UNIT

Applications are invited for the above appointments from State-registered Nurses. Salary as fixed by the Ministry of Health £3 11s. per week, plus Civil Defence subsistence allowance.

Applications stating age and experience should be sent as soon as possible to the Medical Officer i/c Casualty Services, Baylis House, Slough. (196)

CITY OF SALFORD
HOPE HOSPITAL

First Assistant Matron required. Candidates must be State-registered Nurses and State-certified Midwives. Salary £190 per annum, rising by annual increments of £10 to £230 per annum, plus war bonus at the rate of £13 per annum.

Senior Tutor Sister required. Candidates must be State-registered Nurses and State-registered Midwives with Sister Tutor's Certificate, or equivalent qualification. Also teaching experience and experience in Ward Sister's duties. Salary £165 per annum, rising by annual increments of £5 to £175 per annum, plus £13 per annum war bonus.

Sister in Charge of Maternity Block. Candidates must be State-registered Nurses and State-registered Midwives, preferably with Midwifery Teacher's Certificate. Salary £165 per annum, rising by annual increments of £5 to £175 per annum, plus £13 per annum war bonus.

Residence, board, uniform and laundry provided. Forms of application may be obtained from the Medical Officer of Health, 143, Regent Road, Salford, 5, Lancs.

H. H. TOMSON, Town Clerk.
(270)

SCARBOROUGH HOSPITAL, YORKSHIRE

Applications are invited for the post of **Assistant Nurse and Housekeeping Sister.** Salary £160 rising by two annual increments to £180 per annum, with uniform. Federated Superannuation Scheme in force. Applications giving full particulars of qualifications and experience, together with copies of three recent testimonials, should be addressed to the Matron. (295)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Vacancies for **Nursing Staff** at Municipal Hospitals:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 p.a., for superannuation purposes, and cash war bonus of 3s. p.w. are additional to the salary except where otherwise stated.

COMMENCING SALARY ACCORDING TO EXPERIENCE.

All appointments unless of a temporary nature are subject to the provisions of the Local Government Superannuation Act, 1937.

NIGHT SUPERINTENDENT at:—
St. Helier County Hospital, Carshalton.
Candidates must be S.R.N., S.C.M., hold a Housekeeping Certificate, and have had considerable administrative experience. Salary £140 by £10 to £200 p.a. plus full residential emoluments valued at £90 p.a. Position available for approximately the further duration of the war.

SISTER TUTOR / SECOND ASSISTANT MATRON at:—
Surrey County Sanatorium, Milford, Near Godalming.
Candidates must be S.R.N. and hold Sister Tutor's certificate. Salary £160 by £5—£180 p.a.

NIGHT SISTER at:—
Dorking County Hospital, Horsham Road, Dorking
Candidates must be S.R.N., S.C.M., and preferably have had experience as a Ward-Sister. Salary £100—£5—£120 p.a.

THEATRE SISTER at:—
St. Helier County Hospital, Carshalton.
Candidates must be S.R.N. and preference given to those with Theatre experience. Salary £100 by £5 to £120 per annum.

WARD SISTERS at:—
St. Helier County Hospital, Carshalton.
Surrey County Sanatorium, Milford, Near Godalming
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £95 by £5 to £115 p.a.

RELIEF HOME SISTER at:—
Surrey County Sanatorium, Milford, Near Godalming.
Salary scale £95 by £5 to £115 p.a.

SURGICAL WARD SISTER at:—
Surrey County Sanatorium, Milford Near Godalming.
Candidates must be S.R.N. and preferably experienced in Thoracic surgical nursing. Salary grade £95 by £5 to £115 p.a.

JUNIOR NIGHT SISTER at:—
Kingston County Hospital, Wolverton Avenue Kingston-on-Thames
Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £95 by £5 to £115 per annum.

MIDWIFERY SISTERS at:—
Farnham County Hospital, Hale Road Farnham
St. Helier County Hospital, Carshalton.
Epsom County Hospital, Dorking Road, Epsom
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Candidates must be general trained and S.C.M. Salary grade £95 by £5 to £115 p.a.

WARD SISTER FOR ISOLATION BLOCK at:
Warren Road Hospital, Guildford
Candidates must be S.R.N., S.C.M., and R.F.N. Salary grade £95 by £5 to £115 p.a.

WARD SISTERS FOR CHILDREN'S UNIT at:—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N., S.R.C.N. Salary £95 by £5 to £115 p.a.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

STAFF MIDWIVES at:—
St. Helier County Hospital, Carshalton.
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Candidates must be S.R.N. and S.C.M. Salary grade £85 by £5 to £95 p.a.

STAFF NURSES (resident) at:—
St. Helier County Hospital, Carshalton.
Surbiton Annexe to Kingston County Hospital, St. James' Road Surbiton
Farnham County Hospital, Hale Road, Farnham
Epsom County Hospital, Dorking Road, Epsom
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Shabden Park Hospital, Chipstead
Candidates must be S.R.N. Salary grade £80 by £5 to £90 p.a.

STAFF NURSES (special trained only) at:—
Surrey County Sanatorium, Milford,
(permanent appointments and holiday relief).
Candidates must be Fever or Tuberculosis trained. Salary grade £80 by £5 to £95 p.a. *including bonus.* Vacancies also exist for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

STAFF NURSES (non-resident) at:—
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom
Candidates must be S.R.N. single or widows, and may later be required to become resident. Salary grade £146 by £5 to £156 p.a., plus bonus of 6s. per week and uniform.

FEMALE MENTAL STAFF NURSES (non-resident) at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Warren Road Hospital Guildford
Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Salary scale £136 by £5 to £151 p.a. plus war bonus 6s. per week. (Uniform provided.)

ASSISTANT NURSES at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Dorking County Hospital, Horsham Road, Dorking
Redhill County Hospital, Earlswood Common, Redhill
Farnham County Hospital, Hale Road, Farnham
Surrey County Sanatorium, Milford, Nr. Godalming
The Lodge, Effingham
Cumberland House, Whitford Gardens, Mitcham
Warren Road Hospital, Guildford
Shabden Park Hospital, Chipstead
Salary £60—£2 10s.—£65 p.a. with full residential emoluments valued at £65 p.a.

MIDWIFERY PUPILS at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
The Midwifery School of this Hospital is recognised by the Central Midwives Board for the first six months' training. Salary £40 p.a. (no bonus), plus full residential emoluments valued at £65 p.a.

STAFF NURSES FOR ISOLATION CUBICLE BLOCK at:—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. and R.F.N. Salary £80—£5—£90 p.a.

NURSES FOR ISOLATION CUBICLE BLOCK at:—
St. Helier County Hospital, Carshalton
Candidates must be R.F.N. Salary £70—£5—£85 p.a.

THEATRE STAFF NURSES at:—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. and preference will be given to those with Theatre experience. Salary grade, £80—£5—£90 p.a.

STAFF NURSES FOR CASUALTY AND OUT-PATIENTS DEPARTMENT at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Salary £85—£5—£95 p.a. Candidates must be S.R.N. and hold first part of C.M.B. certificate.

STAFF NURSES FOR CHILDREN'S UNIT at:—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. or S.R.C.N. Salary £80—£5—£90 p.a.

MALE MENTAL NURSES (temporary), (non-resident) at:—
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Applicants should have R.M.P.A. Certificate. Salary £2 15s. 6d. by 2s. to £3 5s. 6d. p.w. plus war bonus 8s. p.w.

MALE NURSES (temporary), (non-resident) at **Warren Road Hospital, Guildford.**
Salary £3 p.w. plus war bonus 8s. p.w.
Application forms and full particulars from the appropriate Matron. (288)

CHALFONT COLONY FOR EPILEPTICS,
CHALFONT ST. PETER, BUCKS

Wanted, a **Second Assistant Matron,** S.R.N. Salary £140 with increments, usual emoluments and uniform. Staff Assurance or Federated Scheme.
Apply with full particulars to Matron. (65)

BOROUGH OF EALING
DEPUTY MATRON FOR WAR-TIME NURSERY

Applications are invited for the position of **Deputy Matron** of a war time Nursery for children under five years of age, which is shortly to be established.

Applicants must be either a State-registered Nurse or a State-registered Children's Nurse, and must have had experience in the care of children under the age of five. Salary £180.

Copies of application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications must be delivered not later than 10 a.m. on the 16th October, 1942.

R. H. WANKLYN,
Town Hall, Town Clerk.
Ealing, W.5. (151)

COUNTY BOROUGH OF BLACKBURN
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the post of **Sister-in Charge** of the Maternity Unit at Queen's Park Hospital, Blackburn, which is a Part 2 Midwifery Training School.

Applicants must be S.R.N., S.C.M. and holders of the Midwifery Teacher's Certificate, and unless employed in the local government service must not be more than 45 years of age.

Salary £155 per annum, increasing by annual increments of £5 to £170 per annum, plus a cost-of-living bonus at present £13 per annum, and residential emoluments. Commencing salary, within the scale, will be fixed according to experience and qualifications.

Forms of application can be obtained from the Public Assistance Officer, Cardwell Place, Blackburn, to whom they must be returned not later than the 17th October, 1942.

CHAS. S. ROBINSON,
Town Clerk.
(174)

BOROUGH OF MITCHAM
EAGLE HOUSE WAR-TIME NURSERY

Applications are invited for the following temporary non-residential appointments:—

Deputy Matron. Salary £180 per annum. Applicants must be State-registered General or Children's Nurses, or Certificated Nursery-trained Nurses with special experience.

Nursery Nurse. Salary £150 per annum. Applicants must be certificated Nursery-trained Nurses.

Applications stating age, nationality, qualifications and experience, with copies of recent testimonials should be sent to the Medical Officer of Health, Mitcham Court, Mitcham, as soon as possible.

STEPHEN CHART,
Town Hall, Town Clerk.
Mitcham, Surrey. (177)

CITY OF NOTTINGHAM

The City Hospital, Nottingham, has immediate vacancies as under:—

Ward Sister.—Well recommended State-registered Nurse, with at least two years' experience as Staff Nurse or Junior Sister. Salary £100, rising by £5 to £125. Full residential emoluments, use of uniform, a war bonus additional to the advertised salary, and compulsory participation in the Local Government Superannuation Scheme, 1936.

Midwifery Pupils.—There are still some vacancies for the schools commencing November 1st, 1942, and May 1st, 1943. Salary during training and good working and living conditions.

Night Superintendent. required, Ward Sister and Night Sister experience essential. Salary £130 rising by £10 to £160, plus war bonus, with full residential emoluments and participation in the Local Government Superannuation Scheme.

X-Ray Department.—**Staff Nurse** required, newly qualified Nurse wishing to gain experience in X-Ray work, and willing to serve at least one year. Salary £85—£5—£95, plus war bonus, with full residential emoluments and participation in Local Government Superannuation Scheme.

Junior Sister Tutor.—Applicants will be required to take charge of the Preliminary Training School and to give such added teaching service as may be required, particularly in respect of practical demonstration. Candidates must be State-registered Nurses, with an aptitude for teaching, and good experience as Ward Sister. Salary £130, rising by £10 to £160, plus war bonus, with full residential emoluments and participation in the Corporation's Superannuation Scheme.

Application forms and details of all positions advertised above can be obtained by sending a letter enclosing stamped addressed foolscap envelope to the Matron, City Hospital, Nottingham. (92)

CHALFONT COLONY FOR EPILEPTICS,
CHALFONT ST. PETER, BUCKS

Wanted, as **Sister** in charge of one of the Homes a fully trained Nurse. Salary £115 with increments. Board, furnished rooms, laundry, indoor uniform. Staff Assurance or Federated Scheme.
Apply with full particulars to Matron. (66)

For application forms and full particulars of the undermentioned appointments, apply to **Matron "D" of hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

SISTER TUTOR.—
Central Middlesex County Hospital, Willesden, N.W.10.—Resident. S.R.N. Salary (i) with recognized Sister Tutor's certificate or teaching diploma, £150 by £10 to £220 p.a.; (ii) if not certificated, £120 by annual increments to £160 p.a.

ASSISTANT SISTER TUTOR—S.R.N.
Redhill County Hospital Edgware, Middlesex.—Resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Resident; Sister Tutor's Certificate essential; also S.C.M.

Salary: With recognized Sister Tutor's certificate, £120 by annual increments to £170 p.a.; without such certificate, £105 by annual increments to £160 p.a.

NIGHT SISTER.—S.C.M., and S.R.N.
West Middlesex County Hospital, Isleworth Middlesex.—Non-resident. Experience as ward and night sister and in busy theatre required.

Salary £130 by annual increments to £180 p.a.; for non-resident allowance *see below.*

ASSISTANT NIGHT SISTERS.—S.R.N. and S.C.M. or Part I of C.M.B. certificate, with experience as ward sister.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident. Theatre experience also required.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident; two required. Theatre experience an advantage.

Salary £120 by annual increments to £160 p.a. resident; for non-resident allowance *see below.*

MASSEUSE.—C.S.M.M.G., M.E. and L.E.T. certificates required.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident. Experience essential. Salary £210 p.a. with uniform and laundry thereof. Unestablished staff, *see footnote.*

SISTER-IN-CHARGE for Radium and Radiological Departments.
North Middlesex County Hospital, Edmonton, N.18.—Non-resident. S.R.N. with experience in radium therapy and knowledge of radiography and Roentgen deep therapy.

Salary (i) with special certificate, £120 by annual increments to £160 p.a.; (ii) without special certificate, £105 by annual increments to £150 p.a. For non-resident allowance *see below.* 35 hour working week (in accordance with N.P.L. recommendations).

DIETICIAN.—
Staines County Hospital Ashford Middlesex. Non-resident. Recognized diploma in dietetics or domestic science obtained after one or two years training required, also hospital housekeeping experience.

Salary £200 by £25 to £250 p.a.

HOUSEKEEPER.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. Recognized domestic science or housekeeping certificate, obtained after one or two years training required, also experience in institutional housekeeping and handling domestic staff.

Salary £120 p.a.; for non-resident allowance *see below.* Unestablished staff, *see footnote.*

MIDDLESEX COUNTY COUNCIL

MATERNITY WARD SISTERS.—S.C.M. and S.R.N., with good practical midwifery experience.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary £120 by annual increments to £160 p.a.; for non-resident allowance *see below.*

SISTERS.—S.R.N.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident, preferably with ward experience. (*a*) Two Relief Sisters for general and chest wards; (*b*) Ward Sister—good surgical experience essential, preferably also experience in nursing thoracic cases.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident of non-resident. For subacute wards.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. For chronic wards—S.C.M. with experience in ward management and training student nurses required.

Salary, *including cost of living bonus,* £115 by annual increments to £159 16s. p.a. resident; for non-resident allowance *see below.*

STAFF NURSE MIDWIVES.—S.R.N. and S.C.M.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident.
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary £95 by £5 to £110 p.a.; for non-resident allowance *see below.*

STAFF MENTAL NURSES.—
North Middlesex County Hospital Edmonton, N.18.—Non-resident. (i) S.R.N. (general and mental)—Salary £95 by £5 to £110 p.a.; for non-resident allowance *see below.* (ii) S.R.N. (mental) or R.M.P.A. certificate—Salary £90 p.a. for two years, then £100 p.a.; for non-resident allowance *see below.*

STAFF NURSES.—S.R.N.
(1) **Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.**—Resident or non resident. (*a*) for sanatorium and general wards. (*b*) for children's ward. (*c*) for busy sanatorium theatre (chest surgery); theatre experience essential.
(2) **Harefield County Sanatorium and Hospital, Harefield, Middlesex.**—Resident; established and unestablished staff (*see footnote*). (*a*) for thoracic theatre (where major chest surgery is performed) and also for general theatre—good surgical experience preferred. (*b*) for thoracic surgical unit—good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods. (*c*) for sanatorium and general wards.

Salary for (1) and (2): £90 by £5 to £105 p.a. resident; for non-resident allowance *see below.* Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired.

(3) **STAFF NURSE FOR V.D. CLINIC.**
Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident.
(4) **THEATRE STAFF NURSES.**—
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.
Chase Farm Hospital, Enfield, Middlesex.—Non-resident; unestablished staff, *see footnote.*
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
5) **GENERAL STAFF NURSES.**
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; also required for maternity work.
Chase Farm Hospital, Enfield, Middlesex.—Non-resident; unestablished staff, *see footnote.*
Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident.
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident; also required for Tb. wards. Additional £5 p.a. for Tb. Association certificate if employed on Tb. wards.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-Resident.

Salary for (3), (4) and (5), *including cost of living bonus,* £95 by annual increments to £109 16s. p.a. resident.; for non-resident allowances, *see below.* Additional £5 p.a. for S.C.M. or Part I of C.M.B. certificate.

ASSISTANT NURSES.—Some hospital nursing experience.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident. Established and unestablished staff (*see footnote*). (*a*) for general and sanatorium wards. (*b*) for thoracic surgical unit—good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods.

Salary: With one or more year's training in recognized training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. per week, non-resident. Without training, salary begins at £65 p.a. resident or £2 4s.6d. per week non-resident. Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.
Central Middlesex County Hospital, Willesden, N.W.10.—Non-resident. One or more years training required. Additional £5 p.a. for Tb. Association certificate if employed on Tb. work.
Chase Farm Hospital, Enfield, Middlesex.—Non-resident; one or more years training required. Unestablished staff, *see footnote.*
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident; for general and Tb. wards. Additional £5 p.a. for Tb. Association certificate if employed on Tb. ward.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary: With one or more years training in recognized training school, £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty.

STUDENT NURSES.—Candidates must be over 17 years, single girls or widows of sound health.

TRAINING IN GENERAL NURSING at:
Central Middlesex Hospital, Willesden, N.W.10.
Chase Farm Hospital, Enfield, Middlesex.—Vacancies for 8.12.42.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.
Hillingdon County Hospital, near Uxbridge, Middlesex.
North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.
West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for November, 1942 (four year course only) and February, 1943.

Four year course (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Commencing salary £40 p.a. rising by annual increments of £5, including cost of living bonus. Nurses whose names are already on supplementary part of State Register are accepted for two years' course in general nursing in preparation for final State Examination, commencing at £50 p.a.

GENERAL AND SPECIAL TRAINING also given at:
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.

Four year course (including three months preliminary trial period.). Nurses spend first two years in chest wards and are prepared for preliminary State Examination in general nursing and Tuberculosis Association certificate. Last two years spent in general ward in training for final State examinations. Salary £45, £50 for two years, £55 p.a. including cost of living bonus.

Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

MALE NURSE (General).
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. Must be over 30 years or ineligible for military service and hold one of the following qualifications:—S.R.N. (general or mental); R.M.P.A. certificate; R.A.M.C. certificate as fully trained nurse. Salary £3 10s. per week. Unestablished staff (*see footnote*).

FEMALE NURSES (Resident) required at the Middlesex Colony, Harper Lane, Shenley, near St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d. rising to 23s. 9d. for probationers; 24s. 3d. rising to 29s. 3d. for nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d. rising to 38s. for nurses with final cerficate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consists of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

NOTE.—*Additional cost of living bonus* (unless otherwise stated).

Non-resident allowances (bonus additional): Sisters and senior staff, £80 p.a.; below rank of sister, £70 p.a.; indoor uniform, laundry thereof and meals on duty.

All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.

Unestablished staff (except Student Nurses) are appointed at minimum salaries, with possibility of increase after one years' satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council. (263)

CROYDON GENERAL HOSPITAL

Required, **Resident Sister Tutor.** Commencing salary £140 per annum, with uniform. Federated Superannuation Scheme in force. Applications, giving age, qualifications and experience, to be sent to the Matron. (108)

CITY OF PORTSMOUTH
INFECTIOUS DISEASES HOSPITAL
(300 BEDS)

Applications are invited for the position of **Sister Tutor** at the above Hospital. Applicants must be State Registered, both General and Fever, have held the post of Ward Sister or other senior nursing appointment in an Infectious Diseases Hospital, which is a recognised Training School. If holding the recognised Sister Tutor's Certificate the salary will be at the rate of £170, rising to £190 per annum, but if non-certificated the salary will be at the rate of £120, rising to £100 per annum, the annual increment being £10 in both cases.

Residential emoluments are valued at £80 per annum, with a temporary cost-of-living bonus according to the Whitley Council Scale, at present at the rate of £13 per annum (5s. per week), payable in addition to the salary.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth.

F. J. SPARKS,
Town Clerk.

Municipal Offices,
Royal Beach Hotel, Southsea.
22nd September, 1942. (154)

CITY OF SALFORD
PUBLIC HEALTH DEPARTMENT
LADYWELL HOSPITAL
(INFECTIOUS DISEASES HOSPITAL)

Sister Tutor. Applications are invited for this post (duties include some administrative work). Candidates must be State-registered in Fever and General Nursing. Salary:—

(*a*) For persons holding one of the recognised Certificates or Diplomas applicable to the post, £165 to £175 per annum, rising by annual increments of £5;

(*b*) For persons not holding such Certificates £135 to £145 per annum, rising by annual increments of £5.

A cost-of-living bonus is also payable. The remuneration is subject to deductions for superannuation purposes. Residence, board, uniform and laundry provided. Form of application may be obtained from the Medical Officer of Health, 143, Regent Road, Salford, 5, Lancs, to whom it must be returned, together with copies of not more than three recent testimonials as soon as possible.

H. H. TOMSON,
Town Clerk.
(272)

ASHFORD HOSPITAL, KENT

Junior Sister Tutor required, to assist in Preliminary Training School. Must be interested in teaching probationers, but previous experience not essential. Commencing salary £115. Uniform provided. F.S.S. in force.

Apply Matron, stating experience and two names for reference. (220)

ALTRINCHAM GENERAL HOSPITAL, CHESHIRE
100 BEDS

Sister Tutor required. Federated Scheme in force. Applications stating age, full particulars of qualifications and experience, enclosing copies of testimonials and two names for reference should be addressed to the Matron. (210)

CITY OF SALFORD
NAB TOP SANATORIUM, MARPLE, CHESHIRE

Sister required for Male Block. Salary £115 to £125 per annum, plus £13 war bonus. Residence, board, uniform and laundry provided.

Apply to Matron.

H. H. TOMSON,
Town Clerk.
(271)

CITY OF GLOUCESTER

City General Hospital; A Municipal Hospital (and affiliated Training School) of 170 beds normally, but with the addition of Government Hutment Scheme.

Applications are invited for:—

Sister Tutor. Commencing Salary between £120 and £150 per annum, according to experience and qualifications, plus the usual residential emoluments. Preference will be given to candidate holding the Sister Tutor's Certificate and having had experience in teaching.

Theatre Sister. Commencing salary between £120 and £130 per annum, according to experience, plus the usual residential emoluments.

Ward Sister. Commencing salary between £105 and £120 per annum according to experience, plus the usual residential emoluments.

(*continued in next column*)

Night Sister. Commencing Salary £120 per annum, plus the usual residential emoluments.

Night Sister (temporary appointment only). Commencing salary between £120 and £125 per annum according to experience, plus the usual residential emoluments. If non-resident there will be an allowance of £63 per annum in lieu of quarters, board and laundry.

Trained Nurses to Act as Deputy Sisters (Temporary appointments) Non-resident. Inclusive Salary £168 per annum (marriage does not disqualify).

Applications, with copies of two recent testimonials, and name of Matron for reference, to be sent to the Matron. (268)

MUNICIPAL GENERAL HOSPITAL, BURNLEY (250 BEDS)
SISTER-TUTOR

Applications requested for appointment of **Sister-Tutor.** The possession of the Sister Tutor's certificate will be considered as an advantage. Salary £155 10s. per annum, rising in two increments to £166 per annum, plus residential emoluments valued at £[illegible] per annum. Applications, on forms which may be obtained from the Matron, should be submitted not later than 21st October, 1942. (187)

GENERAL INFIRMARY, BURTON-ON-TRENT

Home Sister required. Candidates must be S.R.N., S.C.M., and hold a Housekeeping Certificate, and have held a Night Sister's post. Commencing salary £140 per annum and uniform material. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (61)

ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY

Home Sister required. Salary according to qualifications. Federated Superannuation Scheme in force.

Apply, with full particulars of training, and subsequent experience, giving Matron's name for reference, to Matron. (110)

HULL ROYAL INFIRMARY, HULL

Housekeeping Sister required. Salary £140 per annum, and uniform. Federated Superannuation Scheme in force. Apply stating age, qualifications, and with copies of three recent testimonials to Matron. (169)

LIVERPOOL SANATORIUM, FRODSHAM, CHESHIRE

(175 BEDS)

Housekeeping Sister required. Salary £130 p.a. plus war bonus of £5 4s. p.a. Usual residential emoluments and use of uniform. Superannuation Scheme in force. Applicants must be State-registered Nurses and in possession of a Housekeeping certificate.

Apply with full particulars to Matron. (175)

WEYMOUTH AND DISTRICT HOSPITAL WEYMOUTH, DORSET

Senior Tutor and Home Sister required. Previous teaching experience essential. Salary commencing £50 p.a. Federated Superannuation Scheme in force. Apply, stating age, experience and qualifications with two recent testimonials and Matron's name for reference, to The Matron. (60)

LLANELLY AND DISTRICT GENERAL HOSPITAL, MARBLE HALL ROAD, LLANELLY

100 BEDS PLUS 48 E.M.S. BEDS AND ANNEXE OF 100 BEDS

Applications are invited for the post of **Sister Tutor-Home Sister** (combined post).

Candidates must be on the Register of Tutors of the College of Nursing and have had Administrative Experience. Salary at the rate of £150 per annum, rising by two annual increments of £10 to a maximum of £170 per annum. Candidates must be able to teach according to the syllabus of the General Nursing Council. F.S.S.

Apply with particulars to the Matron. (63)

THE ROYAL CRIPPLES HOSPITAL, BIRMINGHAM

FORELANDS HOSPITAL SCHOOL, BROMSGROVE, WORCS

(15 miles from Birmingham, 11 miles from Worcester, main bus route).

Home and Housekeeping Sister required (combined post). Able to teach probationers. 94 beds, children, non-operative. F.S.S. in force. Orthopaedic experience an advantage but not essential. Salary £140 p.a., with usual emoluments.

Apply with testimonials to the Matron. (118)

COUNTY BOROUGH OF BLACKPOOL

Wanted, Enuresis Hotel, **Charge Sister,** S.R.N., experienced, £120 per annum.

The above salary is subject to a war bonus, board, lodging, uniform and laundry provided.

Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk. (106)

STAMFORD, RUTLAND & GENERAL INFIRMARY

STAMFORD, LINCS

Senior Tutor and Home Sister required (combined post). Teaching experience essential. Salary £120—£140, uniform material. Pension Scheme in force.

Apply Matron. (159)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz :—

Sisters (S.R.N. and S.C.M.).—Annual salary £105, plus war bonus, at Bosworth Park Infirmary (E.M.S. hospital), Market Harborough and Mountsorrel Institutions.

Night Sister (S.R.N. and S.C.M.).—Annual salary £125, plus war bonus at Market Harborough Institution.

Assistant Nurses.—At Bosworth Park Infirmary (E.M.S. hospital), Loughborough, Lutterworth, Market Bosworth, Market Harborough and Melton Institutions.

Annual salaries :—Inexperienced £50, plus war bonus. With 6 months experience £60, plus war bonus. With 12 months experience £65, plus war bonus. With two years' experience £70, plus war bonus.

Male Attendants upon Sick and Infirm.—Wages 55s. weekly, non-resident.

The appointments, except as otherwise stated, will be with residential allowances and uniform, and will be subject to the Sick Pay Rules and Regulations of the Council, and are designated posts for the purposes of the Superannuation Act.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (152)

THE RADCLIFFE INFIRMARY, OXFORD

Applications are invited for the appointment of **Night Superintendent.** F.S.S. in force. Commencing salary £130 p.a. Apply Matron. (212)

London County Council

STUDENT NURSES

are required for the L.C.C. General and Special Hospitals. The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

SALARIES	*General* *(4 years' training) £	*Children* (3 years' training) £	*Fever* (2 years' training) £	*Tuberculosis* (2 years' training £
1st year ...	40	40	45	45
2nd year ...	45	45	50	50
3rd year ...	50	50	—	—
4th year ...	60	—	—	—

* Reduced training period of 2¼ years in general nursing for nurses on supplementary part of register.

Selected students trained in general nursing are recommended for :—

(*a*) Midwifery training. Salary £50 a year plus cost of living addition.

(*b*) One year's training for Supplementary part of Fever register. Salary £85 a year.

(*c*) One year's training for Tuberculosis Association certificate. Salary £85 a year.

Full residential emoluments.

Apply to the Acting Matron-in-Chief, County Hall, Westminster Bridge, S.E.1.

(278/16)

HERTFORDSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE
SHRODELLS HOSPITAL, WATFORD

Night Sister required at Shrodells Hospital, Vicarage Road, Watford. The successful candidate must be in possession of the C.M.B. Certificate. The salary for the appointment is £135 per annum, rising by £5 per annum to £145 per annum, with emoluments valued at £78 per annum. Application forms may be obtained from the Matron, Shrodells, Vicarage Road, Watford, and should be returned to her immediately.

ELTON LONGMORE,
Clerk of the County Council.
County Hall, Hertford. (157)

CITY OF MANCHESTER

BAGULEY SANATORIUM, Near ALTRINCHAM CHESHIRE

Assistant Night Sister required. Candidates must be S.R.N. and hold the Certificate of the Tuberculosis Association. Cash salary £154 14s. to £165 0s. 1d.

The appointment is subject to Manchester Corporation conditions of service. Emoluments (board, residence, laundry) are additional to the salaries stated. Corporation superannuation scheme.

Apply to the Matron at the Sanatorium. (178)

DEVIZES AND DISTRICT HOSPITAL, WILTSHIRE

101 BEDS—INCLUDING E.M.S.

Night Sister required. Salary £110 to commence. F.S.S. in force.

Two Assistant Sisters required for Medical and Private Block. Salary £95 to commence. F.S.S. in force.

Applications to be addressed to the Matron, from whom any further particulars may be obtained. (202)

HULL CORPORATION HEALTH DEPARTMENT

BEVERLEY ROAD HOSPITAL
NIGHT SISTER

Applications are invited for the appointment of **Night Sister** at the above Hospital.

Candidates must be between the ages of 30 and 40 years, have had three years' training in a recognised training school, must be State-certificated Midwives and also State-registered Nurses.

Salary £135 per annum, rising by annual increments of £10 to £155 per annum, plus bonus at present at the rate of £13 0s. 8d. per annum; uniform and the usual residential emoluments provided.

Forms of application may be obtained from the Medical Officer of Health, Guildhall, Hull, to whom completed applications should be returned not later than 10 a.m. on Monday, the 19th October, 1942. (195)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT HOSPITALS SECTION

Applications are invited for the following appointments :—

SISTER-TUTOR

City Sanatorium, Yardley Green Road, Birmingham, 9.
336 Beds

Candidates must be State registered Nurses on the General Register, have held appointment as Ward Sister and be capable of teaching and coaching probationers for the Preliminary Examination of the General Nursing Council, and for the Tuberculosis Association Examination. Salary £135—£10—155 p.a. Salary for candidates with recognised teaching qualification, £155—£10—£205 p.a. resident.

WARD SISTERS

City Sanatorium, Yardley Green Road, Birmingham, 9

for Orthopaedic and Medical Wards. Candidates must be State-registered Nurses on the General Register. Salary £115—£5—£160 p.a. resident.

ASSISTANT NURSES

City Hospital, Rednal Road, Northfield (Tuberculosis.) Salary £55 p.a. resident.

PROBATIONER NURSES

General Hospitals

Complete General Training Schools. Three years' training (excluding trial period).

Dudley Road Hospital, Birmingham, 18.
Selly Oak Hospital, Birmingham, 29.

Infectious Diseases Hospital

Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened general training.

Little Bromwich Hospital, Birmingham, 9.

Tuberculosis Hospital

City Sanatorium, Yardley Green Road, Birmingham, 9.

Two years' training. General Nursing Council. Preliminary Examination and Tuberculosis Association Examination.

Affiliated wirh Dudley Road Hospital for General training.

Candidates must be no younger than 17 years of age, well educated and strong.

For all resident nursing appointments emoluments consist of full board, lodging, laundry and use of uniform. Living conditions in all hospitals are good and ration allowance is paid during annual leave. Local Government Superannuation Scheme is in force for all permanent appointments and at present war bonus is paid in addition to salaries stated.

Applications should be addressed to the Matrons of respective hospitals.

(62)

KEWSTOKE EMERGENCY HOSPITAL, WESTON-SUPER-MARE

Assistant Night Sister required; salary according to qualifications and experience; superannuation.

Housekeeping Pupils required ; four months' course £1 per month honorarium; insurance paid. Vacancies November 1st.

Apply with full particulars to the matron. (179)

NORTHWOOD, PINNER & DISTRICT HOSPITAL

(36 BEDS)

Night Sister required immediately. Commencing salary £110, plus 10 per cent war bonus. F.S.S.N. in force. Uniform provided. Apply Matron (246)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS

(214 BEDS)

FEDERATED SUPERANNUATION SCHEME IN FORCE

Second Night Sister required, S.R.N. and S.C.M., Ward Sister's experience essential. Salary from £95 per annum, together with uniform and usual emoluments.

Ward Sisters required for Male and Female Surgical Wards. S.R.N. essential, S.C.M., and some experience with Orthopaedic cases desirable, but not essential. Salary at the rate of £100—£125 per annum, together with uniform and usual emoluments.

Staff Nurses required for Wards and Departments, also for Holiday Duty. Minimum salary £90 per annum, together with uniform and usual emoluments.

Student Nurses required shortly. Three years' training after three months trial period; resident Sister Tutor. Salary £35 by £5 to £45 per annum, together with board, lodging, uniform and medical attention.

Apply in each case with full particulars, including Matron's name for reference, to the Matron. (243)

CARDIFF ROYAL INFIRMARY

Night Sister required for Maternity Department of 22 beds, S.R.N. and S.C.M., with good Midwifery experience. Salary £115 per annum, rising by annual increments of £5 to £135. F.S.S.N. in force.

Apply giving particulars of training and experience to Matron, from whom further particulars may be obtained. (266)

BERKSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

War bonus is paid in addition to stated salaries. Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum. Non-resident appointments : An allowance of 25s. weekly will be paid in lieu of emoluments.

NEWBURY INSTITUTION

Sister, S.R.N., C.M.B. Salary £105—£5—£120 per annum.

BRADFIELD INSTITUTION

Head Nurse.—Salary £105—£5—£120 per annum.

Assistant Nurses. Salary £55—£5—£75 per annum.

WALLINGFORD INSTITUTION

Assistant Nurse. Non-resident. Salary £55—£5—£75 per annum.

NEWBURY, WOKINGHAM and WANTAGE INSTITUTION

Assistant Nurses. Salary £55—£5—£75 per annum.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£3—£75 per annum.

MAIDENHEAD INSTITUTION

Sister. Salary £105—£5—£120 per annum.

Night Sister. Salary £105—£5—£120 per annum.

Assistant Nurses. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Sister. Salary £105—£5—£120 per annum. Commencing salaries in each case according to experience.

MAIDENHEAD INSTITUTION

Nurse (must possess C.M.B. Certificate). Salary £105 per annum.

Male Attendant. Salary £60 per annum.

Matron's Maid. Salary £50 per annum.

Laundress. Salary £70 per annum, resident; or 55s. per week, non-resident.

The persons appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council, Shire Hall, Reading. (307)

NEWARK GENERAL HOSPITAL

Applications are invited for the following posts which will become vacant on September 1st.

1. Night Sister required for separate Maternity Wing of 11 beds. S.C.M. essential. Salary £105 rising to maximum of £125.

2. Casualty Staff Nurse, S.R.N. Salary £90 per annum plus £5 if S.C.M.

Federated Superannuation Scheme in force.

Apply stating **age, and full** particulars of training with copies of three recent testimonials, or names for reference to Matron. (52)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for post of Staff Nurse and higher grades must be State-registered. Applicants for Midwifery posts must be State-certified Midwives and also State-registered Nurses. Emoluments (Board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Staff Midwives. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE

Night Sister. Salary £125 by £5 to £150 per annum.

ANNEXE WARD

Staff Nurse. Salary £100 by £5 to £120 per annum.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Ward Sister. Salary £125 by £5 to 150 per annum.

Staff Midwife. Salary £100 by £5 to £120 per annum.

Staff Nurse. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Night Sister. (Must be S.C.M.) Salary £125 by £5 to £150 per annum.

Ward Sister. (Must be S.C.M.) Salary £125 by £5 to £150 per annum.

Staff Nurses. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

CHORLEY INSTITUTION, CHORLEY

Ward Sister. Salary £125 by £5 to £150 per annum.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, 8, Spring Bank, Preston.

ORMSKIRK COUNTY HOSPITAL

Staff Midwives. For Maternity Department and Antenatal Clinic. Salary £100 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £70 per annum.

Ward Sister. Salary £125 by £5 to £150 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 3, Dalton Square, Lancaster, giving name, age, present position, and particulars of previous appointments, with dates, enclosing copies of three recent testimonials.

FYLDE INSTITUTION, WESHAM, KIRKHAM NR. BLACKPOOL

Ward Sister. Salary £125 by £5 to £150 per annum.

Assitant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Matron, Fylde Institution Infirmary, Wesham, Kirkham, Nr. Blackpool.

COPLOW VIEW INSTITUTION, CLITHEROE

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices, Preston.
25th September, 1942. (173)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY

(248 BEDS)

Junior Night Sister, S.R.N., with Theatre experience required. Preferably S.C.M. Salary £105—£125. Uniform provided. F.S.S. in force.

Apply, stating age and experience, with Matron's name for reference, to the Matron, Royal Infirmary, Blackburn. (38)

CHILDREN'S ORTHOPAEDIC HOSPITAL, DALE ROAD, MARPLE, Near STOCKPORT

(62 BEDS)

Night Sister, S.R.N., required. Commencing salary £110 p.a. Uniform provided. F.S.S. in force. Apply Matron. (278)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT.

Applications are invited for the following appointments:—

WHITE ROSE COUNTY HOSPITAL, WAKEFIELD (Approved Training School)

Probationer Nurses. Salary £40—£5—£50 per annum plus usual residential emoluments.

COUNTY HOSPITAL, OTLEY.

Junior Assistant Nurses. Salary £70—£5—£80 per annum, plus usual residential emoluments.

Ward Sister.—Salary £125—£5—£150 per annum plus uniform and usual residential emoluments. Must be S.R.N. and S.C.M.

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY (Approved Training School)

Maternity Staff Nurse. Salary £110—£5—£125 per annum plus usual residential emoluments. Must be S.R.N. and S.C.M.

MIDDLETON - IN - WHARFEDALE SANATORIUM, Near ILKLEY.

Assistant Night Sister. Salary £125—£5—£150 per annum, plus war bonus and usual residential emoluments.

Senior Assistant Nurses. Salary £70—£5—£80 per annum, plus usual residential emoluments.

Junior Assistant Nurses. Salary £70—£5—£80 per annum, plus usual residential emoluments

Probationer Nurses. Salary £40—£5—£50 per annum plus usual residential emoluments.

Ward Sister.—Salary £125—£5—£150 per annum plus uniform and usual residential emoluments. Must be S.R.N.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Senior Assistant Nurses. Must have Orthopaedic experience. Salary £80—£5—£90 per annum plus usual residential emoluments.

Probationer Nurses. Salary £40—£5—£50 per annum, plus residential emoluments.

CROOKHILL HALL RECEIVING HOME, CONISBOROUGH.

Junior Assistant Nurse. Salary £70—£5—£80 per annum plus usual residential emoluments.

The above posts are designated under the Local Government Superannuation Act, 1937.

CHARLES McGRATH,
Clerk of the County Council.

County Hall, Wakefield.
25th September, 1942. (233)

CEDAR COURT NURSING HOME, SUTTON, SURREY

Night Sister, S.R.N., S.C.M., required. Commencing salary £130 p.a.

Resident Staff Nurses required. Commencing salary £95 p.a.

Resident Assistant Nurses required. Commencing salary £65 p.a.

Apply, giving full particulars and Matron's name for reference, to Matron. (76)

COTTAGE HOSPITAL, FAVERSHAM, KENT

Night Sister S.R.N., required, willing and able to take complete charge at night.

Apply Matron. (69)

MONTROSE MATERNITY HOSPITAL, GOVAN, GLASGOW

Required, **Night Sister.** Commencing salary £100 p.a., also vacancies for **Pupils,** £45 p.a. Apply Matron. (147)

WEST MIDLANDS JOINT HOSPITAL BOARD

The above Board invite applications for the following. No forms. Superannuable posts.

Sisters. £110—£7 10s.—£152 10s.—£7 6s.—£159 16s. S.R.N. Fever experience.

Night Sister. £115—£7 10s.—£152 10s.—£7 6s.—£159 16s.

Staff Nurse. S.R.N. or R.F.N. £96—£5—£104.

Assistant Nurses. £50—one year's experience. £55—two year's experience. Rising by £5 to £70.

Probationers. Salary £40—£45. Age from 17 years. All emoluments. 48-hour week.

Apply Matron, Moxley Hospital, Bull Lane, Wednesbury.

Also BRIERLEY HILL HOSPITAL.

Staff Nurses. S.R.N. or R.F.N. £96—£5—£104.

Assistant Nurses. Salary according to experience.

Apply, Matron, Brierley Hill Hospital, Stallings Lane, Kingswinford. (94)

COUNTY BOROUGH OF MIDDLESBROUGH

HEALTH DEPARTMENT

WEST LANE ISOLATION HOSPITAL

Applications are invited for the following appointments:—

Ward Sister. Candidates to be State Registered with Fever training and will be required to assist in the training of Student Nurses. The salary will be at the rate of £110 per annum, with uniform and residential emoluments and the prevailing cost-of-living bonus.

Night Sister. Salary £115 per annum, plus the prevailing cost-of-living bonus, with the usual residential emoluments and uniform.

These appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and also the Corporation's Sickness Regulations in force for the time being.

The successful candidates will be required to pass satisfactorily a medical examination.

Applications to be sent to the Matron, West Lane Hospital, Middlesbrough, immediately.

PRESTON KITCHEN,
Town Clerk.

Municipal Buildings,
Middlesbrough.
17th September, 1942. (101)

ROYAL VICTORIA HOSPITAL, WALDERSHARE PARK, DOVER

Required at once, **Night Sister,** S.R.N., S.C.M. Salary £120—£125 p.a. Apply to Matron. (138)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL

(VOLUNTARY HOSPITAL—90 BEDS PLUS 50 E.M.S. BEDS)

Theatre Sister required, S.R.N. Commencing salary £110 p.a. Resident post, usual emoluments. Federated Superannuation Scheme in force.

Applications with full particulars of qualifications and experience, and giving Matron's name for reference to be sent to the Matron at the Hospital. (211)

SWINDON AND NORTH WILTS VICTORIA HOSPITAL, SWINDON, WILTS

Theatre Sister required in October. Commencing salary £105 p.a. F.S.S.N. and H.O. in force. Apply to Matron giving full particulars. (277)

THE GENERAL HOSPITAL, LOUGHBOROUGH

Theatre Sister required, S.R.N. Pension scheme in force. Salary commencing £110 and uniform.

Apply stating age and full particulars of experience with Matron's name for reference to Matron. (53)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE

(26 BEDS)

Junior Theatre Sister required General trained and State-registered. Recent Theatre experience essential. Salary £105 with £8 uniform allowance per annum. Federation Superannuation Scheme optional. Apply stating age and experience with Matrons name for reference to Matron.

(314)

ROYAL SALOP INFIRMARY, SHREWSBURY

Sister required for Men's Surgical Unit of 80 beds. Good surgical experience essential. Salary £120—£150. Federated Superannuation Scheme in force.

Apply to Matron, giving particulars of training, age, and experience. (209)

THE ROYAL HOSPITAL, WOLVERHAMPTON

(INCORPORATED UNDER CHARTER)

WOMEN'S HOSPITAL

Ward Sister (one of three) required in December for Maternity Block. S.C.M., S.R.N. Salary £120 per annum. The Hospital is affiliated to the Federal Superannuation Scheme.

Application to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (203)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Wanted, **Ward Sisters,** S.R.N. Medical Wards, Children. Salary £140—£160 per annum, plus war bonus of £8 6s. 8d., travelling allowance of 7s. 6d. per month, and the usual residential emoluments.

The appointments will be designated posts under the Local Government Superannuation Act, 1937, and the successful candidates will be required to undergo a medical examination.

Applications to be forwarded to the Matron, Frenchay Park Sanatorium, Frenchay, Nr. Bristol. (186)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL

ALTON. **HAMPSHIRE.**

(410 BEDS)

NIGHT SISTER Required in October, one or two. Very good Orthopaedic experience. Salary commencing at £110 with Board, Lodging, Uniform and Laundry. F.S.S. in force.

Apply sending stamped addressed envelope to the Matron for application form. (127)

WARWICKSHIRE COUNTY COUNCIL

MATERNITY SISTERS

Applications are invited for the appointment of **Maternity Sisters** at the Solihull Hospital and Nuneaton Emergency Hospital.

The salary will be at the rate of £130 per annum rising by £10 per annum to £150 per annum together with the usual residential allowances and indoor uniform. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and a cost of living bonus will be paid.

Forms of application from the Public Assistance Officer, Shire Hall, Warwick.

L. EDGAR STEPHENS,
Clerk of the County Council.

Shire Hall,
Warwick. (16)

COUNTY BOROUGH OF SMETHWICK

ST. CHAD'S HOSPITAL (147 BEDS)

The following vacancies will occur shortly:—

Two Student Nurses (October 26th). Candidates should be at least 18 years of age and the possessors of Matriculation or School Leaving Certificate desirable. Entrance examination before acceptance. Salary, first year £40; second year £45; third year £50; fourth year £55; plus cost-of-living bonus, at present 10 per cent, together with full board, lodging, laundry and uniform. 48 hour week is in operation.

Junior Assistant for Maternity Department (end of October). Candidates should be S.R.N. S.C.M., with Midwifery experience. Salary £100 per annum, plus 10 per cent cost-of-living bonus, with the usual residential emoluments.

Senior Sister—Surgical Ward (end of October). Salary £105—£5—£155 per annum, plus 10 per cent cost-of-living bonus and the usual residential emoluments.

Housekeeping Pupil (8th February, 1943). Candidates should be S.R.N. and have had Ward Sister's post. Honorarium £2 per month for four month's course.

The above appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications accompanied by copies of three recent testimonials should be addressed to the Matron, St. Chad's Hospital, Hagley Road, Birmingham 16.

ROYAL GWENT HOSPITAL, NEWPORT, M

Experienced **Sister** required for new Fracture and Orthopaedic Ward. Commencing salary £115 if holding Orthopaedic certificate. F.S.S.N.H.O. in force. Apply to Matron. (16

THE BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL, STOKE-ON-TR

Complete Training School for Nurses

Sister wanted for Medical Ward of 20 beds. Must be State-registered. Salary £115 by £5 to £135. F.S.S. in force. Apply with Matron's name for reference and other testimonials to Matron. (2

HEREFORDSHIRE COUNTY COUNCIL

SOCIAL WELFARE DEPARTMENT

Applications are invited for the following:—

LEDBURY AND LEOMINSTER INSTITUTIONS

LEDBURY AND LEOMINSTER INSTITUTIONS

Staff Nurse or **Sister** (S.R.N. and S.C.M.). Salary £120, rising by £5 to £125, with full residential emoluments and uniform allowance of £8 per annum.

BROMYARD, LEOMINSTER, LEDBURY, KINGTON, WEOBLEY AND ROSS INSTITUTIONS

Assistant Nurses (Uncertificated). Salary (Experienced) £60 by £2 10s. to £65. (Inexperienced) £55 by £2 10s. to £60, with residential emoluments and a uniform allowance of £3 per annum with aprons, caps, collars and cuffs provided.

In all female posts, aprons, caps, collars and cuffs are provided.

These appointments are subject to the Local Government Superannuation Act, 1937.

Applications by letter, stating age, experience and enclosing copies of not more than three recent testimonials to be sent to the Chief Social Welfare Officer, Shirehall, Hereford, from whom further information may be obtained. (26

SURREY COUNTY COUNCIL

EMERGENCY MATERNITY HOMES

Applications are invited from State-registered Nurses who are also State-certificated Midwives for appointment to the post of **Sister** at one of the Council's Emergency Maternity Homes in the Hindhead district. The appointment will be for the duration of the war. The post is resident at a salary of £135 p.a.

Applications are also invited from State-certificated Midives for the post of **Staff Midwife** at a Maternity Home in the same district. Salary £100 p.a. if S.C.M. or £115 p.a. if S.C.M. and S.R.N. The conditions of service are the same as those indicated above.

Applications in writing stating name, age, qualifications, training and previous experience, together with copies of two recent testimonials should be sent to the County Medical Officer, Technical College, Stoke Park, Guildford, by October 12th.

DUDLEY AUKLAND,
Clerk of the Coun

Technical College,
Stoke Park, Guildford.
September 29th, 1942. (26

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
APPOINTMENTS—ST. MARY'S HOSPITAL, LUTON

Applications are invited for the undermentioned appointments at St. Mary's Hospital, Luton :—

Resident or Non-Resident Ward Sister (S.R.N., S.C.M.) :—

Resident.—Salary £115 per annum rising, subject to satisfactory service, by four increments of £5, to £155 per annum, together with residential emoluments valued at £70 per annum, and a cost-of-living bonus of 5s. per week.

Non-Resident.—Salary £185 per annum, rising by £5, with cost -of-living bonus of 10s. 6d. per week.

Resident Assistant Nurses. Salary £65 per annum, rising, subject to satisfactory service, by two increments of £5, to £75 per annum, together with residential emoluments valued at £65 per annum, and a cost-of-living bonus of 5s. per week. A merit increment of £2 10s. will be granted after five years, and a further sum of £2 10s. after eight years satisfactory service.

Resident Female Relief Officer. Salary £65 per annum, rising, subject to satisfactory service, to £70 per annum, together with residential emoluments valued at £65 per annum, and a cost-of-living bonus of 5s. per week. The person appointed will not be required to perform duties in the Hospital Wards.

Resident Nursery Attendant. Salary £65 per annum, rising, subject to satisfactory service, to £70 per annum, together with residential emoluments valued at £65 per annum, and a cost-of-living bonus of 5s. per week. The person appointed will not be required to perform duties in the Hospital Wards.

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Mary's Hospital, Luton, and must be returned to her as soon as possible.

J. B. GRAHAM,
Clerk of the County Council.

Public Assistance Office,
81, High Street, Bedford.
5th September, 1942. (300)

CHESHIRE COUNTY COUNCIL
FLATTERBRIDGE (COUNTY) GENERAL HOSPITAL, BEBINGTON, WIRRAL

Applications are invited for the post of **Ward Sister** for the Children's Ward of the above Hospital, must have had experience of children's nursing. Salary £115 per annum (plus war bonus), usual residential allowances and uniform material.

Candidates must be State-registered Nurses and State-certified Midwives. Forms of application to be obtained from the Matron of the Hospital.

IAN MACKAY,
County Medical Officer.
(296)

NOTTINGHAMSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Applications are invited from suitable candidates for the following positions. Application forms and conditions of appointment may be obtained from the County Medical Officer, Shire Hall, Nottingham, in respect of the first four posts, and should be returned to him as soon as possible.

KILTON HILL COUNTY HOSPITAL, WORKSOP

Ward Sister, must be State-registered Nurse and State-certified Midwife. Salary £115 by £5 to £130 per annum.

Nursing Attendants, some nursing experience essential. Salary £60 by £5 to £70 per annum.

RANSOM SANATORIUM, NEAR MANSFIELD

Ward Sister, must be State-registered Nurse and have had experience of tuberculosis nursing. Salary £115 by £5 to £130 per annum.

Staff Nurses, both State Registered and partly-trained Nurses required. Salary, S.R.N., £95 by £5 to £100 per annum. Partly trained, £80 by £5 to £90 per annum, with extra £2 10s. per annum for Tuberculosis Certificate. Facilities given to partly-trained Nurses to study for Tuberculosis Certificate.

Student Nurses. Minimum age 17 years. Salary £40 first year, £45 second year. First two years spent at Sanatorium and last two at a General Hospital. Applications to be made by letter to the County Medical Officer, Shire Hall, Nottingham.

War bonus and residential emoluments provided in all instances.

K. TWEEDALE MEABY,
Shire Hall, Clerk of the County Council.
Nottingham.
29th September, 1942. (293)

THE HOSPITAL OF ST. CROSS, RUGBY
(170 BEDS)

Required: **Ward Sister** for small children's ward. Able to relieve theatre occasionally. Salary £125 per annum. Federated Superannuation Scheme in force.
Apply the Matron. (218)

ASHFORD HOSPITAL, KENT

Women's **Ward Sister** required for beginning December. S.R.N., S.C.M. Salary £125. Uniform provided. F.S.S. in force.
Apply Matron, stating experience and two names for reference (219)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS.

Applications are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service. Salaries shown are basic scales plus cost-of-living wages awards under the terms of such service conditions. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of staff nurse and higher grades must be State-registered. Emoluments (board, residence, uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS. (Complete Training Schools)

Midwifery Training. Vacancies exist for State-registered nurses to take Part I Midwifery training at the Crumpsall Hospital, Manchester, 8 and the Withington Hospital, West Didsbury, Manchester, 20—£77 4s. 3d.

Staff Nurses. General trained £103 3s. 10d. to £113 9s. 11d. Crumpsall Hospital and Withington Hospital, addresses as above.

Non-Resident Assistant Nurses for chronic sick wards. Wages £2 19s. 6d. to £3 3s. 3d. Crumpsall Hospital address as above.

Non-Resident Assistant Nurses Wages £2 19s. 6d. to £3 3s. 3d. Withington Hospital, address as above.

Assistant Nurses for tuberculosis wards—£71 3s., to £81 3s., Withington Hospital, address as above.

Student Nurses, aged 18 years and over (two months in preliminary training school). Salary first year, £40; second year, £45; third year, £50.—Withington Hospital, address as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (training school for nurses) CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9.

Staff Nurses. Vacancies exist for State-registered general trained nurses. £103 3s. 10d. to £113 9s. 11d. Preference given to candidates also holding a sick children's or fever nursing certificate for which the salary is £113 9s. 11d. to £123 15s. 11d.

Student Nurses aged 17½ years and over. Salary first year, £40; second year, £45; third year, £50.

Junior Student Nurses. Vacancies occur in the preliminary training school every six weeks for well-educated robust girls. The minimum age of entry is 17 years. Salary £26. Training in sick children's nursing commences at 17½ years.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training school for General Nursing Council's certificate) NEWTON HEATH, MANCHESTER, 10.

Ward Sisters. £123 15s. 11d. to £144 8s.

Staff Nurses. Vacancies occur frequently for general trained nurses (for one year's training for G.N.C.'s certificate in fever nursing). £108 6s. 11d. to £113 9s. 11d.

Student Nurses. Aged 17½ years to 25 years. For two years' training for G.N.C.'s certificate in fever nursing. Salary first year, £50; second year; £55

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, ABERGELE, NORTH WALES (opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired).

Student Nurses. Salary £45—£50—£45—£50. Training given for the Certificate of the Tuberculosis Association. (Affiliated training school). Illustrated brochure from Matron.

BAGULEY SANATORIUM TIMPERLEY, near ALTRINCHAM, CHESHIRE (all candidates must have sound health).

Ward Sister. General trained with T.A. certificate £123 15s. 11d. to £144 8s.

Assistant Sisters. General trained £108 6s. 11d. to £113 9s. 11d. if holding supplementary qualifications, £113 9s. 11d. to £123 15s. 11d. Training given (for one year) for the Certificate of the Tuberculosis Association.

Junior Staff Nurses. Two years' general trained. Must have passed State preliminary examination or R.F.N. or T.A. Certificate. £103 3s. 10d. to £108 6s. 11d.

Assistant Nurses. Two years' nursing experience. £71 3s. 0d. to £81 3s. 0d.

Student (Probationer) Nurses, aged 18 years and over. Training given for the Certificate of the Tuberculosis Association. Salary £50 to £55.

CONVALESCENT HOME

DR. GARRETT MEMORIAL HOME, MORFA DRIVE, CONWAY, NORTH WALES

Assistant Nurses with children's experience, £71 3s., rising to £81 3s.

25th September, 1942. (278/12)

COUNTY BOROUGH OF ST. HELENS
ECCLESTON HALL TUBERCULOSIS SANATORIUM

Ward Sister required for the above hospital (76 beds). Must be general trained. T.A. Certificate an advantage.

Salary £105—£125 per annum, by annual increments of £5 with board-residence, uniform, etc. Salary at present subject to a temporary war cost-of-living bonus of 5s. per week.

Superannuation scheme in force.

Apply giving full particulars to Matron, Eccleston Hall Sanatorium, St. Helens (276)

THE KING EDWARD VII, WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for posts of **Ward Sisters** at the :—

(*a*) West Wales Sanatorium, Llanybyther, Carm.

(*b*) Kensington Hospital (Children's Hospital of 100 beds for cases of non-pulmonary tuberculosis), St. Brides, Haverfordwest.

Salary £115—£5—£130, plus £5 per annum if in possession of the T.A. Certificate. Board, lodging, uniform and laundry are provided. Contributory Superannuation Scheme.

Applications, with copies of recent testimonials, to be addressed to the Matron in each case. (262)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD

Ward Sister required. Applicants to be general trained and preferably S.C.M. Salary £100 per annum, rising by annual increments of £7 10s. to £120 per annum, plus war bonus, with residential emoluments and uniform.

Applications, giving age and particulars of training to be sent to the Matron. (250)

GRAVESEND AND NORTH KENT HOSPITAL GRAVESEND, KENT

Sister required for Maternity Ward (9 Beds). Commencing salary £110 p.a., rising by annual increments of £10 to £140 p.a. Federated Superannuation Scheme in force.

also

Night Sister required for Maternity Ward (9 Beds). Commencing salary £110 p.a. rising by annual increments of £10 to £140 p.a.

also

Staff Nurse required for Maternity Ward (9 Beds). Commencing salary £95 p.a., rising by annual increments of £5 to £110 p.a.

Apply with full particulars to the Matron. (226)

GLAMORGAN COUNTY HOSPITAL
WEST GLAMORGAN COUNTY HOSPITAL, NEATH
MID-GLAMORGAN COUNTY HOSPITAL, BRIDGEND

Applications are invited for :—

(*a*) **Departmental Sister** for the Maternity Department of each of the above-named Hospitals, and

(*b*) **Staff Nurses,** S.R.N., possessing the Certificate of the Central Midwives' Board.

Applicants must not be over 45 years of age and must be State-registered Nurses and State-certified Midwives. For the Departmental Sister appointments, previous experience as Ward Sister in a Maternity Department is essential and preference will be given to candidates who have had teaching experience in Midwifery.

Salaries : Appointments (*a*) £135 per annum; Appointments (*b*) £100 per annum. Plus prevailing war bonus, indoor uniform and residential emoluments.

The appointments and superannuable and the successful candidates will be required to pass a medical examination. Marriage will annul the appointment.

Forms of application can be obtained from the County Medical Officer, Glamorgan County Hall, Cardiff, by whom applications must be received not later than Wednesday, the 16th October, 1942.

D. J. PARRY,
Deputy Clerk of the County Council
Clerk of the Council's Department,
Glamorgan County Hall,
Cardiff.
26th September, 1942. (222)

BRIDGWATER AND DISTRICT GENERAL HOSPITAL, SOMERSET
TRAINING SCHOOL FOR NURSES

Required, **Ward Sister,** S.R.N., for Male Ward. Orthopaedic experience desirable. F.S.S. in force. Uniform provided. Salary commencing £107 per annum. Apply to Matron. (254)

THE GRANGE, HINDHEAD
HOSTEL FOR SICK JEWS

Sister. Salary £125 p.a. plus full residential emoluments.

Staff Nurse. Salary £105 p.a. plus full residential emoluments.

Assistant Nurses. Salary £70 p.a. plus full residential emoluments.

All positions are temporary for duration of war. Apply to Matron. (284)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF SISTERS AND STAFF MIDWIVES

Salaries : **Sisters,** £137 10s. per annum, rising by one increment to £154 per annum.

State Certified Midwives, who are also State-registered Nurses, £126 10s. per annum, rising by one increment to £137 10s. per annum.

State certified Midwives £115 10s. per annum, rising by one increment to £125 10s. per annum.

(Inclusive of war bonus in each case.)

Sisters are paid a uniform allowance of £10 per annum, and a uniform is provided to State-certified Midwives.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to the Council's Sickness Regulations. Selected candidates will be required to undergo a medical examination.

Applicants must be willing to do night duty when required, and to assist in the training of the Pupil Midwives if such are appointed ; a sum during holidays in lieu of maintenance is allowed.

All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentine's Mansion, Ilford. (292)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
WOMEN'S HOSPITAL

Ward Sister required in December for Gynaecological Wards. S.C.M. or Part I Midwifery Certificate, S.R.N. Salary £120 per annum. The Hospital is affiliated to the Federal Superannuation Scheme.

Application to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (204)

POOLE JOINT SANATORIUM BOARD
NEW MODERN SANATORIUM OF 315 BEDS

As a further portion of the Sanatorium is nearing completion, applications are invited for the following appointments :—

Ward Sisters. Salary £125 per annum and the usual residential emoluments. Uniform will be provided. Candidates must be State-registered Nurses, good disciplinarians and willing to train Probationer Nurses. Experience in the nursing of all types of tuberculosis, including thoracic surgery, would be an additional qualification.

Staff Nurses. Salary £105 per annum and the usual residential emoluments. Uniform will be provided. Candidates must be State-registered Nurses. An opportunity will be given later on to take the Tuberculosis Association Certificate, if required.

Assistant Nurses. Salary £70 per annum and the usual residential emoluments. Uniform will be provided.

Each of the appointments will be conditional upon the successful candidate passing satisfactorily a medical examination for the purposes of the Local Government Superannuation Act, 1937.

Applications, giving full particulars as to age, qualifications and subsequent experience (with dates), accompanied by two recent testimonials (copies only) and two Matrons' names for reference should be sent to the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, so as to be received not later than Friday, the 9th October, 1942, from whom further particulars may be obtained if required.

Probationer Nurses. Probationer Nurses required, age from 17 years, salary £40 per annum rising by annual increments of £5 to £50 per annum and the usual residential emoluments. Uniform will be provided. Candidates must be well educated and healthy.

There is an up-to-date Nurses' Home, with Lecture and Demonstration Room, and modern teaching equipment.

It is expected that the Sanatorium in the near future will be recognized as a Training School for Nurses in affiliation with a General Hospital.

Appointment of candidates over 18 years of age will be conditional upon the successful candidate passing satisfactorily a medical examination for the purposes of the Local Government Superannuation Act, 1937.

Applications giving age, education and present employment (if any) with two names for reference should be sent to the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, immediately.

G. S. McINTIRE,
Clerk.

Town Hall, Sunderland.
21st September, 1942. (137)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
(150 BEDS)

Ward Sister (Male Ward) required. Salary £110—£120 per annum. Federated Superannuation Scheme in force. Apply, with Matron's name for reference, to Matron. (140)

THE PRINCESS ELIZABETH OF YORK HOSPITAL FOR CHILDREN
ASHENDENE, BAYFORD, near HERTFORD

Surgical Ward Sister required, S.R.N., R.S.C.N. Material for indoor uniform provided. Salary £115 per annum with annual increment of £10.

Vacancies for **Staff Nurses,** R.S.C.N., F.S.S. in force. Salary £90 per annum, doubly trained £95 per annum.

Apply to the Matron. (133)

CITY OF WAKEFIELD MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

Ward Sister required. Salary £95 by £10 to £115 p.a. Uniform and emoluments plus war bonus 3s. 3d. per week. Post subject to superannuation.

Applications, together with three references, to the Medical Officer of Health, Town Hall, Wakefield. (129)

BOROUGH OF ILFORD
ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ESSEX

Ward Sister required, should be General and Fever trained State-registered Nurse; if State certified Midwife or other additional qualifications, salary £137 10s., rising by one increment to £154. If not Certified Midwife, salary £126 10s. rising by one increment to £143.

Salary, inclusive of 10 per cent. war bonus, plus £4 holiday board allowance. Uniform, board and lodging are provided. The post is Superannuated, and successful candidates will be required to undergo a medical examination.

Applications, giving full particulars to be made to Matron. (142)

ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY

Ward Sister required. S.R.N., R.S.C.N. Commencing salary £105. Federated Superannuation Scheme in force.

Apply, with full particulars of training and experience, giving Matron's name for reference, to Matron. (109)

NORFOLK COUNTY COUNCIL

Applications are invited for the following appointments at the Council's Orthopaedic Home, Cawston Manor.

(1) **Sister.** Applicants should be State-registered nurses and must have orthopaedic experience. Salary, £105 per annum rising by annual increments of £5 to £125 per annum plus the usual residential emoluments.

(2) **Staff Nurse.** Applicants should have Orthopaedic Certificates and preferably the C.S.M.M.G. Salary, £100 per annum plus the usual residential emoluments.

Application forms may be obtained from the County Medical Officer, Public Health Department, 29, Thorpe Road, Norwich. (134)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

Sister required for Women's Ward of 25 beds, in October. Candidates must be State-registered Nurses and have held a Ward Sister's post. Commencing salary £110 per annum with uniform material. Federated Superannuation Scheme in force.

Apply, giving full particulars of training and experience to the Matron. (131)

ROYAL HOSPITAL, RICHMOND, SURREY

Sister required for Private Wing, 10 beds. Must be a State-registered Nurse. Salary £100 per annum. Federated Superannuation Scheme in force. Apply to the Matron. (119)

THE ROYAL CRIPPLES HOSPITAL, BIRMINGHAM
FORELANDS HOSPITAL SCHOOL, THE FORELANDS, BROMSGROVE

Ward Sister required, S.R.N. Salary £110 p.a., with Orthopaedic experience £120 p.a. F.S.S. in force. 94 beds, children.

Apply with full particulars to the Matron. (113)

TORBAY HOSPITAL, TORQUAY, DEVON

Sister required for Aural Ward of 18 beds. Must be able to take Aural Theatre. Salary £100 by £10 to £120. Federated Superannuation Pension Scheme in force.

Apply with copies of testimonials and matron's name for reference to Matron. (111)

CHORLEY AND DISTRICT HOSPITAL, CHORLEY, LANCASHIRE

Sister, S.R.N., and preferably S.C.M. Salary according to qualifications and experience. Apply Matron. (107)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)
JUNIOR MIDWIFERY WARD SISTERS REQUIRED

Candidates for the above vacancies must be State-registered and State-certified Midwives.

The salary is £95, rising by annual increments of £5 to £105 per annum.

Successful applicants will be required to pass a Medical Examination for the Local Government Superannuation Scheme, which is in force.

Forms of application may be obtained from the Matron of the above Hospital. AMB/MH 16.9.42. (87)

FAZAKERLEY INFECTIOUS HOSPITALS LOWER LANE, LIVERPOOL, 9

Ward Sister required. Candidates must possess General and Fever Training Certificates, be State Registered, and have had wide experience in infectious diseases. Salary £115 by £5 to £130 per annum.

Student Nurses required, for two years' fever training for the State Examination. Salary, 1st year £50; 2nd year £55. Apply Matron. (81)

CITY ISOLATION HOSPITAL, BEACON PARK ROAD, PLYMOUTH

Applications are invited for the following appointments:—

Ward Sisters, S.R.N. ,R.F.N. Salary £100—£5—£125.

Staff Nurses, S.R.N., for one year's training for the Registered Fever Nursing Certificate. Salary £90—£5—£100.

Staff Nurses, R.F.N. Salary £85—£5—£95.

Probationers for two years' training for the Registered Fever Nurses' Certificate. Salary £50—£5—£55.

The posts are designated under the Local Government Superannuation Scheme. Uniform is provided and a holiday allowance.

Apply with full particulars to Matron. (103)

CITY OF NOTTINGHAM
CITY ISOLATION HOSPITAL
(200 BEDS—TRAINING SCHOOL)

Ward Sister required. General and Fever trained. State-registered. Salary £110—£135, plus war bonus. Usual emoluments and use of uniform. Superannuation scheme in force. Modern Nurses' Home. Apply for application form to Matron.

Probationer Nurses required. Age 17—30 years. Salary £40—£45. Use of uniform. Superannuation scheme in force. Lectures given by medical staff and tutor-sister. Near centre of city. Full details and application forms may be obtained from the Matron. (70)

ST. BARTHOLOMEW'S HOSPITAL, ROCHESTER
(201 BEDS)

Applications are invited for the following appointments now vacant:—

Radiographer (M.S.R.). Salary £200—£250 p.a., according to experience.

Assistant Masseuse. Salary £180 p.a.

Non-resident posts, with lunch and tea. (F.S.S.N. and H.O. in force.)

Applications stating age, experience and qualifications to be forwarded to the Matron. (207)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15

Immediate vacancy for **Housekeeping Pupil.** Also vacancy March, 1943. Honorarium £1 monthly. Apply Matron. (176)

WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10.

Housekeeping Pupil required. January 1st, 1943. Age not over 40 years. Must have held a Ward Sister's post. Six months course of training. Honorarium £15. Apply Matron. (168)

INFECTIOUS DISEASES HOSPITAL, ANNAN, DUMFRIESSHIRE

Staff Nurse required. Must be State-registered Fever. Salary £85 p.a., £95 if General Trained, plus £6 10s. uniform allowance.

Apply with particulars, Matron. (279)

ROYAL LANCASTER INFIRMARY, LANCASTER
VOLUNTARY HOSPITAL. 200 BEDS PLUS E.M.S. BEDS

Two Theatre Staff Nurses required. Salary commencing £90 per annum. Uniform provided. F.S.S. in force.

Staff Midwives required, S.R.N., S.C.M. Salary commencing £100 per annum. Uniform provided. F.S.S. in force.

Applications, and name of Matron for reference, should be sent to The Matron. (112)

Two Junior Sisters for Maternity Block required at once. Salary £105 or more according to experience. F.S.S. in force. Apply Matron, Trowbridge and District Hospital, Trowbridge Wilts. (150)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Nurses (S.R.N.) are urgently needed. Six months' training, with a salary, given in district nursing followed by midwifery training to suitable candidates. Training homes in London, the Provinces and South Wales. Subsequent work in rural or urban districts.

For further particulars apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (257)

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH

There are immediate vacancies in the Centra Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Salary while undertaking this training is at he rate of £70 per annum with all else provided. Nurses not holding the Certificate fo the Centra Midwives' Board are given this training after completion of District Training and Nurses holding Part I Certificate of the Central Midwives' Board for Scotland may receive District Training followed by Part II Midwifery Training, provided entry to the Central Training Home is made immediately after gaining the first Certificate. Salary during the first six months Midwifery Training is at the rate of £42 per annum and at the rate of £70 per annum during the second six months. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considereed for vacancies.

Further particulars as to training, salaries and pension will be sent on application to the Superintendent for Scotland, 26, Castle Tarrace, Edinburgh. 37)

WORTHING HOSPITAL, WORTHING, SUSSEX

Masseuse required. Non-resident. Must be fully qualified. Commencing salary £180 with lunch and tea. Uniform provided. Apply Matron. (324)

EAST SUFFOLK & IPSWICH HOSPITAL, IPSWICH

Assistant Masseuse required. Salary £175 p.a., non-resident. Apply Matron, giving full particulars. (290)

WEST LONDON HOSPITAL, HAMMERSMITH ROAD, W.6

Experienced **X-Ray Sister** S.R.N., M.S.R., required for Diagnostic Department. Salary in accordance with scale of Society of Radiographers.

Apply with particulars of Training and experience to Matron. (68)

VICTORIA CENTRAL HOSPITAL, WALLASEY

Housekeeping Pupil required. Four months' course. Must have held a Ward Sister's post. Honorarium £1 per month. Vacancies for 1st November and later. Apply with full particulars and Matron's name for reference to Matron. (223)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Trained Nurse required at Courtlands, a large hostel for Gibraltar refugees. Salary £125 p.a. plus full residential emoluments. Assistance from neighbouring hospital, Grove Road, Richmond, for relief purposes off duty and holiday periods. Apply to County Medical Officer, County Hall, Kingston-on-Thames. (285)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD

Staff Nurses required. Salary £95—£5—£109 16s. per annum. An applicant with a three years' certificate of training and no subsequent experience will receive an initial salary of £85 per annum, increasing to £95 after a subsequent year's experience. Application forms may be obtained from the Matron. (251)

THE BURSLEM HEYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL HIGH LANE, TUNSTALL, STOKE-ON-TRENT
Complete Training School for Nurses

Staff Nurse wanted for Private Maternity Ward, must be S.R.N. and S.C.M. Salary £90 by £5 to £100. F.S.S. in force. Apply with names for reference to Matron. (225)

QUEEN MARY NURSING HOME DERBY
(15 MATERNITY BEDS)

Staff Nurse fully trained S.C.M., required immediately.

Also **Nurse** with Maternity experience. Salary according to qualifications. F.S.S.

Apply Matron. (239)

ISOLATION HOSPITAL, CLATTERBRIDGE, Near BIRKENHEAD.

Staff Nurse, State-registered Fever Nurse. Salary £70, rising £5 p.a. to £90 p.a., plus 10 per cent. war bonus. Uniform provided. The post is a designated post under the Local Government and Other Officers' Superannuation Act.

Forms of application may be obtained from the Matron. (234)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, LONDON, E.17

Staff Nurses, State-registered, fully trained, urgently required for ward work. Salary at rate of £90 per annum. Federated Superannuation Scheme in force.

Apply by letter or personally to Matron. (231)

WOKING AND DISTRICT VICTORIA HOSPITAL
(64 BEDS)

Staff Nurse, S.R.N. required for Theatre and Casualty Department. Salary £90 (plus £5 if S.C.M.) with superannuation and usual emoluments.

Apply to Matron, Victoria Hospital, Woking, Surrey. (228)

WAR MEMORIAL HOSPITAL, GOSPORT, HANTS.

Two **Staff Nurses** required, S.R.N. Salary £90. Uniform provided. Federated Superannuation Scheme in force.

Apply with Matron's name and full particulars, to Matron. (227)

KENT COUNTY COUNCIL
COUNTY HOSPITALS AT CHATHAM & DARTFORD

Staff Midwives urgently required, S.C.M. S.C.M. and S.R.N. Salary, resident £95 to £ year, with residential emoluments; non-resident £170 to £185 a year, by £5 increments. Addi £5 a year if S.R.N. Uniform. Superann Medical examination necessary.

Application forms and particulars from Ma at either Hospital, to whom applications sh be sent.

W. L. PLATTS,
Clerk of the County Co

County Hall,
Maidstone.
26th September, 1942. (29

WORCESTERSHIRE EDUCATION COMMITT WEST MALVERN RESIDENTIAL OPEN-A COUNCIL SCHOOL

Trained **Nurse** required for the Boys' Dep ment. Preference will be given to applicants have had experience in controlling child Candidates should have received Fever train Applicants should be in good health. Salary per annum, plus board and lodging.

Applications should be sent to the Direct Education, County Buildings, Worcester. (12

WESTERN OPHTHALMIC HOSPITAL 155, MARYLEBONE ROAD, LONDON, N.W

Staff Nurses required (S.R.N.). Lectures certificates given if desired. Salary £90 per ann F.S.S.N. in force.

Applications, with full particulars, to Matron. (30

SAMARITAN HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1

Staff Nurse required for Ward. State-regis Nurse. Salary £90. Uniform and laundry vided. Superannuation Scheme in force.

Apply with full particulars to Matron. (30

GRANARD HOUSE, 98, DOVEHOUSE STRE CHELSEA, S.W.3.

State-registered **Nurses** required. Salary per annum. Federated Superannuation Scheme force. Apply the Sister-Superintendent. (30

AYLESBURY JOINT HOSPITAL BOARD
(69 BEDS)

Applications are invited for the following po **Two Staff Nurses** with good fever experience plus £5 war bonus); **Assistant Nurse** (£70, plus Uniform provided. Apply Matron, Isola Hospital, Mandeville Road, Aylesbury. (31

COTTAGE HOSPITAL, LEATHERHEAD

Staff Nurse for the New Hospital, Poplar Ro Leatherhead. Salary £96 per annum. Ple apply to the Matron. (32

CITY OF LONDON MENTAL HOSPITAL, STONE, Near DARTFORD, KENT

Certificated Night Nurses (Female) requir Minimum salary £3 8s. per week. Salary accord to experience. If resident, a moderate deduct from salary is made for board, laundry a lodging (separate bedrooms).

Apply Matron, giving full particulars, enclo a stamp for reply. (10

BROADGREEN HOSPITAL, EDGE LANE DRIV LIVERPOOL, 14

Staff Nurses required. Resident or N resident. *Resident*: General trained and ce ficated, salary £95 by £5 to £100 per annum. S.C.M. and/or Fever trained and certifica salary £100 by £5 to £110 per annum, together w cost-of-living bonus, uniform and the us residential allowances. *Non-resident*: Gene trained and certificated, salary 50s. by 5s. to 6 per week. If S.C.M. salary 55s. by 5s. to 65s. p week, together with cost-of-living bonus, unifo and meals whilst on duty.

Student Nurses required for the above hospi which is a recognised training school for nurs Salary 1st year £40; 2nd year £45; 3rd year £ 4th year £55; together with cost-of-living bon uniform and the usual residential allowances.

Apply Matron. (15

ST BARTHOLOMEW'S HOSPITAL, ROCHESTER
(210 BEDS)

Vacancies for **Nurses** on the Supplementary p of the Registrar. Children or Fever. Two yea training. Salary £35 and £40.

Apply to the Matron. (20

CARDIGANSHIRE GENERAL HOSPITAL, ABERYSTWYTH

Staff Nurse, S.R.N., required immediatel Salary £90 per annum. Apply, stating age, details of training, enclosing small photograp with Matron's name for reference, to The Matr (24

YEATMAN HOSPITAL SHERBORNE

Two Staff Midwives required for moder Maternity Department of 12 beds (so private cases). Salary £100, and unifor allowed. Federated Superannuation Schem in force.

Apply the Matron, with the names of tw matrons for reference. (197)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1953 SATURDAY, OCTOBER 3, 1942

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

The Ward Sister's Part

ONE of the most refreshing meetings that the London Branch has held for a long time took place on Wednesday last, when the Ward and Departmental Sisters Group within the Branch met for the first time since the group was formed. Prophecies that ward sisters were so absorbed in their work and so tied by their ward duties that they would not attend meetings were utterly shattered. Over ninety had made the effort to attend and enthusiasm ran high.

Miss Cockayne said, very straightly, a most important thing (for full report see page 649). She pointed out that whereas the matrons, sister-tutors and student nurses had their associations, groups and units in which they were getting together, discussing the problems of the reconstruction of the nursing world and putting forward their ideas, ward sisters were not organized in the same way. They were not holding meetings all over the country so that they could make their contribution to the necessary reconstruction of the hospital services and the nursing profession.

✦ ✦ ✦

The subject of the discussion was an interesting and a controversial one—'Clinical Teaching by the Ward Sister.' Everyone seemed to agree that the ward sister, whether she wanted to teach or not, was a teacher by everything that she did and said; but the problem as to the extent of her teaching showed a variety of thought. Should the patient be used as material for teaching the student nurse? Could it be done with benefit to the nurse's training, without injury to the patient's best interests? Much will, in our opinion, depend on the ward sister.

One thing is certain; we must improve our training in every way possible. Student nurses must be considered as well as patients; though their interests must come second, we must remember that the patients will benefit from keen, well-trained nurses. We must find out what the student nurses themselves feel to be necessary—how they feel their training can be improved—as well as working at the problem ourselves. Every student nurse who gets what she considers to be a good training and goes out into the world among her old friends and colleagues, telling them about it, will help to bring into the nursing world the large numbers of capable, intelligent, practical women that the nursing profession needs.

✦ ✦ ✦

We found it inspiring and illuminating to discover that so many busy people would come to an evening meeting and face the trials of getting back, possibly after black-out hours, to take part in a discussion like this. And, although it was a first meeting, many, inspired no doubt by the sisters who so ably took the chair and spoke from the platform, took the floor and put forward their own views. How everyone must have sympathized with the sisters who pleaded to keep their nurses for longer periods—at least two to three months as a minimum—and for more time in which to teach. Yet everyone, we think, would agree with Miss Heaney, ward sister at the London Hospital, who suggested that no one should hold the post of ward sister in a nurse-training school unless she liked teaching.

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We hope that more such meetings will be arranged in the London Branch and in the branches all over the country. We should like to hear what the ward sister thinks should be done to improve the conditions of work for the ward sister, the trained staff nurse and the student nurse.

We should like to hear what is being done and what the reactions of the ward sisters are. We were interested to find recently that at the Newcastle General Hospital, the ward sisters already live out and enjoy the sense of being right away from their work when they are off duty. There are some who say that if the ward sisters live out they cannot give that devotion to their work which is essential for the well-being of the patients. Miss Gibson, the matron of the hospital, had to choose between letting the sisters live out or waiting to increase the staff and to improve the conditions for all, till fresh accommodation could be built. She had the courage to make the innovation and has had no reason to regret it. As we all *should* have expected—*though many of us, perhaps, did not*—the work goes on with the same spirit, perhaps a little intensified by the greater degree of change and variety which enters into the sisters' lives.

✦ ✦ ✦

If other groups of ward and departmental sisters in other branches show the same enthusiasm as the London Group it will surely be but a short time till there is a Ward and Departmental Sisters Section of the Royal College of Nursing as helpful to its members as the Sister Tutor and the Public Health Sections have proved in the past.

After a recent investiture at Buckingham Palace: Miss M. R. Mitchell, A.R.R.C., Sister, Q.A.R.N.N.S.R., leaves after receiving her medal

Left: *A nursing sister in Princess Mary's Royal Air Force Nursing Service: she shows her badge of rank on the shoulder strap of her air force blue cape*

Above: *Mrs. Joules, wife of the medical superintendent of the Central Middlesex County Hospital, presenting the Baker Challenge Shield to Miss J. Learoyd, leader of the Central Middlesex County Hospital nurses' swimming team which won the inter-county hospitals race at Acton baths last Saturday*

Topical Notes

Wishing a Speedy Recovery

THE news that H.M. the Queen had an attack of bronchitis brought an intensely personal wish from everyone for her quick recovery. All her life and especially during these years of war, H.M. the Queen has shown untiring sympathy towards our hospitals and our patients. That ready and reassuring smile has shown that she has wished us to think of her as a friend and so as friends we rejoice that the worst is over and we all wish her a speedy and happy convalescence.

Taking it Kindly

THE first section of the report of the Royal College of Nursing Reconstruction committee on the assistant nurse continues to raise both interest and support. The *Lancet* gives it prominence this week. The *Lancet* states that 'State-registered nurses may be forgiven if they do not take kindly to the suggestion that a lower grade of nurse should enter the spheres where fully qualified women are already working'. They do not draw attention to the fact that this report, which goes further in this direction than any previous similar effort, comes from a committee which contains *over* 50 *per cent. State-registered nurses*. On the Athlone Committee and the *Lancet* Commission, nursing had but a fraction of this representation. There will be certainly a few nurses who will squeal about betraying the State-registered nurse. The majority are too well informed. They realize that State-registration gave the nurse and the public no real protection.

New and Old Fashions

THE General Nursing Council at its last meeting agreed to some of the changes that the Royal College of Nursing and the *Nursing Times* have pressed for with regard to the State-registered uniform. Nurses will rejoice in the concession which allows a grey silk or cotton shirt-blouse to replace white in these days of difficulty. It is a very practical move. The substitution of a peaked cap for the old-fashioned storm cap, which gave no protection to the eyes from sun or rain, will help the nurse and midwife who must be out in all weathers. We are sorry that the shoulder strap to secure the gas mask carrier is not added, as it has been to the E.M.S. sector matron's uniform. Alas, there is no change in the hat! We can see that it may be necessary, as a war-time economy, to use up stocks already made. But that any one should still manufacture a hat six years out-of-date in style can hardly help to keep up the war-time spirits of the nursing profession.

For Bravery and Devotion

THE awards published recently in the *London Gazette* include an M.B.E. and a George medal to two staff nurses in the Australian Army Nursing Service—Miss V. Torney and Miss M. Anderson. They were treating badly wounded men in a ship's cabin and as fumes and smoke were smothering them they dragged them up to the deck. But the Japanese aircraft were in the sky and soon swooped down to machine gun the decks. Miss Anderson threw herself over one of the wounded men to protect him and they both stayed on deck through the storm of bullets tending the seriously injured. Such bravery and devotion receives the admiration not only of the official world, but of all mankind. As early as February we had heard of the splendid behaviour of these Australian nurses—now, knowing their names, the scene becomes more vivid.

Symbol or Word

WE regret to report the death of a boy of 11 years of age as the result of a sister giving him an overdose of paraldehyde. The error occurred through misreading drams as ounces; was this due to the use of the symbol for dram being used in place of the word? The Committee responsible for drawing up the National War Formulary, 1941, stated that the symbols for drams and ounces should no longer be used in prescriptions, as they were apt to be misread. It would certainly minimize the risk if prescribers followed their suggestion, although it is an admission of weakness.

Tuberculosis Undetected!

THE first Varier Jones memorial lecture was given on Friday of last week at Princess Mary's R.A.F. Hospital, Halton, by Wing Commander R. R. Trail, and contained some disturbing facts that it is in the general interest that everyone should know. The subject of the lecture was 'The Early Diagnosis of Pulmonary Tuberculosis' and Wing Commander Trail stated that mass radiography, of 40,119 R.A.F. and W.A.A.F. personnel had detected much early tuberculosis in persons who had been medically examined by the National Service Boards some 6—12

Contents

	PAGE
THE WARD SISTER'S PART	641
TOPICAL NOTES	642
TREATMENT OF CASUALTIES	644
NEW STEPS TO REHABILITATION	645
CALLING SICK CHILDREN'S NURSES	646
INTERESTING CASE SERIES V.—CARCINOMA OF THE STOMACH	648
THE WARD SISTER AND CLINICAL TEACHING	649
REHABILITATION: THE PART PLAYED BY PHYSICAL MEDICINE	651
CORRESPONDENCE: Crossword PUZZLE No. 553	652
FOOD FOR THE GATHERING: GATHERING DRESSINGS	653
NEWS IN BRIEF	654
ROYAL COLLEGE OF NURSING NEWS	655

months previously. Among the men who had been graded as 'unusually fit,' 2.2 per thousand had active and 3.6 per thousand had inactive signs of the disease. For women the figures were still higher, 3.8 in the active and 5.6 per thousand in the inactive class. The incidence was particularly high in young women under 20 where active disease was double that among the men, and inactive four times as frequent. He suggests that on the basis of his figures there are 15,000 young persons from 18—20 years old who have unsuspected tuberculosis which only mass radiography would detect ; for them, greatly increased facilities for treatment and observation would be needed.

London's New Shelters

THE London Passenger Transport Board in co-operation with the Ministry of Home Security is constructing eight shelters, some of which are now ready, in London. Each will hold 8,000 people; the bunks are arranged transversely so that they may be used to form a family group of six. Spray machines will free the air from germs and a similar electric machine will destroy moths, fleas, bugs and beetles. There are four canteens and medical aid posts similar to those in existing large shelters : one doctor will serve the whole shelter, and the medical aid posts are each staffed by a trained nurse, four members of the British Red Cross and recruits from the shelterers. Cough mixture holds predominance in the medicine cupboard; prevention is the key note and illness will not be encouraged. Lavatories are arranged in eight groups—four men's and four women's, and the proportion of lavatories to shelterers coincides with that of the average factory; each lavatory is ventilated into the main ventilation system and sewage is raised to street level by compressed air ejectors. Each cloakroom also contains basins with running cold water. As London has more shelter accommodation than is at present used, these shelters will not be open until there is an emergency.

Basis for Planning

'THE first object of the survey of hospital services which the Ministry of Health is making in different parts of the country is to see how far each patient can, as easily and conveniently as possible, obtain the best treatment of the kind he needs,' said Mr. Ernest Brown, Minister of Health, at a luncheon given at Oxford, on September 25, by the Nuffield Provincial Hospitals Trust. Three surveys in London, North West England and North Wales and in North East England are already in progress and Mr. Brown announced that a fourth is now to be started covering the greater part of the three Ridings of Yorkshire. Mr. H. L. Eason, Chairman of the General Medical Council, and formerly of Guy's Hospital; Dr. Veitch Clark, late medical officer of health to Manchester and Mr. W. H. Harper, House Governor, Wolverhampton Royal Hospital, are to carry out this latest survey. 'The reports of these experts,' said Mr. Brown, 'which will be confidential, will provide a really solid basis for our planning of the future hospital services . . . Posterity will regard the Nuffield Provincial Hospitals Trust as one of the most valuable of Lord Nuffield's contributions towards the social advancement of the community.'

THIS WEEK

OPPORTUNITY FOR ALL

Are you going to :—

The Industrial or District Nurses' Week-End, October 16—19, at Headquarters (See the *Nursing Times*, September 26, page 639).

The Private Nurses' Special Course, November 12—14, at Headquarters (See the *Nursing Times*, August 29, page 575.)

Edinburgh Branch's Special Lecture Courses on 'War-Time Infections' and 'The Baby' (See page 655).

Our Friend and Founder

WE regret to announce the death of Mr. A. H. Van Homrigh, to whom nurses owe a debt of gratitude, for he was largely responsible for the birth of the *Nursing Times* in 1905. Mr. Van Homrigh was always very interested in nurses and everything connected with nursing. His was the idea of staging the *Nursing Times* Inter-hospital Tennis Cup Competition. A keen player himself, he saw how the friendly matches of the competition would bring nurses from different hospitals together and break down the rigid isolation which then existed. He always umpired the final matches himself as long as his health permitted, and liked to attend as many of the competition games as he could, so that his cheerful smile became well known to London's hospital nurses. He retired from active work in 1938, but retained his interest in the *Nursing Times* and nurses to the end.

Still Time for Malta

HAVING achieved the £1,000 target for the *Nursing Times* bed on September 22, nurses last week raised money by many ingenious ways and sent £197 14s. 7d. towards the Women of Britain ward. The Reigate Branch of the Royal College of Nursing held a social and by auctioning surplus cakes and putting gifts into a 3d. dip made £5 5s. For other details of last week's donations see page 654. Do not let the present peace of England cloud the realities of war, but send all you can in money or kind, whilst you still have time to *Nursing Times* Bed, Macmillan and Co., Ltd., St. Martin's Street, W.C.2.

Above : Dr. Newling, recently awarded the M.B.E., showed his mobile unit to H.R.H. the Duchess of Kent last year ; he said that women in uniform knowing their job and getting on with it were a most stimulating thing to a scared population

Below : the United States Air Evacuation Group's large air ambulances hold 40 in bunks slung from walls and ceilings

The Treatment of Casualties*

By L. R. A. WELLS, M.R.C.S., L.R.C.P., St. Olave's Hospital, S.E.16.

MADE PERFECT BY PRACTICE. *London's Civil Defence Services competing in blitzed City buildings to decide which teams can get casualties most quickly and efficiently to hospital*

IN spite of the severity of the air-raids over London between September 7, 1940, and May 10, 1941, the forecasts of the number of casualties given by public authorities to emergency hospitals were much higher than the number that occurred. According to Mr. Herbert Morrison, there were during this period from 70 to 75 raids of long continuance, with only brief intervals. St. Olave's Hospital in Bermondsey dealt with casualties from 54 of these raids, and it was estimated that the number of casualties treated only rose to double figures on 15 occasions and once, on May 10, to three figures—125. The average was surprising; from late September to late October there were from one to 10 casualties per raid; from December, 1940, to the end of March, 1941, about 50. Yet Bermondsey was a severely raided area. The total of the casualties treated at St. Olave's Hospital up to May 10 was very much on a par with those at Guy's Hospital. As will be known, provincial districts and districts in London were divided into sectors; our sector, number 10, from September to January, 1940, treated a sixth of the total casualties of the country. This district probably ranked very high in the damage and casualties received from raids later.

Out of the total of 54 raids, St. Olave's admitted 784 patients, that is, 14.5 from each raid. Over and above these, were 389 treated in out-patients and sent home; and the number of immediate deaths must be remembered. The total number of deaths in the Bermondsey district during the blitz period was 600, and it was noteworthy that only 23 bodies were unidentified.

Graph of Casualties

A point of interest about the Bermondsey district was that a graph was kept of the casualties from each raid. It rose to its peak when many bombs fell on air-raid shelters which had been constructed under railway-bridges—military objectives—making it evident that this was a bad choice of positions.

Of the 784 casualties admitted to St. Olave's Hospital, all were not necessarily serious. Some were found suffering from "mental shock" from proximity to the bomb explosion, and were fit to be sent home in a few hours. This must in no way be confused with hysteria. Pamphlets dealing with hysteria were distributed to hospitals, but hysteria was not seen—a fact which speaks well for the spirit of the people.

Not all of the 784 casualties who required operation were taken to the theatre at once; the less serious injuries might be transferred to the base hospital. But every effort was made to operate on the majority requiring operation, which amounted to 283, nearly a third of the total 784. An amazing thing about the casualties admitted, comprising, as they did, wounds of various sizes and depths was that there were few bony injuries. There were only 11 amputations of leg and arm; it was, of course, difficult to follow up cases where patients had to be transferred to bases, but only two or three cases were known to have required amputation after transfer.

Comparatively few cases of injury to eye were treated, but much was learnt from these. There were only six cases of damaged eyeball, but of these four required removal of eyeball.

As regards permanent disability, the average was very low. The worst type of casualty seen was during the use of oil-bombs, when burns and wounds were combined. These cases were disheartening to the operator; when he got them into the theatre it seemed impossible to know where to begin. The majority of the burns were of the first and second degree.

First-aid treatment for burns has shown alterations. When burns cases reached hospital, they were treated, after thorough cleansing, with gentian violet, tannic acid and silver nitrate. To be effective the tannic acid preparation has to be really strong—15 to 20 per cent. Gentian violet is used at from one to two per cent. and silver nitrate at 10 per cent. Gentian violet is a strong adjunct to asepsis. After the essential thorough cleansing, the application of gentian violet to children suffering from scalds to face or body proves perfectly effective without the addition of tannic acid.

The function of a first-aider was to distinguish between minor and treatable burns and those that must be instantly transferred to hospital; further, to avoid putting on any application difficult to remove at hospital, where, indeed, the operator has no idea what has been used. Burns should be grouped according to their size, depth and extent, as follows: Group 1: burns extending over five per cent. of the body and burns of face, hands, feet, eyes (especially) and flexures; such should go at once to hospital. Group 2: burns of minor extent which could receive a preliminary dressing before being sent on to hospital. Group 3: such minor burns as the first-aid post can cope with and continue to treat.

Relieve Pain First

The first thing to consider in any burn is the relief of pain, so much does it increase the state of shock, which will endanger life. To relieve pain and shock, morphia can be given to quite young children. Secondly, the first-aider must apply nothing to a patient's burns but a dry dressing, and that as soon as possible, as the burnt surface must not be left exposed. Thirdly, the first-aider must concentrate on the treatment of the initial shock.

In cases where it is possible to treat a burn, the main essential is preliminary cleansing. As, without this, tannic acid cannot be applied, it may be better to give morphia, or even a whiff of chloroform, if a doctor is present. After an application of tannic acid a dressing should not be disturbed for as much as ten days, if there is no sepsis. Never put tannic acid on the eyelids, ears, lips, or any flexures of the body; permanent disability may be caused. This precaution has been taught by injuries to airmen, so frequently from burns to hands and face; now tannic acid to such injuries in the R.A.F. has been dropped. Sterile soft paraffin may be applied; also flavine or paraffin.

It is usual for the air-raid casualty to be given on admission an injection of anti-tetanic serum, as well as morphia. In St. Olave's Hospital anti-gas gangrene serum has hardly been given at all. The well-known Spanish surgeon, Trueta, said that in the Spanish war it was given up. Gas gangrene has been averted largely by M. & B. 693. Only two gas gangrene cases occurred in casualties—in one case, in the scrotum, and the patient had a faecal fistula. He was treated with M. & B. 693 and recovered. M. & B. powder can be put into a wound after excision of tissue, the wound packed with vaseline, and plaster applied. The wound, after treatment, can be left in plaster until the smell is too unpleasant to bear; uncovered, it appears as a clean, granulating wound.

As regards transfusion of blood plasma in the treatment of first-aid casualties very little has been done at St. Olave's. The patients were treated for initial shock, but only a small minority had transfusions. The lecturer paid a high tribute to the ambulance services, courageously facing blitzes in the open. If, as was always probable, we had a still severer recurrence of air raids, and collaborated as we had already done, there would not be much need to worry about ultimate results. He would like to express his warm admiration for the work done by first-aiders.

* *Notes of a lecture given to the medical officers and senior sisters of the River Emergency Service.*

NEW STEPS TO REHABILITATION

—when Surgery Fails

PLASTIC surgery can work miracles, but some cases either from birth, illness or accident are beyond repair by surgery. Mrs. Bettinger heard of a sculptress making manikins for shop windows who had stumbled upon a formula for latex rubber compound which had eluded scientists. No time was lost through lack of co-operation; together they developed Life-Ply and soon the Rehabilitation Bureau of the Board of Education of New York State heard of Mrs. Bettinger's work. Cumbersome hard rubber contraptions were all that had been available for the handicapped boys and girls who went to the Bureau for vocational training. Now a new discovery lessens their shyness.

Above : a mould from the good ear helps to shape the new one. With skilful handling and delicate craftsmanship, Mrs. Bettinger mixes paint and rubber until she reaches the right consistency, colour, shape and size

Right : with a new ear instead of disfiguring scars, the public man regains confidence and no longer feels ashamed at appearing and speaking in public. All ugliness is gone and people no longer stare ; confidence and vitality return

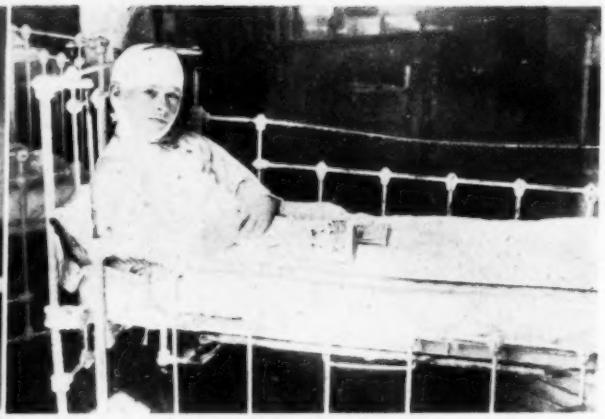
Above : surrounded by her work Mrs. Bettinger holds up a life-like hand. Fingers, hands, arms lie on her table

Left : children can play or work without pity from friends ; a boy plays ball happily, he is growing up naturally

Right : Accidents stop many hobbies and artistic pursuits; with new fingers this young man plays his flute again

NEW HANDS FOR OLD

Back to normal pursuits the man and woman with undeveloped, mis-shapen or scarred features need no longer feel sensitive. The morbidity and misery associated with deformities can be resolved ; with an artificial hand so daintily made that the nails can be polished, no patient need fear again.



SICK CHILDREN'S NURSES NEEDED

The nursing of sick children should have a special appeal for the young, trained nurse. But Dr. Sheldon says, in his address that there are not enough children's nurses doing private nursing. The sick infant cannot complain of aches and pains like the adults, neither can he ask for food, water or his medicine. The nurse needs, therefore, to be specially observant reliable and conscientious in her work

Calling Sick Children's Nurses

Address by WILFRED P. H. SHELDON, M.D., F.R.C.P., M.R.C.S., the Hospital for Sick Children, Great Ormond Street, W.C.1., to the Association of Sick Children's Nurses

PHYSICIANS devoting themselves to the study of children's diseases, and sick children's nurses are to some extent a new entity, and as such we have to justify our existence. It is particularly opportune at the moment that you should apply this question to yourselves because, as many of you are aware, there has been some suggestion that the sick children's nursing certificate should be abolished, and that a training in children's nursing should be incorporated into the curriculum of general nursing. If there could be any doubt whether the sick children's nurse has justified herself, then this step by your General Nursing Council might be a right one. I, working entirely among children, have no doubt whatsoever that you have more than justified yourselves and that the abolition of the sick children's nursing certificate would be a serious and retrograde step, because by considerably shortening the period of training in children's nursing—reducing it from years to months—it would prevent any real degree of proficiency in this specialized branch of nursing from being attained and ultimately would affect adversely the well-being of the nation's children. I think it true to say that the conscience of the nation with regard to its childhood population is becoming more and more roused and after this war is over one may hope that our children will attain a more heightened welfare than at any time in the past. As sick children's nurses you are bound to play an important role in this. It, therefore, seems to me that this is no time to impair the standard of sick children's nursing.

Your members, of course, are relatively small in numbers compared with general trained nurses and this must always be so, but I think it a great pity that the very fact of your existence is known to such a small circle. I should doubt whether nine out of 10 doctors have the faintest idea that there is such a thing as a sick children's nursing certificate, and if the doctors do not know, the public can hardly be expected to realize it.

Too Few for Sick Children at Home

This brings me to the point where I would like to make two suggestions to your Association. The first arises out of the fact that, while there are many sick children in private houses requiring your particular skill, there are so few of you available for private nursing, that it is only rarely that a doctor can get the particular nursing help he requires. There are not enough children's nurses doing private nursing. Of course, one can understand in times of war that a young nurse having gained her children's certificate wishes to go on at once to do her general training and then pass into one of the Services, but the fact remains that while there are thousands of girls nursing in the Services, there are not thousands of girls trained to be capable of nursing sick children, and this country can only survive if it continues to raise a healthy child population. I think it a good thing that a sick children's nurse should follow her children's training by doing a shortened general training but, in my view if, having accomplished that, she returns to nursing sick children, she is doing work of high national importance. I hope, therefore, that the members of your Association will stick together during the war, and that after the war your members may be sufficient in numbers to justify your governing body running some sort of children's private nursing society, with depots of children's nurses in various parts of the country; so that whether a sick child happens to reside in Cumberland or Cornwall, there should be a branch of the society nearby from which a children's trained nurse could be supplied. In this way, the existence of a Register of Sick Children's Nurses would quickly become known to a wide public, and your value would be so recognized that the abolition of your certificate would never be tolerated.

The other suggestion is that as soon as the war is over and the paper shortage disappears, you should have a journal of your own—the journal of the Association of Sick Children's Nurses—membership of the Association carrying the right to receive the journal. In this way you would not only be reminded of your Association, but your senior members holding senior hospital posts and keeping in touch with the constant advances in the study of children's diseases, would be able to use the journal as a medium for keeping those of your members engaged in private practice informed of these advances. For that matter I am sure also that members of the medical profession, concerned particularly with the health of children, would not only wish to receive the journal but would become active contributors.

Handling a Sick Child

Before I leave this subject, I ask myself what is it that the sick children's nurse has that a general trained nurse lacks. I should say that above all, the sick children's nurse has learned the right knack of handling an ill child, which is something quite different from the handling of an adult. I remember so well being called out to a little boy; he was being nursed by a thoroughly capable and conscientious nurse who, however, had not had much experience with sick children; as the child grew worse, a second nurse was required and she happened to be a member of your Association. After a day or two, the first nurse said to the second nurse, 'Our nursing seems pretty much the same, but somehow you seem to know how to handle this child, I just do not know what to say to him.' My comment would be that that is an art which cannot be acquired in a few months.

Dried Milk After the War

Since the war, I have been helping to run a children's hospital in the country, and I should like to mention some of the thoughts and experiences which have occurred to me.

One is about national dried milk. I think we all welcome its appearance, both in its full cream and half cream varieties, and I hope we shall do our best in our own small way to see that a national dried milk persists after the war. It seems to me ridiculous and certainly confusing to the public, that one manufacturer should take milk, dry it, and give it a name, and another manufacturer do exactly the same thing but give the powder a different name. The result is that doctors and public are inclined

to think that there is some fundamental difference in, say, two different named varities of full cream dried milk; actually of course, the only important difference is in the label. I think it fortunate that national dried milk has nothing whatever added to it not even sugar, for this means that we know exactly what we are dealing with, and we are free to make what additions in the way of sugar and vitamins we feel necessary.

Another interesting feature of the war has been the lack of any appreciable increase in the deficiency diseases in children, and I think this is a great achievement by the Ministries of Health and Food, as well as by the doctors and public. Certainly in the country there seems to have been no increase in infantile scurvy, but we are learning rapidly about other sources of vitamin C besides oranges. I wonder how many of us knew that rose hips or blackcurrants could be used successfully to keep infantile scurvy at bay. My experience has been that blackcurrant puree and juice is liked by infants and tolerated splendidly, and I have seen no upsets from the official dose of six teaspoonfuls a day. Rose hips seem to me to lead to a slight looseness of the stools, but it is certainly better to have that than scurvy.

I cannot give you figures but I think there has been a slight increase in rickets during this last winter, although not to a degree that cannot be controlled and quickly cured. This increase may be due to fats in general being short, and there is no doubt that the vitaminized oil used in the welfare centres last winter contained too low a dose of vitamin D to prevent rickets. Florid rickets is still a rarity, it is the early cases of rickets which seem to be a little more common, that is, rickets occurring from three to six month of age. At this age one of the earliest manifestations of rickets is craniotabes, a condition in which soft patches occur in the skull, and which cannot be discovered by mere observation; the doctor has to remember their possible existence and then feel for them.

Some Aspects of Evacuation

We have, of course, come up against the various problems associated with the evacuation of children, but I think we have now reached a stage where we have learned that some children will never be suitable for evacuation, they just do not get on away from their homes; others settle down very well. Equally, some foster homes will always be quite unsuitable for the reception of children, while others have looked after their small guests in a magnificent manner. This aspect of evacuation has, of course, taken some time to sort itself out, but it now seems to have settled to a satisfactory position.

One hears less now about enuresis and bad habits in evacuated children, but for a time we had a considerable number of these cases in hospital for investigation. I should say that, speaking broadly, most of these were the outcome of maladjustments in their foster homes. I remember one little boy who began the habit of bed-wetting because he wanted to go home and a pal of his had already been sent home for the same reason. Another London boy got into bad habits because to relieve himself at night he had to journey down to an earth closet in the garden. It seemed to me that both these children had good reasons for their behaviour.

There has also been a good deal of skin infection in the country as well as in towns. I think to some extent this is associated with a shortage of fats and a relatively high starchy diet. In hospital, in addition to other treatment, these children have been given big doses of vitamin A, which has seemed to be of real value.

Children Exposed to Infection

Since the war there has been an increase in tuberculosis in children as well as in adults. There have been various reasons for this. One has been the lack of sanatorium accommodation for adults so that exposure of children to sources of infection has been increased; evacuation of children has also played its part, previously healthy children being infected as a result of being evacuated into an infected atmosphere. At the hospital where I have been working, an investigation into this matter of exposure to infection has been carried out for the last year or two. Here are one or two instances to illustrate my remarks.

A London child was evacuated to the country, having unsuspected tuberculosis in one lung, an infection he had taken from his mother who had recently died from phthisis. Before we finally caught up with him he had managed to infect 11 of his 40 classmates.

Another little girl had tuberculosis of the lungs. She slept with two other evacuated children in a pleasant billet, but managed to infect both her companions. This child also went to a holiday camp during the summer, and there slept with another child whom she soon infected and who died four months later from tuberculosis.

Another little girl two years of age, spent an afternoon with her father who had been discharged from the Army and was awaiting sanatorium treatment. This child a little later developed tuberculosis of her lungs and shortly afterwards died of meningitis.

I think the lesson to be learned from these and similar cases is that insufficient attention is being paid to the question of contact between young children and adults and older children who are suffering from pulmonary tuberculosis. Speaking broadly, the great risk that young children run in this way is insufficiently recognized by the medical profession, and is certainly not realized by the public. It is up to those of us who realize this danger, each in our own way, to do what we can to see that the public is enlightened, for parents would not wilfully run their children into risks if they knew they existed.

Suggested Answers to C.M.B. Questions

By LOIS BEAULAH, S.R.N., S.C.M.,
Diploma in Nursing, London University; District Midwifery Sister, University College Hospital; Lecturer, Royal College of Nursing

QUESTION 6.—*What do you understand by the following terms? Write a few lines about each:—(i) accidental haemorrhage; (ii) cephalhaematoma; (iii) hydramnios; (iv) pemphigus; (v) true conjugate diameter of the pelvis; (vi) uniovular twins.*

(1) *Accidental haemorrhage* is bleeding from the site of a normally situated placenta after the 28th week of pregnancy and before the completion of the second stage of labour. It can be:—(*a*) *Internal*, when the blood remains within the uterus and distends it. The patient is soon in a condition of profound shock. (*b*) *External*, when the uterine muscle has sufficient tone to push the blood out through the vagina. The condition of the patient is less grave than in the internal variety. (*c*) *Mixed*, when the blood is partly internal and partly external.

(2) *A cephalhaematoma* is a swelling on a baby's head which appears on what was the presenting part, about 24 to 48 hours after birth. It is caused by an effusion of blood between the bones of the skull and the pericranium. For this reason the swelling can never cross a suture. It takes some 6—8 weeks to disappear.

(3) *Hydramnios* means an excess of liquor amnii over the normal two to three pints. It causes such complications as:—(*a*) Exacerbation of all pressure symptoms in pregnancy, e.g, breathlessness, dyspepsia, varicose veins, oedema. (*b*) Malpresentations. (*c*) Premature labour with early rupture of membranes. (*d*) Prolapse of the cord. (*e*) Post partum haemorrhage, due to over-distension of the uterine muscle. The condition is often associated with multiple pregnancy or some malformation of the foetus, e.g., spina bifida, anencephalus.

(4) *Pemphigus* is a highly infectious condition occuring in new born babies. It is characterized by the presence of watery blisters or pustules which may occur singly or in large numbers, or any part of the body. When associated with syphilis, the blisters tend to occur on the palms of the hands and the soles of the feet. The baby requires careful nursing and strict isolation. Baths of Condy's fluid are often advised, and treatment may consist of opening the blisters and painting with gentian violet or flavine.

(5) *The true conjugate diameter* is measured from the promontory of the sacrum to the inner surface of the top of the symphysis pubis. It is the smallest diameter of the pelvic brim and so is of importance in determining whether or not the head of the foetus can pass into the pelvic cavity. It cannot be measured in the live subject, but can be estimated by its known relation to the diagonal conjugate.

6. *Uniovular twins* develop from a single ovum. The foetuses lie in separate amniotic sacs with their cords attached to a single placenta, so that the placental circulation is shared. There is one chorion only. The babies are always of the same sex and resemble each other closely. Mal-development or mal-formation of one foetus is relatively common in this variety of twin pregnancy.

INTERESTING CASE SERIES

V.—*Carcinoma of the Stomach*

By ISABEL M. YOUNG, Student Nurse,
Dunfermline and West Fife Hospital, Scotland

DURING her training, a nurse has the opportunity of studying many interesting cases, in both the surgical and the medical wards. Occasionally there is one outstanding case, which calls for more attention and is of special interest, either because the patient is very ill, or is suffering from some unusual disease or disorder.

The patient about whom I write was admitted to our hospital suffering from carcinoma of the stomach. This the surgeon knew as the patient had been already X-rayed. He had a history of having pain in the epigastric region, and of vomiting.

He was admitted five days previous to his operation, and was put on light diet at once. He was able to get up and walk about, and had a normal temperature and pulse rate until his operation. Three days before his operation, we asked him to refrain from smoking, and on that day he was given a stomach lavage. We discovered after passing the stomach tube, that the residual substance in his stomach was quite considerable. We poured in six ounces of fluid, and syphoned back 22 ounces of sour-smelling stomach contents.

Two days later, on the day previous to his operation, his stomach was again washed out, after which he was put on two-hourly feeds of milk, pudding, gruel, and so forth. On that day his abdomen and epigastric region were shaved in preparation for operation, and in the evening we gave him an enema saponis.

On the morning of his operation, his stomach lavage was repeated and the returned fluid was now much clearer. His bladder was emptied, and his skin finally prepared, cleaned and purified. In due time he received premedication—morphine sulphate, gr. 1/4, and atropine sulphate, gr. 1/100.

The Operation

The surgeon discovered at the operation that there was a definite mass of carcinoma in the pyloric end of the stomach, the sub-pyloric glands were also affected, but there was no free fluid in the abdomen. The malignant part of the stomach was removed, and also the sub-pyloric glands. The surgeon estimated that he removed two-thirds of the man's stomach. Before stitching, the surgeon applied sulphonamide powder liberally; the wound was sealed with Michel's clips, and silkworm gut stitches; Pressoplast was used to keep the dressing in place.

Immediately after operation, the patient was given one pint of blood plasma intravenously. He then received a transfusion of one pint of blood, given by the drip method. This was followed by the administration of glucose saline, given intravenously, by the Vacoliter drip method, and continued for four days. On the evening of his operation, the patient's temperature rose to 100° F.; it never at any time rose above this. His pulse was weak, but quite steady and slow. We put him on a four-hourly temperature, pulse and respiration chart.

Post-operative Care

For the first 24 hours we nursed him in the recumbent position taking care to guard against pressure sores and the danger of disturbing the canula, which was inserted in the vein in his arm. His arm was placed comfortably on a pillow, and fixed in position with bandages to the side of his bed. The temperature of the saline was regulated by the use of hot water bags placed under the tubing through which the saline passed from the Vacoliter to the canula. He was a small, wiry man, very willing to co-operate with us, so our task was simplified. We attended diligently to his oral hygiene, and gave him mouthwashes as soon as he recovered consciousness after his anaesthetic, impressing on him that nothing we gave him as a mouthwash must be swallowed.

He had a general anaesthetic, but never at any time was he sick, nor did he develop any cough or signs of a weak chest condition.

During the next 48 hours, we nursed him in semi-Fowler's position. On the second day he was given one ounce of sterile water every hour to drink, and on the third day he had the same every half-hour. We inspected his wound daily, and found it appeared satisfactory. On the third day we gave him a flatus enema which enabled him to expel flatus, although his abdomen showed a very little distension. His pressure points received attention every four hours. His temperature and pulse, still being recorded four-hourly, were now normal and good, and remained so throughout. Each evening until the fifth night it was found necessary to give him a sedative; the drug used was Omnopon, gr. 1/3, Scopolamine, gr. 1/150.

On the fourth day he was raised to high Fowler's position, and on this day the intravenous saline was discontinued, the canula removed from the patient's arm, and the arm dressed and left resting on the soft pillow. His fluids by mouth were now increased. We gave him one ounce of sterile citrated milk, hourly, and plenty of sterile iced water.

On the fifth day, the Michel's clips were withdrawn from the wound, which looked very healthy. The patient's bowels moved naturally that morning, and there was still no sign of distention. His diet was now increased to two ounces of sterile citrated milk, hourly, which he drank well; his mouth and tongue kept soft and moist.

His condition remained very satisfactory. His diet was watched carefully. On the sixth day, he had four ounces of sterile milk, two-hourly, in the forenoon, four ounces of whole milk, two-hourly, in the afternoon, and Benger's food in the evening. We encouraged him to drink iced water and glucose.

On the seventh day, he was having gruel, curds, and milk-pudding, with milk at two-hourly intervals. He had a flatus enema on the seventh day, and the result was good in flatus and faeces. We gave him one dram of alkaline stomach powder, three times a day, and continued with this until he was able to go home.

Gradually he was put on light diet, and at the beginning of his second week, he was having tea and bread and butter for breakfast, switched egg in the forenoon and pounded fish and milk pudding for lunch. At 3 p.m. he had tea and bread and butter, at 5 p.m. a glass of milk, and at 7 p.m. gruel with milk. He was now able to have a gentle aperient, and his bowels acted normally. The aperient given was half a dram of agar-agar emulsion.

From the sixth to the eighth day a slight discharge of thin pus was present from the wound. This soon cleared up. We took out his stitches on the fourteenth day.

The patient did not have any nausea or vomiting after his operation at any time, and his cheerful nature did much to aid his recovery. His colour was poor for the first two days, it then improved and remained good. His eyes were always bright, and on the day following operation he showed his usual interest in things going on around him. We kept him fairly quiet, but carried on short conversations with him, as he always appeared eager to seize every opportunity of having a chat. He read the newspapers after the first two days and discussed the events of the day with his neighbour. He never seemed to brood about his illness, and beyond asking us a few natural questions, he did not appear to be at all anxious or doubtful about his own recovery. He always showed a ready appetite for the food we gave him, and enjoyed it all without it having any ill effects.

The stitches in his arm were removed six days after the intravenous canula was withdrawn, and the small wound there was quite healed.

Books in Brief

Momentary Stoppage

By A. F. Grey. (Gollancz, 8s. 6d.)

TROUBLE begins in a small lift and the rest of a thrilling detective story holds interest to the end.

Call a Hearse

By Jonathan Stagge. (Michael Joseph, 8s.)

A THOROUGHLY satisfying, eerie detective story with a New York background.

America Speaks

By Philip Gibbs. (Heinemann, 10s. 6d.)

A FRANK record of the attitude and conversations which the author encountered whilst lecturing in many parts of America before and after she entered the war.

The Ward Sister and Clinical Teaching

A discussion arranged by the London Branch Group of Ward and Departmental Sisters

THE first open meeting of the newly formed Ward and Departmental Sisters Group within the London Branch of the Royal College of Nursing, held on September 23 in the Cowdray hall, was well and vigorously attended. Miss H. M. Adamson, night sister at St. Thomas' Hospital, S.E.1, took the chair, and the speakers were Miss Cockayne, matron of the Royal Free Hospital, Miss K. F. Armstrong, editor of the *Nursing Times* and Miss N. T. Heaney, a ward sister at the London Hospital. Miss Adamson welcomed the 90 sisters present and said that by keeping shoulder to shoulder they could meet their difficulties with greater assurance and do much to improve matters relating both to nursing and the student nurse.

Miss Cockayne, the first speaker, said that in her journeys round the country she found matrons and sister tutors full of active ideas on reconstruction meeting to discuss nursing problems, planning to recruit and train girls to be the ideal nurses for whom all sisters longed. Ward sisters did not always realize the necessity for their active and constructive help; some were full of ideas, others found their work so satisfying that they did not look ahead. If there was to be any forward movement in the nursing profession they must all co-operate.

Of all the accusations levelled by parents, doctors and teachers against the training of the student nurse, the lack of systematic ward teaching was the greatest. Miss Cockayne did not believe in teaching groups of nurse students round the ward beds; it embarrased the patients who might pick up bits of information which would distress them. It was also apt to obliterate one of the first principles of ward teaching—to direct the student's mind to think of each patient as an individual not merely as material for training. Thirdly it might expose the nurse's ignorance and shake the patient's confidence; this was a great mistake for the patient's confidence was a stimulating factor in the nurses' development.

To Give Confidence

Ward and departmental sisters were essentially the teachers of practical nursing; they should keep in close contact with the sister tutor, telling her of new discoveries, and also of any honoraries' rounds which were of special interest, so that she might attend. The student nurse must realize that there were different ways of doing the same thing and she needed constant reminders and demonstrations. A ward sister in planning her ward work arranged duties for each nurse; she should teach each nurse with reference to her individual work, she should teach when giving morning and evening reports and for this reason have as many nurses present as possible. Young nurses discussing the nurse's training had described their feelings when going behind a screen, alone and trembling, to do some quite simple thing for the first time ; sisters should realize this and see that someone was there to give confidence.

Ward sisters should be teaching all day and every day by their attitude and behaviour, but when arranging ward work a special time might be set aside for teaching—seniors and juniors together. Only by interesting the student nurse would they get the wards better staffed, for the junior nurse would talk to all her friends, and hospital life would thus get a good or bad reputation. Spirit, humour and stories of success would make the sister's talk interesting, she should get her staff nurses into the habit of continuously teaching too. The sister could give a six weeks' course five times a year specializing on different subjects each week. In a medical ward for instance the first week's teaching could be on the diseases of the alimentary tract, their symptoms, diets, medicines and general treatment, the second week on the circulatory system, the third on the respiratory system, the fourth on the nervous system, the fifth on the excretory system, and the sixth on the endocrine system. The sister's teaching never should become stale for she had a wealth of variety in the ward at all times. Some sisters might say they were nurses not teachers, but there were small practical details that the student nurse wanted to know which they alone could pass on.

Sitting To Learn

Apart from night duty it was rare to see a nurse sitting in the ward; educational authorities nowadays thought poorly of a teacher who stood to keep discipline when teaching a class. We should also change our views, and nurses in the ward should sometimes sit round the ward table with the patient's notes. The ward sister could thus give life to all that had to do with the patients, their relations, the doctors, the nurses and the hospital. Miss Cockayne hoped that many ward and departmental sisters would find much good in their new group, she looked forward with interest to the resolutions they would put forward and she hoped that any who had not joined the College would do so, for sisters were the people who could see what needed to be done in the ward and could say whether it could be carried out.

Miss Armstrong said that she spoke not as editor of the *Nursing Times* but as a former sister tutor. One of the great tragedies of British nursing, she said, was that when sister tutors were first appointed there was no little talk about the ward sister no longer needing to teach, and a few even said they did not intend to. This attitude had luckily passed. The sister tutor looked on every ward and departmental sister as one of her teaching colleagues—if she did not she ought not to be a sister tutor, for the nurse was learning all the time. Sometimes rather bright young nurses were keener on learning than on their work and asked questions at all the most awkward moments—they were exasperating. But the sister who said that all duties, including cleaning duties, had to be finished before she gave any instruction would never get good results. It was not fair to expect the nurse to do her duty by the patients and the sister unless the sister did her duty by the nurse.

Knowledge Used

The sad part about nurses was the number of things they forgot; every one forgot knowledge that was not used. The ward sister could help here enormously. The sister tutor had the young students in the preliminary training school for six or twelve weeks and many of them could memorize all the facts, even sufficiently to produce them in the stress of an examination. It was pathetic if after a year they did not know many of these simple facts, such as the strength of normal saline and how many drams made an ounce. This was the type of teaching work the ward sister ought to be doing every day and all day; she knew so much herself that she did not realize how much the student nurse forgot or did not know. Did she know what normal saline was, why it was used and why it was called normal? The student would come to the ward knowing and if the ward sister did not continually make her use her knowledge she would forget.

Sisters often complained that nurses did not apply their knowledge; but the application of the knowledge gained in the class room to ward work at the bedside was not easy. It was up to those who worked with nurses in training to help them apply their knowledge, anatomy and physiology included, for unless their knowledge were related to ward work they would forget it.

When doing even a simple thing for the first time the sister in the background gives confidence

Two Angles of Ward Teaching

The ward sister should do two types of ward teaching—the teaching of a group and the teaching of one or two nurses at a time. The question whether she should hold clinics at the bed side should be decided according to the type of hospital. In the nursing profession we had a lot of people not at all fond of pouring over books and memorizing facts. But although they were liable to fail in examinations many of them made good nurses. We lost in this way many excellent nurses—about 30 per cent. failed in the preliminary State examination and about 25 in the final. Amongst these were many quite good nurses who should not have failed had their learning been made simpler. It was obviously easier to think of symptoms if they were associated with a patient who had the disease; the nurse in the examination room should have in her mind a patient, not a page of her text book or, worse still, a page of her own notes.

In a hospital which was a training school for medical students the patient was discussed and examined by so many people that the nurses would have many opportunities of learning from being present. In a hospital which had no medical school, the sister might take the nurses round or in the course of bed-making, personally teach individual nurses. By talking to the patient, the sister could teach the nurse that Mrs. Jones had cold, insensitive ankles that pitted on pressure without the patient having any idea that the sister was teaching. Every hospital had its own plan about ward reports but no sister should allow a day to pass without explaining the report, not simply telling the nurses, but but getting them to talk, asking them questions getting them used to speaking up in front of each other and in front of the sister. A few questions thrown out at random, graded according to the knowledge of the nurses, would help them to gain self-confidence and stop them forgetting what they already knew.

It was pathetic the degree to which nurses forgot, and Miss Armstrong hoped that the post-graduate courses for sisters would con-

tinue so that they, too, could keep extending their knowledge. Many nurses when they passed the preliminary State examination quickly forgot most of their anatomy and physiology and they would continue to do so unless they learnt to apply knowledge to their daily work.

The ward sister had a very difficult time, with little leisure for teaching; the cause was not only the war which had lessened the supply of domestic help; it was that medicine and nursing had become much more complicated and that a greater amount of work was needed for each individual. Also patients were sent out of the ward earlier, making each case more acute and the work consequently heavier. Many more investigations were done, more dental treatment, x-rays and laboratory work, all of which took the time of the nursing personnel. Miss Armstrong hoped that after the war we would have more domestic help and someone to take the patients to the special departments. The tempo of the ward work had increased; in spite of the extra maids and cleaners found in most hospitals the ward sister had little time for teaching. Hospital committees should consider the ward sister and help her to find time to teach quietly each day. Every matron should check up to find out if her sisters were teaching; this would encourage them to do so, for unless other forms of training were introduced, which we surely did not want, she continue must to do it. A ward sister who had not taught her nurses had not done her work properly.

The Sister's View-Point

Miss I. L. Heaney, said that many excellent sisters did not like ward teaching; these sisters should not hold posts at a nurse-training hospital. We were at the cross roads; some sisters wanted to teach theory, some practical work. The experienced practical nurse whose theory was her downfall made a grand assistant nurse but her capabilities were lost to the nursing world for she had no sphere in which to expand. Ward sisters at present did not know from day to day whether they would be with or without staff and this made some of them cry out for the block system. But they were there to discuss the clinical teaching of the nurse.

Sisters Who Fail

The ward sister should teach skilled nursing, she should demonstrate treatment, she should teach the reading of charts and x-rays in relation to the patient. She should leave the scientific part to the sister tutor. She should teach the giving of helpful reports, concise and not abbreviated; she should instill a complete knowledge of the handling of the patient and the patient's relatives from both a psychological and a sociological point of view; for example, the care of the difficult patient or relation and the knowledge of social services, so that they might realize where the patient was going when he left. Ward hygiene should not be forgotten, a real interest in the kitchen with the knowledge of the amount of bread and milk supplied would help to give the nurse a greater appreciation of waste. Although in this respect they were poor the punctuality, probably because they had a greater understanding of its importance, of young nurses was wonderful. Diet of all kinds, special feeds, the action of all medicines and drugs in the ward cupboard and the usual doses and the quantities used, the gentle, as opposed to the mere efficient, handling of wounds should all come within the sister's sphere of teaching. Ward sisters who thought it essential to do all the dressings themselves were failing in their work.

Sisters in special wards should set apart times for teaching. The whole tone of a ward should be one of learning. The first lessons should be that the welfare of the patient was as much the concern of the student nurse as the concern of the sister. The cultivation of etiquette towards doctor and sister with regard to the immediate report of certain symptoms should be included at an early stage. The plain and simple fashion in which the sister carried out her duties would be a greater lesson than many lectures. Professional secrecy, the checking of stores, the filling in of order forms, should not be forgotten for the student nurse was a potential sister. All these things were being carried out, but not sufficiently and the nursing world was rightly being re-organized. Nurses and sisters should look to their laurels; the prestige of the British nurse would fall if the ward sister failed in her teaching, she needed to have the qualities of a home maker, knowledge and the ability to apply it and above all the patience of Job.

DISCUSSION

An interesting discussion followed.—a sister suggested that nurses should stay at least three months in the same ward, another that a ward of 20 patients instead of 40 would allow the sister more adequate time for teaching and also keep up the quality of the nursing. A member of the audience said that student nurses judged a ward and its sister entirely by the amount of teaching done there. Their first remark after arriving in a new ward was always 'O, that's a jolly good ward, sister teaches you such a lot'—or the reverse. Miss J. H. Chambers, secretary of the Group said that during the winter they would divide in groups and have meetings in their own localities. The next meeting would be held at St. Mary's Hospital, Paddington, W.2, at 3 p.m. on Saturday, October 17.

Book Reviews

DISEASES OF CHILDREN.—*By Bruce Williamson, M.D., F.R.C.P., (E. & S. Livingstone, 16 & 17 Teviot Place, Edinburgh; price 12s. 6d.)*

THIS is a concise medical handbook written primarily for practitioners. It is however full of interest and information which will be appreciated by nurses. Those with experience in a children's ward of a busy hospital will find it engrossing and will recognize their little patients in so many of the descriptions.

The writer thinks it wise to leave his description of the normal child and its development to the very end. He says that the student has little time and less inclination to study the normal infant, but is intent on learning how to heal the sick. How very true it is, too, of the nurse; to be so interested in ill babies and to know so little about normal ones. With experience comes wisdom in this respect, and one finds that one must refer always to the normal in the judging of a baby's progress and condition. Many nurses have found that the handling of normal babies in a midwifery district has taught them to recognize infantile ailments more than anything else. The coloured plates of the rashes of infectious diseases are excellent, also the appendices giving clear directions on infant feeding. Nurses working amongst sick children should find the book invaluable.

H.M.G., S.R.N., S.C.M.

NIGHT-WORK. *By John Stuart Arey. (Eyre and Spottiswoode, Ltd., 15, Bedford Street, E.C.4; price 9s.)*

A WORK that may be called serious hospital fiction is easy prey to those who have lived the life, who know the sights, the smells and the sounds. For those who have sensed the feel of out-patients during a London blitz, who have learnt to tread softly in the sterile silence of a theatre, or who have borne almost unbearable personal emotions, repressed so closely for humanity's sake that they became almost inhuman themselves, are apt to read of similar experiences with bored and cynical smiles.

Nevertheless this is a good book; the atmosphere of the students, the floor women, the visitors and all the other groups of people that go to make a hospital is well conveyed. The feeling and soul of the hospital is sympathetically treated and the choice of words is fresh and alive. But did trained nurses wait on the residents and students left in London during the raids? It sounds very domestic and natural but rather unlike most hospital ideas.

Large parts of the book are technical, which may prevent it being a popular novel, but it certainly has a gripping interest which holds the reader to the end. F.F.A., S.R.N., S.C.M.

AIDS TO PRACTICAL NURSING.—*By M. Houghton, S.R.N., S.C.M., Diploma in Nursing (London University) (Bailliere, Tindall & Cox, 7 & 8, Henrietta Street, W.C.2; price 4s.)*

THIS is the fourth edition of this popular little book. There are practically no additions to the text since the last edition was so recently published except for the illustrations at the end on "Moving the Patient."

All training schools are surely familiar with the "Aids Series" of nursing test books. This is one of the most complete and reliable of the series and no doubt nurses will continue to buy it and depend upon it, both to help them with their ward treatments and when examination times approach.

H.M.G., S.R.N., S.C.M.

Notes from the Annual Congress (*Contd. from page* 651)

1938 Sokol had been a uniting factor not only in Czecho-slovakia but in all the Slav nations. The professor was not simply a gymnast but a great educationalist; he changed the long standing idea of classifying physical exercises by the muscle which they developed to a culture, which being based in spiritual and mental factors produced well balanced men and women. Czecho-slovakia became, inspite of being a small country, a strong nation, for each individual from the age of four to over 50 had learnt self discipline and self control and achieved moral fitness. The professor's ideas were culled from classical and renaissance traditions, each exercise was like the movement of a sonata, beautiful in itself; the picture produced by the modern mass movement of thousands of fine bodies coincided with the trends of modern art towards symbolism and expression. The organization had never had political aims, neither did it ever have a government subsidy, the number of its members kept it financially stable. 'Inspite of all persecutions and oppressions,' Dr. Benes said, 'the Sokol spirit still lives in the Czecho-slovak nation and this spirit is a guarantee that in a free Czecho-slovakia there will arise a free and mighty Czechoslovak movement.'

Rehabilitation: the Part Played by Physical Medicine

Abstract of a Lecture to the Annual Meeting of the Chartered Society of Massage and Medical Gymnastics on September 18, by LORD HORDER, G.C.V.O., M.D.

DOCTORS, politicians and citizens were all talking rehabilitation to-day but the Chartered Society had known about it many years ago. Lord Horder quoted from a lecture he gave at a congress they had held 15 years ago; the principles of physical medicine had been well to the fore then and, no doubt, had they been as good at propaganda as John the Baptist they would not have taken 15 years to bring it to the notice of the general public. The part of physical medicine was to restore a man to his former self, though perhaps in a lesser degree, or even to discover a change of vocation. Psychology was often referred to as if it was a different element in the treatment of the disabled and convalescent person; the specialists' work of delving into the personality had helped many patients to resolve their conflicts, but for every one of these patients there were a hundred in whom the most salutary results on the mental side were obtained by securing the patient's interest in what was being done to restore fully all his bodily functions.

Activity is Health

Activity was good for morale. Activation of body had its counterpart in activation of mind, and an active body was the first part of a return to health. Psychology and physiology overlapped; they were different studies of ourselves but should not be made into compartmental divisions. Lord Horder quoted from his previous lecture: 'Contact of the patient's mind with yours whilst you are at your work, is almost always good' Robustness of body and mind did good to the patient.

There was, of course, value in electric measures, heat and waves, if they were properly understood and applied according to physical facts, but no amount of massage and electric stimulation did the same amount of good as natural movement carried out under cheerful guidance. The Chartered Society was capable of exercising enormous influence; instead of bothering too much about occupational and diversional therapy they should concentrate on physical exercise, proper breathing and voice production, carriage, posture and gait. As people were apt to make too strong a demarkation between psychology and physiology so they divided physiological and occupational movements too deeply. The patient had to be interested in what he was doing and the movements he was making. No instrument or machine was of equal value to a trained human hand.

Healthy, Happy and Wise Citizens

Physical medicine, used in a wide sense, would help to upgrade the subnormal and, linked with good food, air, sun and leisure, it deserved prominent continuity after the war. Not by the mere institution of a professorial chair, but by the provision of the means by which the best possible body and the best possible mind may be secured to every citizen would we achieve an adequate standard of social medicine. We should not win the war by book keeping with double entries; neither would we win the victory of a healthier public. Healthier citizens meant an increase of hours of production; they meant also happy citizens, people of positive value to the nation, not mere carping critics.

We had to keep the Ministers up to their wish for tough youth after the war. The Chartered Society should be associated with all health services and all plans for reorganisations of the health services. There were 6,000 members of the society; they worked in many military departments, hospitals, convalescent homes, overseas and in Britain in naval hospitals, for the civilians and for the Americans over here. It was clear that they were very busy people, but not too busy to open the windows and take a wide view of physical medicine as a contribution to rehabilitation.

Notes from the Annual Congress

THE fifteenth annual congress of the Chartered Society of Massage and Medical Gymnastics held at Tavistock House was well attended; members of the Society, of the medical and nursing professions, in the civil and military uniforms of many countries packed the hall. Among the emminent speakers were Lord Horder, Professor Riley, Professor of Medicine at Cambridge, Professor Fraser, Surgeon Lieut.-Commander J. Bunyan and Dr. Vaclav Benes; we hope to publish later abstracts of more of these lectures. The speakers elucidated the meaning and significance of rehabilitation and physiotherapy or, as Lord Horder preferred to call it, 'physical medicine.' Rehabilitation, Professor Fraser said, was no new or strange discovery as the public were apt to think. It was simply the ordinary medical care of a patient, which anyone who had looked after, for example, a child with acute poliomyelitis knew all about. The greatest factor for checking disease processes was rest—rest of mind and body, including every organ and tissue. The disease arrested, the need for an ordered, stimulating convalescence arose. Some patients were resistant and shy of co-operation, but grouping patients together, besides being useful in war-time helped them to co-operate and overcome their shyness. Not only were general physical fitness and mental health of the patients essential if remedial methods were to be a success, but a stimulating personality—either the doctor or the masseuse or physical training instructor—was found in every efficient department. A difficulty we had to contend with in planning for the future was that although there was obvious good in continuity of personal supervision by the doctor who had arrested the disease process, a hospital environment of sickness was not conducive to complete recovery. There would thus be a need for 'recovery homes,' or possibly a return of patients to their own homes, impractible now, for their homes were mostly far from the possibility of considered and consecutive treatment.

Sokol — a New Training

Dr. VACLAV BENES, nephew of President Benes of Czecho-Slovakia spoke on 'The Physical Training Organization in Czecho-Slovakia.' —the development of Sokol. The founder, a professor of aesthetics and history at Prague, had started the first school in 1862; in

(*Continued on page 650*)

TREATING THE WOUNDED SOLDIER

No. 4.—A fifteenth century pamphlet illustrating Nicolas Meldeman, a fashionable Nurnberg doctor, preparing for a journey to an army camp; his assistant packs medical implements and medicines

Correspondence

A Patient's Suggestion

My recent stay as a patient in a West Midland hospital prompted me to write to you in appreciation of the wonderful care and attention given to everyone of us there—a civilian hospital with men and women patients, and many children.

I feel honoured, and highly delighted to pay tribute to the nursing profession. The superb spirit of the sisters and nurses at all times, and their keenness and devotion to their duties, demands the greatest admiration. Never a word of complaint, or, as we should say in the Air Force, a sign of being 'browned off'! If our war effort always showed the same enthusiasm, this world conflict would be over in no time at all!

During convalescence, a chance remark by one of the nurses drew my attention to the subject of uniform aprons, and their upkeep. "That's the third apron I've changed to-day!" she remarked. A patient had accidentally upset a glass of fruit juice over her!

At only three a day, I reckoned, twenty-one would be needed for the short space of a week. (In actual fact I was told that each nurse possesses approximately sixteen). This means wear and tear, frequent replacements, and the expenditure of an enormous amount of labour for laundering. These replacements, if they are still to be manufactured with cotton, must eventually absorb some of the country's cotton reserves, and will make further demands on our shipping.

I wonder, therefore, whether it would not be practical to deviate from tradition on this small point. I should like to suggest an apron made of suitable oilcloth or American cloth, to be worn only for duties that are liable to soil or dirty them. They can be made clean in a few moments, by sponging with a disinfectant, and can be sterilized by steam, I understand, with no ill effects to the cloth. They would be simply and attractively designed, and would always look smart and clean if given reasonable care. Their length of life should be indefinite, but again this will depend largely on the care they are given. Cuffs and collars made of the same material are a further suggestion made along these lines. Cuffs, I understand, are frequently and easily soiled, and make quite a big laundry item. I would venture to say that the number of working hours that could be saved by this small adjustment alone, if adopted at all generally by hospitals, nursing homes and clinics throughout the country, would be staggering!

These suggestions have already been warmly welcomed by a number of nurses whose opinion I asked, and so, for what they are worth, I am passing them on! Perhaps the Ministry of Supply would care to give the matter some consideration?

J. G. Barnes, Wing Commander, R.A.F.

[*If the cloth used was not made with a smooth backing the dirty surface would be against the nurses' dress; a material which could be sponged both sides, if not heavy to wear, might indeed effect many economies.*—Ed.]

'R.G.N.' for Scots

I am entirely in agreement with the opinon expressed in the leading article of the *Nursing Times* of September 19, that State-registered nurses should use the letters S.R.N. after their names.

I would point out, however, that nurses registered under the regulations of the General Nursing Council for Scotland ought not to use the letters S.R.N., as do their colleagues who are registered south of the Tweed; their designation is Registered General Nurse, and, therefore, if any letters are used they should be R.G.N. This Scottish terminology for a similar species of nurse is not widely enough recognized by members of the nursing profession on either of the General Nursing Councils State Registers.

I am convinced also that the Registrar of the General Nursing Council for Scotland will welcome payment of the retention fee before September 30, thus saving labour, paper and precious 'bawbees.'

I shall be grateful if you will publish my appreciation and friendly criticism of the article, the latter made in order to ensure that no nurse will add with a flourish after her name, and in a burst of professional pride stimulated by the excellent advice given letters to which she has no real claim!

Catharine I. Greig, R.G.N. (A.433).

A Factory Nursing Staff

Dr. Stewart may be interested in the arrangement of the nursing staff in this light engineering factory. We have 3,000 employees in three factories within 10 minutes of each other, 2,500 in the main building and 300 and 200 in the other two buildings. The doctor attends three afternoons a week. I am in charge of welfare and ambulance rooms in all three factories. I interview and weed out all new employees, see all the sick and those returning after sickness, do all the compensation cases, issue Hospital Saturday Fund letters, help with Benevolent Fund applications and arrange convalescence and so forth. My staff is as follows:—

Main factory: senior nurse, an assistant nurse with 14 years' experience, general, children's, fever and chronic; second nurse, a partially trained general nurse; third nurse, an assistant nurse who has her R.M.P.A. certificate and some general training. She acts as welfare absentee visitor and helps with treatment when not visiting; fourth nurse, a first aid worker and member of the British Red Cross Society; night nurse, an assistant nurse with the C.M.B. certificate.

One of the smaller factories has an assistant nurse with eight years' varied experience; the other has a first-aid worker who is a member of the St. John Ambulance Association. Here there is no night shift; in the factory which has a small night shift, a first-aid worker is on duty at night.

I work in the ambulance room and welfare department and so control the assistant nurses and advise on all cases. I can telephone to the smaller factories. My deputy is extremely capable, the other nurses most reliable and know better than to 'take chances.' We have a Red Cross detachment, I am the commandant, and members man the first-aid boxes throughout the factory. They bring reports daily to the department room where they are recorded. My scheme works well; it seems desirable to combine the welfare work with the nursing, for they are so closely allied. In factories where there is a lay welfare officer I can well imagine difficulties arising.

F. Kenyon, S.R.N., S.C.M., R.M.N.

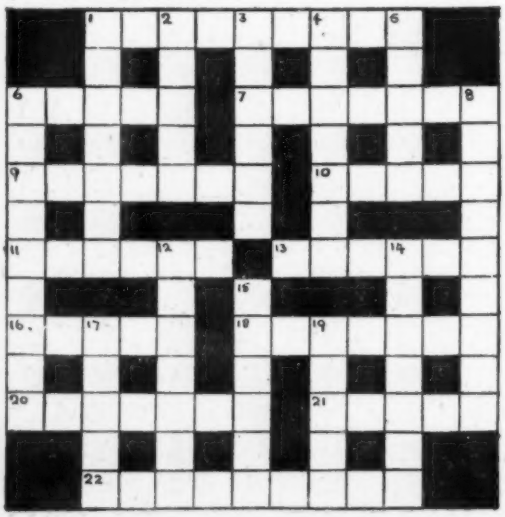
Crossword Puzzle No. 553

Prizes will be awarded to the senders of the two correct solutions first opened on October 7; first prize, 10s. 6d.; second prize, a book.

SOLUTIONS must reach this office not later than the *first* post on Wednesday, October 7, addressed to 'Crossword Puzzle No. 553,' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. Postage 1d., in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues Across

1. Strychnine and coramine do this.
6. Descendants.
7. Raise.
9. This is very sweet.
10. Some are born this.
11. Pare down.
13. He buys and sells.
16. Surpass.
18. Staying power.
20. Oscillate.
21. Common to soldiers and musicians.
22. Outer boundary.



Clues Down

1. Nine of these make up the body.
2. This kind of passion is dangerous colic.
3. Irregular.
4. He inflicts retribution.
5. Avoid.
6. Cut across each other.
8. Amuse.
12. Capacity (American).
14. Kind of fishing boat.
15. Consider when a favour.
17. Snail like mode of progression.
19. Head cleric.

Solution to Puzzle No. 552

Across.—1, Child. 4, Space. 10, Current. 11, Ovule. 12, Omega. 13, Refusal. 14, Slide. 16, Acorn. 21, Cooling. 23, Value. 25, Leave. 26, Nominal. 27, Adult. 28, Sneer.

Down.—2, Horse. 3, Leeward. 5, Proof. 6, Cruiser. 7, Scoot. 8, Store. 9, Cello. 15, Leopard. 17, Caveman. 18, Scale. 19, Agent. 20, Belly. 22, Ideal. 24, Lance.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—

Mrs. D. A. Patterson,
Swanage.

and a book prize to:—

Mrs. H. West,
Wendover, Bucks.

Their solutions to Puzzle No. 551 were respectively the first and second correct ones opened on September 23.

Name .....

Address .....

FOOD FOR THE GATHERING

Elder trees all over the country have produced a fine crop of berries this year. Too often the fruit of this tree lies neglected on its branch and in these days when shipping space is given over to the needs of war we should make use of every available fruit at home

OUR fields and hedgrows abound in excellent food stuffs, and countless people could save money and help the country, as well as improve their own health, by making use of the herbs and flowers around them.

The common stinging nettle, for instance, was considered a most valuable plant by our wise ancestors, and its really excellent medicinal virtues ought to be better known to-day. Eaten as a vegetable, it is as delicious as spinach, and could often be used to eke out our limited supplies of greens. Wash the nettles well, and put in boiling water with a little salt. Cook for about half an hour, strain through a colander, and serve, if liked, with mint sauce.

A Sting in This Soup

Nettle soup was another favourite delicacy in bygone days. Boil a pound of nettles until tender in a pan of broth or clear stock, rub through a sieve, return to the pan, and add a handful of finely chopped uncooked nettles. Simmer for five minutes, adding salt and pepper to taste, and serve with fried bread.

Nettle tea, a valued medicine in Victorian times, was made by pouring one quart of boiling water on six handfuls of washed nettle leaves. It was used for cleaning the blood from all impurities, and people liable to spots and other skin eruptions would drink quantities daily in the spring. Children took it in the morning in place of salts.

Towards the end of the summer elderberries are ripening all over the country. Too often they are left to fall unheeded, even in these days when fruit is both scarce and dear, yet they possess great possibilities. Elderberry jam, jelly, chutney, syrup, and wine are not only delicious to taste, but were valued by our grandmothers for their health giving properties, and they cost little to make. Recipes of all kinds for making them can be found in Victorian cookery books, and are well worth trying.

The hips and haws on our hedgerows contain valuable vitamins that were seldom realized until the war opened our eyes to this fact. Last year, countless school children were employed in gathering them to make precious vitamin juices for babies.

Dandelion tea is a good summer beverage. Its slight bitterness is a tonic, and it helps to tone up the system. Pour a gallon of boiling water over a gallon of dandelion heads, and leave to stand for twenty four hours. Then strain, add a little sugar, and the juice of two lemons if obtainable, if not, a cupful of lemon cordial, strain again, and put in jugs or bottles.

A Novel Salad

Young dandelion leaves can be chopped, mixed with salt and vinegar, and used in place of lettuce for a salad. Wood sorrel, with its brilliant green leaves and pink stem, is another excellent plant. It is used in large quantities abroad as a summer tonic, and can be served up either as a salad, or boiled as a green vegetable, or as a soup seasoned with salt and pepper. Sorrel has a pleasant acid flavour not found in any other plant, and makes a novel and refreshing sandwich.

The cuckoo flower or lady's smock is a familiar wild flower that grows freely in grassy places. Both flowers and leaves can be used for salads. Common chickweed is a splendid summer vegetable, too, and especially valuable for nursery meals. It should be well washed in salt and water, then boiled like spinach, for which it makes a good substitute.

Our grandmothers looked forward eagerly to the season of cowslips, and utilized them in countless different ways. Cowslip pudding was esteemed a great delicacy, and is so economical that it deserves to be better known in these difficult days. Mix a good handful of clean cowslip petals with a pint of milk, half a pint of finely chopped suet, and a little sugar. Add sufficient bread crumbs to form a paste, place in a greased pie dish, sprinkle the top with sugar, and bake in the oven like a bread pudding. Butter cup and marigold pudding can be made in the same way.

Eke Out the Tea Ration

Many housewives find their ration of tea is scarcely sufficient so why not make use of the lime tea beloved by the Victorians. Gather the lime blossoms and the small leaves that adhere to their stems, dry them in the sun for a week or ten days, and store in a tightly closed tin. The tea is brewed in exactly the same way as ordinary tea, but without milk, and is most refreshing, especially in cases of illness and on hot days.

M.L.S.

Gathering Dressings

Above: a close up of sphagnum or bog moss which, dried, makes a valuable absorbent dressing for discharging wounds. Left: picking the moss: it grows freely in such areas as the mountains of Wales and the fells of Cumberland

Above : *Miss MacManus, O.B.E., President, Royal College of Nursing, presenting certificates to nurses who have completed their training at Addenbrooke's Hospital, Cambridge ; (left) Miss A. White, Diploma in Nursing (Lond. Univ.), matron*

Below : *nurses collecting money at an all-American baseball match at Cheltenham for the Cheltenham General Hospital*

News in Brief

Money from Models

A THREE weeks' exhibition of nurses' models in Bristol stores raised over £102 and gained 89 new enrolled contributors for the Bristol Hospitals' Fund.

Paper in Battledress

THE Waste Paper Recovery Associaton will hold an exhibition in the Savoy Hotel on October 13, for three days.

On the Casualty List

WE regret to announce the death of two sisters in Queen Alexandra's Imperial Military Nursing Service : Miss E. McMillin and Miss M. M. I. Wilson.

Greetings From Cairo

MISS LEHMAN, a sister in the Middle East, recently broadcast a message to her mother in Ilford.

Survey of Hospital Services

THE Nuffield Provincial Hospitals Trust, by arrangement with the Ministry of Health, has appointed Professor J. A. Ryle, M.A., M.D., F.R.C.P., and Dr. A. E. Quine, M.B., F.R.C.S., to carry out a survey of hospital services in the North East of England. The survey will be made on the same lines as those already being carried out in the London Area and in the North West.

Change of Work

ST. PETER'S HOSPITAL, E.1 and St. Luke's Hospital, S.E.3, will, for the duration of the war, care for the chronic sick and not the acutely sick.

21 Years' Service

THE board of management of the Nelson Hospital, Lancashire have recorded their appreciation of the 21 years' service of the matron, Miss M. E. Clark.

Matron Now a Patient

MISS PURCHAS, who recently had an unfortunate accident in Canterbury, is progressing well in her own hospital—the Kent and Canterbury.

Inadequate Health Services

THE Trained Nurses' Association of South Africa states that health services for the non-European population are deplorable and suggests that they be improved immediately.

£150 For Essex Nurse

MISS SIMONS, who has retired after 32 year work, in Tiptree (Essex) has received £150 from her '600 friends'. She has brought into the world 1,100 babies.

Gas Casualties

In future, when hospitals admit gas casualties, they must list them separately on all returns for the police and other authorities.

From Scotland

Only Shank's Mare

FALKIRK is finding it difficult to provide conveyance for their nurses at night, as ambulances may be needed for emergencies.

Collecting Conkers

SCOTTISH children are helping the nation's medicine chest by collecting ripe horse chestnuts which will be sent to the processing chemists in three-hundredweight sacks.

Presentation to Miss J. S. H. Niccol

WILL former nurses of the Dundee Royal Infirmary who would like to subscribe to the presentation to Miss Niccol, who is retiring after 14 years, please get in touch with Miss Christie, Royal Infirmary, Dundee.

Saboteurs

'THE most dangerous enemies of the community in war-time are the great armies of vermin, the rat, the mouse, the bug, the flea and the louse,' said Dr. James H. Mackintosh, Professor of Public Health, Glasgow University, at the annual congress of the Royal Sanitary Association of Scotland in Edinburgh. These fifth columnists, he said, were always waiting to sabotage our health.

WELCOME AND FAREWELL

At a recent large gathering of the hospital staff, Dr. J. F. Hackwood, medical superintendant of Farnborough County Hospital, officially welcomed the new matron, Miss E. A. P. Cooke, S.R.N., S.C.M., R.M.P.A., and introduced her to the various sections of the hospital staff. He also thanked Miss N. Iles, S.R.N., who had been acting as superintendent matron for the last three years, for the great help she had given him during a very difficult period. He presented Miss Iles with a cheque

Miss Iles, in saying good-bye, said how sorry she was to be leaving and how grateful she had been for the loyalty and help of all members of the medical, nursing and administrative staff since she took up her appointment at the request of the Ministry of Health nearly three years ago. She wished her successor every happiness in her future work, and hoped that she would hear from time to time of the growing importance of the County Hospital, Farnborough.

The proceedings were followed by dancing until midnight.

For Malta: donations for week-ending Sept. 28, 1942

	£	s.	d.
Brantinghamthorpe Branch of the Victoria Hospital for Sick Children, Hull (dance and produce sale)	15	15	0
Wigan Branch, Royal College of Nursing	5	0	0
Nursing member, B.R.C.S.	5	5	0
M.D. Winter	1	0	0
K. Slater	1	0	0
Student nurses, Dulwich Hospital	2	9	0
College member 36429		5	0
Staff of nursing home at Dunedin, Bath Road, Reading	2	5	0
Patients and staff of Princess Elizabeth Orthopaedic Hospital, Exeter	25	0	0
D. Winnett	1	0	0
I. M. Whittington, R.R.C.	2	2	0
Nurses of Leatherhead Emergency Hospital, part of proceeds of their garden fete	21	0	0
Nursing and domestic staff, patients and friends, Stepping Hill Hospital, Near Stockport	25	0	0
Mary Atkinson		5	0
A. Burnet		10	0
L. Shareock		5	0
Student Nurses' Association, Royal Devon and Exeter Hospital	5	0	0
Miss K. Baines, in memory of E. M. B.	1	0	0
C. W. Hidson*		8	7
Student nurses, Scartho Road Infirmary, Grimsby	3	10	0
St. Chad's Hospital, Birmingham	4	0	0
Matron and nursing staff, Lewisham Hospital, S.E.13	4	7	6
Mrs. and Misses Briggs	5	0	0
Mrs. Gibson		5	0
Mrs. Pelman		2	6

	£	s.	d.
Tunbridge Wells Branch, Royal College of Nursing, a first instalment	3	2	6
Student Nurses' Association, Royal Gwent Hospital, Newport (result of raffle)	2	2	0
Student Nurses' League, General Hospital, Halifax	14	0	0
G.E.O.		2	0
Nurses of Torbay Hospital, Torquay	20	0	0
Sister Leal and Staff of the Southampton Borough General Hospital	4	7	0
" Member, Royal College of Nursing "		5	0
M.M.C., S.R.N.		10	0
E. Bond	1	1	0
Staff of Rochdale Infirmary	20	0	0
Beatrice Morley, S.R.N.		5	0
Ward and Departmental Sisters' Group, Birmingham and Three Counties' Branch		5	6
Week's total	197	14	7
Sent direct to Silver Thimble Fund	3	4	8
Total value gifts to date	259	14	6
Total donations to date	991	14	11
Grand total to date	1,251	9	5

Miscellaneous Gifts: Mary A. Clifford, S.R.N.; Mrs. Pigott; Miss M. Hill; Miss K. B. Jones ; M.M.C., S.R.N.

* *The total amount of Miss Hidson's donation for Malta was 16s. Owing to a misunderstanding 7s. 5d. of this amount has already been listed and credited erroneously to F. M Hemson.*

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

Week-End Courses

Special week-end courses for industrial nurses and district nurses will be held at the College on October 16 — 19.

The lecture on 'Industrial Health from the Employer's Point of View' in the Industrial Nurses' Week-End, October 16—19, will be given by Mr. F. C. Hooper and the lecture on 'Some Problems Connected with the Employment of Women in War-time Industry,' will be given on Saturday afternoon by Dr. May Smith, D.Sc.

For full programme see page 639, *Nursing Times*, September 26 issue.

Public Health Section

Public Health Section within the Leicester Branch.—An industrial one-day course of lectures open to all State-registered nurses, will be held on Sunday, November 8, 1942, at the Leicester Royal Infirmary by kind permission of the matron, Miss Hughes. Fees: Course, College members 3s, non-College members 5s.; single lectures, College members 1s., non-College members 1s. 6d. Programme: 10 a.m., "Industrial Dermatitis," F. S. Airey, Esq., B.Sc., M.R.C.P.; 11.30 a.m., "Eye Injuries," M. H. Barton, Esq., F.R.C.S.; luncheon interval (please bring sandwiches); 2.15 p.m., "Psychology of the Worker," F. W. Stein, Esq., M.D. (Prague); 3.30 p.m., "Othopaedics' in Industry," L. Morris, Esq., F.R.C.S. Please notify Miss Martin, 96, New Walk, Leicester, if you intend to be present, before Thursday, November 5.

Branch Reports

Altrincham Branch.—In conjunction with the matron of the Altrincham General Hospital, our president, Mrs. Alfred Gaddum, J.P., entertained 18 members at her home on September 19. After an hour's business meeting and tea we enjoyed a stroll in the lovely garden. The next meeting will be held at 3 p.m. on Saturday, October 24, at Altrincham General Hospital.

Bath and District Branch.—Owing to unforeseen circumstances the at-home arranged for October 1 has had to be postponed to Monday, October 12 from 4—5.30 p.m. at the Pump Room. We presume that members who have already indicated that they will come, will do so; any others who wish to attend please notify the hon. secretary by October 7.

Birmingham and Three Counties Branch.—A post-graduate course has been arranged during the week October 19-24. Speakers include Miss MacManus, Miss Goodall, Miss Wilmshurst, Miss Udell, Professor Blatz, Mrs. J. B. Priestley and Mr. Bulman, F.R.C.O.G. Programmes will be available shortly, season tickets price 5s. can be obtained from the Secretary, Miss Whiter, Children's Hospital, Birmingham.

Blackburn and District Branch.—A very enjoyable afternoon was spent by the branch members, friends and student nurses at a whist drive on September 26, arranged by Mrs. Briggs, president of the branch. Dr. Briggs distributed the prizes to the lucky winners. A general meeting will be held at 3 p.m. on Saturday, October 17, at the District Nurses Home, St. Peter Street. Items for the agenda for the next Branches Standing Committee meeting and other important business will be discussed.

Blackpool and District Branch.—A lecture by Dr. F. Maybury Hilliard on "Diabetes," will be given at 7 p.m. on Wednesday, October 7, at the Victoria Hospital.

Bournemouth Branch.—The winner of the £50 scholarship to a student nurse to help her continue her training, which the branch offered to celebrate its twenty-first anniversary, was Miss Muriel D. Bishop, of the Boscombe Hospital. The prize was presented by Mrs. D. D. Malpas, president of the branch at an at home held at the nurses' home of the Royal Victoria and West Hants Hospital on September 24. A special money prize was also presented to Miss Joyce Oliver, of Boscombe Hospital, who was a close runner-up to Miss Bishop, while Miss Mary Viney, of Cornelia Hospital, Poole, was presented with a Savings Certificate. Miss Bishop will use the prize-money for her midwifery training. The committee was glad to welcome at the at home members of the Student Nurses' Association units.

Bradford Branch.—A general meeting will be held at 7 p.m. on Tuesday, October 13, at 48, Market Street, to discuss the proposed branches constitution amendments and other business. At 6.45 p.m., on Friday, October 23, a general meeting will be held at the Royal Eye and Ear Hospital, by kind permission of Miss Robson. Business will include discussion of items on agenda for the Branches Standing Committee meeting.

Edinburgh Branch.—Will members please note this special announcement. A course of lectures on "The Baby" will be given by Professor McNeil, M.D., F.R.C.P.Edin., on Tuesdays, October 6, 13, 20, 27 and November 3. They will commence at 3 o'clock and be given in the Lecture Theatre, Simpson Memorial Maternity Pavilion, Edinburgh Royal Infirmary. Permission has been granted for nurses other than those taking the Midwife-Teachers' Course to attend the above course of lettures. Fees: College members, 3s. 6d.; non-members, 4s. 6d.; affiliated associations, 4s. Single lectures: 1s., 1s. 6d., and 1s. 3d. respectively. For particulars of two lectures on "War-Time Infections," by Dr. H. E. Seiler, see *Nursing Times*, September 26, page 639.

Guildford Branch.—*Wednesday, October 7.*—A meeting will be held at the Royal Surrey County Hospital, Guildford, at 3 p.m.; Mrs. Bennett will speak on "The Future Training of the Student Nurse." *Saturday, October 10.*—A meeting will be held at the War Hospital, Oriental Road, Woking, at 3.30 p.m. Mrs. Pritt, of the Joint Committee for Soviet Aid will speak on "Public Health in U.S.S.R." The Guildford branch is fortunate in obtaining the services of these two well-known and interesting speakers, and it is hoped that in spite of the proximity of the meetings there will be a good attendance and that members will make the dates widely known among their friends.

Hastings & District Branch.—A general meeting was held at the Royal East Sussex Hospital on September 24, to discuss the Block System of Training, and to send the opinion of this branch to Headquarters. Forthcoming meeting: On Wednesday, October 14, general meeting at the Royal East Sussex Hospital, at 3.15 p.m., to discuss the agenda for the next meeting of the Branches' Standing Committee, when it is hoped Miss Christie will be present.

Isle of Wight Branch.—A meeting of the branch was held in the Home of Rest Emergency Hospital, Shanklin, on September 19, by kind invitation of Miss Light. Dr. H. S. Howie Wood gave an interesting talk on the progress of X-rays and showed members X-ray films. Tea followed and a collection towards the *Nursing Times* Bed at Malta was taken. A tour of the hospital concluded a very happy afternoon. The next meeting will be held at 3 p.m. on Saturday, October 17, at 60, Monkton Street, Ryde, by kind invitation of Miss Moss. Miss H. Adams, Area Organizer, hopes to be present.

Liverpool Branch.—The chairman and members of the executive committee will be at home to branch members on Monday, October 5, at 6.30 p.m. at the Royal Infirmary, Liverpool. All recently qualified nurses in Liverpool and district are invited to be present.

London Branch.—Miss Elsa Buchan, L.R.A.M., will give a lecture recital entitled 'The Composer in Miniature' with vocal illustrations by Miss Dorothy Bray, contralto, on Saturday, October 10, at 2.30 p.m. in the Cowdray Hall, Royal College of Nursing. Admission, 1s. 9d.; with tea (number limited), 2s. 6d. Tickets will not be issued in advance.

North Staffordshire Branch.—A general meeting will be held at 6.45 p.m. on Wednesday, October 14, at the North Staffordshire Royal Infirmary. Will members please make every endeavour to be present.

Rochdale and District Branch.—There will be a meeting at 2.30 p.m., Saturday, October 17 at Rochdale Infirmary. Miss Lees, of Booth Hall Hospital, Manchester, will speak on "The Foundation of the College." It is hoped that all members will attend this meeting.

Tunbridge Wells and District Branch.—A good audience of members and others enjoyed an interesting lecture by Dr. Langmead on "The Sulphonamides and Some New Medical Treatments," at the Kent and Sussex Hospital, on September 25. At the end of the meeting a collection of £3 2s. 6d. was taken for the *Nursing Times* bed in Malta. Members will please note that the next meeting of the branch is a general one. Miss Christie will discuss the agenda of the Branches Standing Committee at 3 p.m. on Friday, October 9. By kind invitation of Miss Frere, matron, this meeting will be held at the Kent & Sussex Hospital. Tea will follow.

Yorkshire Branch at Leeds.—The concert "Round the World in Song and Dance," arranged by nurses of St. James's Hospital and the General Infirmary, will be given at 6 p.m. on October 2, 3 and 5, in the Recreation Room at the General Infirmary. Tickets 1s., 2s., and 2s. 6d. Proceeds in aid of the Scholarship Fund.

Nation's Fund for Nurses

We wanted to reach the milestone—£6,500—by the end of September. As you see, this has been done. We would like to say, however, that we feel very touched by the manner of its achievement. When Miss A. Smith, of Blackpool (for 25 years school nurse and health visitor for the Lancashire County Council, died, her request for "no flowers" resulted in a collection from her friends, colleagues, welfare mothers and children from the schools in her district (Kirkham), and this most generous tribute to her memory has been sent to us to help those who come to our Fund for aid. We are deeply grateful.

Donations for Week-Ending September 26

	£	s.	d.
A tribute to the memory of Miss A. Smith, per Miss D. H. Proctor	39	0	0
Staff of Manchester Royal Infirmary	1	0	0
Mrs. Pigott	1	0	0
College member No. 19748		2	0
Anonymous		2	5
Anonymous		6	0
	£41	10	5
Total to date	£6,516	19	1

We are grateful to Hammersmith Hospital for three large sacks of *tinfoil* and to College member No. 19748 for a parcel of *tinfoil*.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Answers to Correspondents

The Royal College of Nursing asks all correspondents, including new members, to forgive a slight delay in answering their letters. The present shortage of clerical staff causes some slowing up; all letters will be answered in time but if you write complaining that you have received no answer you will only delay matters further, by giving the existing staff more to do, besides wasting paper and stamps. So please be patient.

Coming Events

Association of Hospital Matrons.—Will members kindly note that the autumn general meeting of the Association will be held at 2.15 p.m. on Saturday, October 17, at St. Mary's Hospital, Paddington, W.2.

B.B.C. Talks.—The first of a series of talks entitled 'Bringing Up Children' will be broadcast at 10.45 a.m. on Friday, October 2, and continued every Friday morning in the Home Service. Speakers will include Dr. William Blatz, Professor of Child Study at Toronto University.

Catholic Nurses Guild.—The annual meeting of the Guild (Westminster Branch), will be held on Sunday, October 4, at the Virgo Tidelis Convent, 189, Old Brompton Road, at 3 p.m. Tea at 4 p.m. Benediction at 5 p.m. All Catholic nurses welcome.

Croydon General Hospital Reunion.—The annual reunion of nurses at the Croydon General Hospital will be held at 3—6 on Saturday, October 17. The Bishop of Croydon, the Rt. Rev. M. H. Harland, M.A., will conduct a St. Luke's Day service in the chapel at 3.30 p.m. All members of the staff are cordially invited and should reply to the matron.

Royal Sanitary Institute.—Sessional meetings will be held as follows:—(1) Saturday, October 10, at 11 a.m., at Hallam Municipal Hospital, West Bromwich; subject, 'Some Practical Health Problems of Today'; lunch. (2) Wednesday, October 21, at 2.30 p.m. at the Institute; subject, 'Scabies.' Particulars from the Secretary, 90, Buckingham Palace Rd., S.W.

St. Chad's Hospital, Birmingham.—The first prizegiving with presentation of certificates and badges will be held at 3 p.m. on Tuesday, October 6, 1942.

Miss M. D. Bishop, student nurse of the Boscombe Hospital, winner of the £50 scholarship given by the Bournemouth Branch to celebrate its twenty-first anniversary

Photo by courtesy of the Bournemouth Times

About Ourselves

Prize-giving group at Scartho Road Infirmary, Grimsby: in front—Miss B. Nicholson, matron, the superintendent and the assistant matron

An Aberdeen Prize-giving

The annual meeting of the Aberdeen Royal Infirmary Nurses' League was held on the afternoon of September 5; the business meeting took place at 3 p.m. when the medical superintendent spoke to the members on "Post War Hospital Problems." Afterwards Mrs. F. K. Smith, who was accompanied by Mr. F. K. Smith, the senior surgeon, presented prizes to the nurses in training.

The following prizes were awarded.:—*Pupil probationers (preliminary training school) class examinations.*—Miss M. M. Duguid-McCombie (Aug. to Oct., 1941); Miss M. C. Bisset (Nov. to Jan., 1942); Miss G. C. Cruickshank (Feb. to May, 1942). *Materia Medica.*—Miss E. Falconer. *Medical nursing.—Beatrice Jane Taylor prize.*—Miss K. E. Robb. *Surgical nursing.*—Miss B. H. McDonald. *Ophthalmic nursing and nursing of ear, nose and throat diseases.*—Miss N. Hay. *Bacteriology*—Miss M. B. Milne. *Gynaecological nursing.*—Miss E. Clark. *Nursing of skin and venereal diseases.*—Miss K. E. Robb. *Theory and practice of nursing (Senior).*—Miss B. H. McDonald. *Dietetics and cooking.*—Miss M. J. Duguid. *Final Hospital examination.*—Miss I. M. Menmuir (October, 1941); Miss A. Bennet (February, 1942); Miss N. Hay (May, 1942). *Edmondson-Sinclair prize.*—Miss E. C. Taylor *Runners up for Edmondson-Sinclair prize.*—Misses A. Bennet, M. J. Duguid, and A. M. Wright.

At Scartho Road Infirmary

In spite of the war-time difficulties a few former members of the staff managed to come to the annual prizegiving at Scartho Road Infirmary, Grimsby. The work of the training school had increased and was very satisfactory. The good wishes of the whole company were sent to the former sister tutor, Miss N. K. Allen, now serving in the Middle East. Alderman L. K. Osmond and Mrs. Savidge presented the following prizes, medals and certificates:—*Gold medal.*—Miss I. Williams. *Prize for highest marks for hospital examination.*—Miss I. Williams; Miss F. Fairburn. (*Juniors*): Miss A. Robinson, Miss H. Parker. *Award for lectures (2nd year).*—Miss H. Parker, Miss A. Sykes. (*1st year*).—Miss A. Bocock, Miss O. Hardcastle. *Award for neatness.*—Miss J. Orrey.

Alderman Osmond also presented stars to the following auxiliary nurses:—*Two years' service.*—Mrs. M. Murgatroyd, Miss F. Fulford, Mrs. G. Richmond and Mrs. I. Dunham. *One year's service.*—Mrs. J. Archer.

At Chesterfield

The annual reunion and distribution of medals, certificates and prizes was held at the Chesterfield and North Derbyshire Royal Hospital on August 29. Mr. G. J. Edmunds, J.P., chairman of the Nursing Committee, took the chair. In his opening remarks he spoke of the improvements which had taken place for the welfare of the nursing staff during the past year and of the success of the Nurses' Consultative Committee.

The awards were presented by Her Grace the Duchess of Devonshire who gave an inspiring talk to the nurses. The platform was tastefully decorated with palms, ferns, and begonias. Amongst those present was Miss Bonthron representing the Nurses Recruitment Centre. The members of the Student Nurses Association held a very successful sale of work after the prizegiving, their stall being sold out in record time. Tea was served in the nurses home, and everyone present had a thoroughly enjoyable afternoon.

The following awards were made:—*Silver medallist.*—Miss S. Brookes. *Final hospital examination prize.*—Miss S. Brookes. *Surgical examination prize.*—Miss E. M. Noble. *First year examination prize—Anatomy and physiology.*—Miss K. C. Short. *First aid and hygiene.*—Miss H. Utitz. *First year nursing prizes.*—Misses W. Dunnicliffe and K. C. Short. *Second year nursing prizes.*—Misses R. Johns and M. M. Tutin. *Third year nursing prizes.*—Misses A. T. Keelty and M. M. Ledger. *Fourth year nursing prizes.*—Misses S. Brookes and R. Marples.

A Nottingham Badge

Miss Alice M. Rose, matron of the City Hospital, Nottingham, writes that a small supply of the hospital badge in enamel and silver is now available (price 7s. each, including registered post fee) to nurses who trained at the hospital. This is the first, and probably the last, supply obtainable during the war.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

STAFFORDSHIRE COUNTY COUNCIL
WORDSLEY EMERGENCY HOSPITAL, STOURBRIDGE
(CLASS A1 WAR EMERGENCY HOSPITAL)
Applications are invited from State-registered Nurses holding S.C.M. Certificate, for the undermentioned appointments:—
Staff Midwives (Two). (Junior Sister) for alternate day and night duty in Maternity Ward of 10 beds, which may be increased later. This post gives good opportunity to recently qualified Midwives who wish to gain further experience.
Commencing salary £100, rising by £5 to £115 p.a., plus 2s. 6d. weekly cash war bonus. Residential emoluments valued £80 p.a. for Superannuation purposes.
Comfortable Nurses' Home, good off-duty time, and use of indoor and outdoor uniform. Local Government Superannuation Act applies to this appointment.
Applications with particulars of training, age and Matron's name for reference to be sent to Matron, Wordsley Hospital, as soon as possible.
T. H. EVANS,
Clerk of the County Council.
(205)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD
Staff Midwives required. Salary £100 per annum, rising by annual increments to £114 16s., plus residential emoluments and uniform. If non-resident, plus £80 per annum.
Application forms may be obtained from the Matron. (249)

ST. ALBANS AND MID HERTS HOSPITAL, ST. ALBANS
(58 BEDS)
Staff Nurse required for Medical Ward. Day duty. Salary £90 p.a. Uniform supplied. Day off weekly. Apply Matron. (245)

BRADFORD ROYAL INFIRMARY
Staff Nurse, S.R.N., for Modern Paying Patients' Department, run on hospital lines.
Salary £100—£110 per annum.
Apply, Lady Superintendent. (64)

COUNTY BOROUGH OF SOUTHAMPTON
ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON
(300 BEDS)
Staff Nurses required. Must be Fever trained and certificated. Salary £95 per annum, together with board, lodging, washing and uniform.
Probationer Nurses also required. Salary £45 per annum, rising by annual increments of £5 to £55, together with board, residence, washing and uniform.
Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (170)

LANARKSHIRE COUNTY COUNCIL,
CALDERBANK HOUSE, BAILLIESTON, SCOTLAND
Required **Two Staff Nurses** (S.R.), Fever or General. Salary £75—£95 p.a., plus 10 per cent war bonus, with placing according to experience. Uniform supplied. Superannuated post. Apply with copies of testimonials to Matron. (167)

DERBYSHIRE COUNTY COUNCIL
ASHBOURNE MATERNITY HOME
Staff Midwives are required at the above-named Home.
Salary (a) In the case of Midwives who are also State-registered Nurses—£100 per annum, plus a temporary cost of living bonus. (b) In the case of Midwives who are State-certified Midwives but not State-registered Nurses, £85 per annum plus a temporary cost of living bonus.
Board and laundry is provided, and an allowance of £5 per annum for uniform.
It will be necessary for the Midwives appointed to reside in the Home.
The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.
No special application form is issued, but applications with copies of recent testimonials should be sent to the County Medical Officer, New County Offices, Derby, not later than October 17th, 1942.
W. M. ASH,
County Medical Officer of Health.
New County Offices, Derby.
26th September, 1942. (183)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3
Vacancy for **Staff Nurse,** Gynaecological Certificate after one year's service. Salary £90 p.a. and part uniform. Apply Matron. (301)

BOROUGH OF STOCKTON-ON-TEES
ISOLATION HOSPITAL
Staff Nurses required, who must be State-registered Fever Nurses. Commencing salary, including cost-of-living bonus, £83 4s. per annum, rising by two increments of £5 p.a. to £93 4s. p.a., together with the usual emoluments.
Apply with particulars of training and experience to the Matron. (299)

NATIONAL SERVICE
Charge Nurse (Woman). Trained or R.M.P.A. for Nursing Home for Young Defectives. Basingstoke. £90 p.a., resident.
Nurse Attendants (Women) for Home for Defective Boys and Girls (not helpless). £65—£70 p.a. resident. Somerset and Rhyl.
Apply Secretary, C.A.M.W., 24, Buckingham Palace Road, S.W.1. (294)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL, CHEETHAM, 8
(NON-SECTARIAN) 102 BEDS
Staff Nurse, S.R.N., required. Salary £90 Annual increment of £5 per annum. Uniform material provided. F.S.S. Apply with Matron's name for reference to Matron. (289)

COUNTY BOROUGH OF READING
BATTLE HOSPITAL
STAFF NURSES
Applications are invited for the posts of **Staff Nurses** at the above hospital, at a salary of £90 per annum, rising to £100 per annum after one year of service, with indoor uniform and the usual residential allowances.
Applicants must be State-registered nurses.
The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a medical examination.
Applications, stating age and experience, and accompanied by copies of three recent testimonials, to be sent to the Matron, Battle Hospital, Reading.
C. S. JOHNSON, Town Clerk.
Town Hall, Reading.
September, 1942. (172)

HUNTS COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
JOINT APPOINTMENT OF ASSISTANT MASTER AND STAFF NURSE
Applications are invited for the above joint appointment at the Public Assistance Institution, St. Neots.
The salaries payable are as follows: Assistant Master £65 per annum; Staff Nurse £85 per annum. Together with £5 per annum uniform allowance (in cash) and the usual residential emoluments in respect of each officer. A war bonus of 5 per cent is payable, in addition, on the cash salaries.
Female candidates must be State-registered Nurses.
The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.
Applications, stating age, experience, etc., accompanied by copies of two recent testimonials, should be forwarded to the undersigned as soon as possible.
J. GODWIN ELLIS,
Public Assistance Office.
County Offices, Huntingdon.
29th September, 1942. (291)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH
Near BROMLEY
Staff Nurses, S.R.N., required. Salary residential £95 to £110 a year with residential emoluments. Non-resident £170 to £185 a year, by £5 increments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from Matron at the hospital, to whom applications should be sent.
W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
26th September, 1942. (268)

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH, CORNWALL
Staff Nurse required, S.R.N. Salary £[illegible] p.a. F.S.S.N. in force. Uniform provided.
Apply to Matron. (83)

THE SKIN HOSPITAL, BIRMINGHAM
Staff Nurse required for Childrens' Ward, 22 cots and beds. Commencing salary from £90. Full residential emoluments. All uniform provided. F.S.S.N. Applications to Matron, The Skin Hospital, George Road, Edgbaston, Birmingham 15. (98)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
LINTERDALE MATERNITY HOME,
Near ROTHERHAM
HALLAMSHIRE MATERNITY HOME,
Near SHEFFIELD

Applications are invited for the post at one of the Maternity Homes of a **Resident Staff Nurse**. Salary, S.R.N. and S.C.M. £115 per annum; S.C.M. only £100 per anum; in addition of bonus and uniform allowance, together with residential emoiuments valued at £60 per annum.

Forms of application may be obtained from the County Medical Officer, County Hall, Wakefield.

CHARLES McGRATH,
Clerk of the County Council.
County Hall, Wakefield.
September, 1942. (193)

ALDERSHOT HOSPITAL
MATERNITY UNIT

Staff Nurse required, S.R.N., S.C.M. Salary £90 per annum rising by £5 to £105, plus £6 uniform allowance for duration of war. F.S.S. in force. Apply Matron. (18)

ROYAL BERKSHIRE HOSPITAL, READING
Additional **Staff Midwives** required. S.R.N., S.C.M., for Maternity Annexe. Salary £120 p.a. plus uniform. Federated Superannuation scheme in force.
Apply to the Matron. (31)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX
Staff Nurse required. Salary £90 per annum. Federated Superannuation Scheme in force. Uniform and laundry provided. Apply to the Matron. (15)

Trained Nurses wishing to gain additional experience, with Certificate, are invited to write to the Matron,

BROMPTON HOSPITAL,
Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.
Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force. (49)

ST. MARY'S HOSPITAL, LONDON, W.2.
Applications are invited from State-registered Nurses for the Private Patients' Wing. Salary according to experience. Minimum £90 p.a. resident. Apply with particulars and names of reference to the Matron. (51)

ST. LEONARD'S HOSPITAL, SUDBURY, SUFFOLK
Staff Nurse required, small hospital. Salary if S.R.N., £90. Uniform £4. Apply Matron. (75)

BLAISTOW MATERNITY HOSPITAL & DISTRICT NURSES' HOME
Staff Midwives required. Salary £100—£115, according to experience. Apply with full particulars to Matron, Nurses' Home, Howard's Road, Plaistow, E.13. (71)

EAST HADDON HALL MATERNITY HOSPITAL, NORTHAMPTON
Staff Midwives required. Salary £115 per annum to State-registered Nurses. £100 to State-certified Midwives only. Apply with particulars to Matron, Nurses' Home, Howard's Road, Plaistow, E.13. (72)

ROYAL VICTORIA EYE INFIRMARY PAISLEY
Staff Nurses S.R.N., (2), required for small hospital. Knowledge of Ophthalmic work preferable. Salary £100—£120 per annum, with uniform. Superannuation Scheme in force.
Apply with full particulars to Matron. (67)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT
Applications are invited for the following posts:—
Two Staff Nurses. With C.M.B. required on increase of staff. Alternate day and night duty. Salary £90 rising to £100. Superannuation Scheme in force.
Applications also open for **Probationers.**
Apply Matron. (29)

THE HARPENDEN AUXILIARY HOSPITAL AND MEMORIAL NURSING CENTRE
Midwife required for Harpenden Auxiliary Hospital for August 1st. Salary £90 p.a., and £10 uniform allowance. Four weeks holiday p.a.
Apply with testimonials to Matron. (39)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7.
Staff Nurses required in St. David's Wing, for private patients.
Resident.—Salary £90 per annum, with board residence, uniform, and laundry.
Non-resident.—Salary £90 per annum with board uniform, and laundry and allowance for residence. Superannuation scheme in force.
Applications should be addressed to the Matron of the Hospital from whom all details can be obtained. (24)

ROYAL HALIFAX INFIRMARY
MIDWIFERY TRAINING SCHOOL
(250 BEDS)
Two **Staff Midwives** required, S.R.N. and S.C.M. Salary £90—£95 with uniform. F.S.S. in force. Apply with particulars of training to the Matron. (40)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENTS
Nurses are required at Public Assistance Institutions in the County.
Staff Nurses. £60—£75 p.a., rising £2 10s. annually.
Assistant Nurses (experienced). £50—£60 p.a., rising £2 10s. annually.
Assistant Nurses (without experience). £45—£50 p.a., rising £5 annually.
Board, lodging and uniform provided. War bonus 5 per cent. on cash salary and emoluments.
Particulars and application forms may be obtained from the undersigned.
MARTIN SYKES,
"Felixwell," Public Assistance Officer.
St. Thomas, Exeter. (20)

BROMPTON HOSPITAL, S.W.3.
Nurses required for holiday duty:—
(*a*) Fully trained £85, S.R.N. £90 p.a.
(*b*) Partially trained £60 to £70 p.a.
according to experience, Federated Superannuation Scheme in force.
Apply Matron, Brompton Hospital, London, S.W.3. (23)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7
Staff Nurse (S.R.N. and S.C.M.) required for the General Maternity Ward. Resident—Salary £95 per annum with board residence, uniform and laundry. Non-resident—Salary £95 per annum with board, uniform and laundry and allowance for residence. Superannuation Scheme in force. Applications should be addressed to the Matron at the Hospital. (58)

THE FORBES FRASER PRIVATE HOSPITAL BATH
Wanted, **Staff Nurses.** State-registered. (S.C.M. an advantage). Willing to take day or night duty. Salary £100 per annum and uniform material. Federated Superannuation Scheme in force. Apply with names for reference. (Matron's essential) to the Matron.
Probationer Nurses required. Well educated. Age 17 years. Suitable training for girls not old enough to commence General training.
Apply with reference to the Matron. (27)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
There are vacancies for **Staff Nurses** at the above named Hospital. Salary beginning £85 per annum with emoluments. Federated Superannuation Scheme in force. Experience valuable to Nurses wishing to obtain posts in Industry. Special arrangements for taking the course for the Birmingham University Certificate in Industrial Nursing. Applications stating age and full particulars to be sent to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Bath Row, Birmingham 15. (25)

ROYAL BERKSHIRE HOSPITAL, READING
There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.
Apply to the Matron. (11)

THE ROYAL EYE HOSPITAL, ST. GEORGE'S CIRCUS, SOUTHWARK, S.E.1
State-registered **Staff Nurse** required. Salary according to experience.
Apply Matron. (104)

NORTH STAFFORDSHIRE ROYAL INFIRMARY STOKE-ON-TRENT
(472 BEDS)
Two **Staff Midwives** required, S.R.N. and S.C.M. Salary £90—£95 with uniform. Federated Superannuation Scheme in force.
Apply with all particulars of training to the Matron. (116)

COUNTY BOROUGH OF MIDDLESBROUGH
HEALTH DEPARTMENT
MUNICIPAL HOSPITAL
Staff Nurses urgently required; must be general trained. Salary £95 per annum, plus the prevailing cost-of-living bonus and the usual hospital emoluments.
The appointments are designated under the Local Government Superannuation Act, 1937, and the Corporation's Sickness Regulations in force for the time being. The successful candidates will be required to pass satisfactorily a medical examination.
Applications for the above appointment to be sent to the Matron, Municipal Hospital, Ayresome Green Lane, Middlesbrough.
PRESTON KITCHEN,
Town Clerk.
Municipal Buildings,
Middlesbrough.
17th September, 1942. (114)

WESTERN GENERAL HOSPITAL, EDINBURGH
(EMERGENCY HOSPITAL)
Staff Nurses required, must be general trained and State-registered. Salary according to experience. Apply Matron. (102)

CHIPPENHAM AND DISTRICT HOSPITAL, WILTS
Staff Nurse, S.R.N. required. Salary £90 plus £5 uniform. F.S.S. in force.
Good experience for a nurse who has just finished training.
Apply to the Matron giving particulars of training. (98)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS
Orthopaedic experience. An opportunity is given to State-registered Nurses to gain valuable experience whilst acting as Staff Nurses. The work includes Orthopaedic nursing, plaster work, celluloid splint-making, and the care of children suffering from surgical tuberculosis.
Suitable candidates may be given Theatre experience.
Salary £90 p.a. (plus war bonus) with board, residence, laundry and uniform. Federated Superannuation Scheme in force.
Certificate granted for minimum of a year's work.
Send stamped addressed envelope to the Matron for application form. (93)

COVENTRY AND WARWICKSHIRE HOSPITAL
Staff Midwives required, S.R.N. and S.C.M., for New Maternity Block. Salary £100 per annum with uniform, board, laundry. F.S.S. in force.
Apply with particulars of training to Matron. (91)

COUNTY BOROUGH OF HALIFAX
Staff Nurses, State Fever Certificate. Salary £65—£70, war bonus. Holiday allowance and uniform.
Apply Matron, Isolation Hospital, Northowram Hall, Halifax, Yorks. (97)

ROYAL SALOP INFIRMARY, SHREWSBURY
HODNET HALL ANNEXE
Staff Nurse required for E.M.S. Hospital of 89 beds. Salary £100 per annum.
Applications, giving Matron's name for reference, to the Matron. (79)

ROYAL HALIFAX INFIRMARY
(250 BEDS)
Senior Staff Nurse (S.R.N.) required for Private Wards. Salary £90—£95 with uniform. F.S.S. in force.
Apply, giving full particulars of training and experience, to the Matron. (130)

PRINCESS LOUISE KENSINGTON HOSPITAL FOR CHILDREN, ST. QUINTIN AVENUE, NORTH KENSINGTON, W.10
Trained Nurse with children's experience required for night duty. Salary £110 p.a. Uniform provided. Apply with full particulars to the Matron. (126)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
Staff Midwife, S.R.N., S.C.M., for Maternity Wards (12 beds). Salary £95/100 with usual emoluments. Federated Superannuation Scheme in force. Apply to Matron and send Matron's name for reference. (141)

CHESHIRE JOINT SANATORIUM MARKET DRAYTON, SALOP
Wanted **Staff Nurses.** Salary £95 p.a. plus £5 p.a. for T.A. Cert., plus bonus. Superannuated post. For further particulars. Apply the Matron. (149)

BRISTOL ROYAL INFIRMARY
(430 BEDS)
Medical School and School of Nursing
Preliminary Training School. Eight weeks, length of training, three or four years. Private Nursing Staff attached; also co-operative staff.
Shortened Course of Training arranged for nurses on Supplementary Registers.
A Pre-Training Course arranged for well-educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (5)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE
There are vacancies in the above-named Hospital for **Student Nurses.** Two years' course.
The Syllabus includes all subjects required for the Preliminary State Examination. Lecturer will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.
After passing the Preliminary State Examination, students will move on to Affiliated School for completion of training.
Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.
For particulars apply to the Matron.
Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (10)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1
There are vacancies for **Student Nurses.** Age 17½ to 30 years, for 3½ years training. Part of this period will be spent in the country. Lectures given by medical staff. Resident Sister Tutor.
Applications should be addressed to the Matron. (28)

BROMPTON HOSPITAL
Assistant Nurses required to train for the Certificate of the Tuberculosis Association.
Commencing salary £60 per annum.
Apply Matron, Brompton Hospital, London, S.W.3. (22)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1
Assistant Nurses required with not less than two years nursing experience. Salary £70 per annum with uniform material.
Apply to the Matron. (132)

LYTHAM HOSPITAL, LYTHAM, LANCS
Staff Nurse required. Salary £90 per annum if State Registered. Uniform provided. Superannuation Scheme in force. Apply with Matrons' names for reference, to Matron. (200)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
The following Staff are required:—
Staff Nurse, S.R.N. Salary £95—£105, plus £5. T.A. Certificate. T.A. Certificate only, salary £85. Special accommodation for Staff Nurses, who themselves have had to undergo Sanatorium treatment and are now able to take up duties.
Probationer Nurses. Salary £50—£60. Suitable posts for girls who are fond of country life. Modern Nurses' Home and classroom.
In each case plus £6 10s. p.a. war bonus. Superannuation scheme in force. Facilities for taking T.A. Certificate. 28 days' annual leave for 12 months' service.
Apply, with full particulars, to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (198)

NORTHWOOD, PINNER & DISTRICT HOSPITAL
(36 BEDS)
Assistant Nurse required. Salary £60, plus 10 per cent war bonus. Uniform provided.
Probationer required immediately. £30—£35. Affiliated Training Guy's Hospital. Uniform provided.
Apply Matron. (247)

ROMSEY AND DISTRICT HOSPITAL
Assistant Nurses (2) required, some hospital experience essential. Salary £65, uniform provided. Apply with names for reference, to Matron. (182)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL
Nursing Assistants required. Salary £60 p.a. plus bonus 3s. 3d. per week. Uniform provided. Superannuable post.
Apply to the Medical Officer of Health, Town Hall, Wakefield, stating age, experience and two references. (191)

WILTSHIRE COUNTY COUNCIL
Applications are invited for:—
DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS
Assistant Nurses. Salary £60—£5—£70 per annum plus 10 per cent. war bonus, with £5 uniform allowance and emoluments.
Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.
P. A. SELBORNE STRINGER,
Clerk of the Council.
29th September, 1942. (196)

CITY OF LONDON MENTAL HOSPITAL, STONE, NEAR DARTFORD, KENT
Probationer Nurses (Female) required. Present commencing salary £2 6s. 6d. per week, rising to £4 per week, including cost-of-living bonus, from which is deducted a moderate charge for board laundry and lodgings (separate bedrooms). Two full days off duty each week. Ample opportunities for recreation. Three years' course of training is given for Nursing Certificates.
Apply Matron, giving full particulars, age, etc., enclosing stamp for reply. (161)

CROYDON GENERAL HOSPITAL
(233 BEDS)
Probationers required.
Candidates must be strong and well educated, age over 17½ years. Lectures given by Medical Staff. Sister Tutor in residence.
Salary: 1st year £30; 2nd year £35; 3rd year £40; £50 for last six months of training; after State Registration £90.
For further particulars apply to the Matron. (156)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)
RECOGNIZED TRAINING SCHOOL
Resident Sister Tutor. There are vacancies for well-educated **Probationers.** Four years training inclusive of trial period. Salary £30, £35 £40, £50, uniform provided. Day off weekly Federated Superannuation Scheme in force.
Apply for form and particulars to the Matron. (230)

ASHFORD HOSPITAL, KENT
RECOGNISED TRAINING SCHOOL
Probationer Nurses required to commence at beginning of January. Three years' training. Salary £30—£35—£40.
Apply Matron. (221)

PLYMOUTH CITY GENERAL HOSPITAL
(570 BEDS)
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL AND CENTRAL MIDWIVES BOARD

There are vacancies for **Probationer Nurses** of good education. Age from 18 to 30. Salary £40, £45, £50, £55. Uniform provided. Superannuation Scheme in existence. Lectures are given during training by the Medical Staff of the hospital and by a resident Sister Tutor. Coaching tuition is given in addition. Nurses already on the supplementary part of the State Register are given one year's seniority and accepted as second-year probationer nurses. Every facility is afforded those nurses who intend to practice midwifery to proceed to training for Part A of the examination of the Central Midwives' Board, at the earliest possible stage after State registration as vacancies arise.

Apply for further particulars to Matron. (199)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two month's course in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40, plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (217)

THE DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)
VOLUNTARY HOSPITAL
COMPLETE TRAINING SCHOOL

Probationers required. Age 18 to 30. State-registered, Fever or Children's Nurses are accepted for two years' training.

For particulars apply to Matron. (275)

HERRISON HOSPITAL, DORCHESTER
(TRAINING SCHOOL FOR MENTAL NURSING)

Probationer Nurses required. Commencing salary 46s. 6d. per week, rising on promotion to 80s. per week. Uniform free. A weekly charge of 23s. 3d is made for board, lodging and laundry. Two whole days off duty every week and three weeks' annual holiday on full pay. Quarters in new Nurses' Home with all modern comforts and conveniences. Special instructions by Sister Tutor for nursing examinations qualifying for higher posts. Service pensionable. Previous experience not necessary. Apply at once to the Matron. (265)

ST. ANDREW'S HOSPITAL
(For Mental and Nervous Disorders)
NORTHAMPTON

There are vacancies for well educated young women as **Probationery Nurses.**

The Hospital is recognized as a training school by the General Nursing Council and Nurses are eligible to sit for the certificate of proficiency in mental nursing after a period of three years' training.

Commencing salary £52 per annum rising £10 per annum to £92 per annum plus war bonus at present £9 15s. per annum with board, lodging and uniform.

Applications to the Medical Superintendent. (312)

COUNTY BOROUGH OF BARROW-IN-FURNESS

Student Nurses wanted for Corporation Isolation Hospital. Salary at the rate of £40 per annum, rising, subject to satisfactory service, by two annual increments to £55 per annum, plus cost of living bonus. Indoor uniform provided.

Applications, together with copies of testimonials, to be addressed to the Matron, Devonshire Road Hospital, Barrow-in-Furness.

LAWRENCE ALLEN,
Town Hall, Town Clerk.
Barrow-in-Furness. (319)

GROVELANDS HOSPITAL, SOUTHGATE
BRANCH OF THE ROYAL NORTHERN HOSPITAL, HOLLOWAY

Vacancies occur for Probationer Nurses who can be received one year before the entry age for General training. Salary £30 per annum, plus £5 out-county expenses, with board residence, uniform and laundry. Subsequent arrangements can be made for entry into the training school of the Royal Northern Hospital if desired.

Applicants, who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (278/10)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)
TRAINING SCHOOL FOR GENERAL NURSING AND MIDWIFERY

Probationer Nurses required for three years General Training. Must be over 18 years of age. Salary £40 first year, £45 second year, £50 third year, plus emoluments and cost of living bonus.

Forms of application may be obtained from the Matron of the above hospital.

AMB/MH. 16.9.42. (85)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10.

Applications are invited from strong well-educated girls from 18-30 years of age, who wish to train as Hospital Nurses. Personal interview essential. Training 4 years. Training will be curtailed one year for nurses in supplementary part of G.N.C. register.

Apply Matron. (278/14)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)

Probationer Nurses required, age 18-30 years. Salary £30, £35, £40, with uniform.

Apply for full particulars of Matron. (278/17)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

THE GENERAL HOSPITAL BIRMINGHAM

(Training School for Nurses —Preliminary School.)

APPLY TO THE MATRON, GENERAL HOSPITAL, BIRMINGHAM, 4. (278/3)

ST. MARY'S HOSPITAL, LONDON, W.2
TRAINING SCHOOL FOR NURSES

Early vacancies for well-educated **Probationers** Eight weeks in Preliminary. Training School. Applications should be made to the Matron who will be pleased to interview parents with girls of school leaving age interested in the Nursing Profession. (278/20)

LONDON HOSPITAL, E.1.
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, LIGHT & ELECTRO-THERAPY
Physician-in-Charge:
Sir Robert Stanton Woods, M.D., F.R.C.P.
Principal: Miss S. G. Orme, C., S.M.M.G.
(Teacher's Certificate)

Women Students from the age of 17½ years are accepted for training for the examination of the Chartered Society of Massage and Medical Gymnastics (including Teacher's Certificate). Vacancies occur each March and September.

During the War arrangements can be made for Students to be resident in the Nurses' Home for an inclusive cost of £1 10s. per week.

For Prospectus and application form apply to the Matron. (278/19)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a four-year course of training (three years for nurses on Supplementary Registers, and there are at present vacancies for **Probationers.**

After a course of eight weeks in the Preliminary Training School, Probationers take their ward training at the Sutton Branch Hospital, which is a complete General Hospital standing in extensive grounds outside the city. Sleeping accommodation is provided outside Hull for Probationers who work in Special Departments and Clinics at the Parent Hospital. Throughout their training Probationers receive theoretical instruction from a qualified Sister Tutor, and lectures are given by the Medical and Surgical staff. Social and recreational facilities are available at both hospitals which also have adequate air raid shelters. Remunerations: First year, £30; second year £35; third year £40; fourth year (until State-registration) £50 (after State registration) £70.

For further particulars apply to the Matron. (143)

MARKET HARBOROUGH HOSPITAL

Wanted **Probationer Nurse.** Salary rising from £30. Uniform. Age from 16. Apply Matron. (146)

KENT COUNTY MENTAL HOSPITAL, CHARTHAM, Near CANTERBURY

Probationer Nurses (Female Nurses) required. Not under 17½ years. Wages at the rate of £2 per week for the first year, rising at commencement of second year to £2 7s. 6d., and thence by qualification to £3 13s. 6d. per week, with bonus at each stage of 6s. 6d. per week, less a fluctuating charge for Board, Lodging and Laundry (at present £1 3s. 3d. per week). Form of application, apply to Matron. (302)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7
PROBATIONERS

Candidates of good education between the ages of 18 and 33 can be received into the Preliminary Training School for seven weeks' training without fees before entering the wards. Salary during training, first year, £30; second year, £35; 3rd year, £40; fourth year, £50 to £70. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. Examination

Apply to Matron for full particulars (13)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary Children or Fever Register accepted as second year Nurses for three years' training.

Salary £30 first year; £35 second-year; £40 third year; £50 fourth year nurses, and £70 on gaining State-registration. Age 18-30 years.

Application should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (78)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9
(750 BEDS)

Probationer Nurses required. Candidates must be strong and well educated. Age 17-28. Salary £50, £53, £60. Uniform provided. Holiday ration allowance granted. Superannuation scheme in force. For further particulars and application forms apply Matron. (45)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

Probationers required, age 18 to 30. Three years training school Salary £30, £35 £40 with usual emoluments. State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training. One day off a week.

For particulars apply to Matron. (14)

BRITISH HOME AND HOSPITAL FOR INCURABLES
CROWN LANE, STREATHAM, S.W.16

There are vacancies for well-educated **Probationers.** Invaluable training given to Nurses too young for general hospitals. Salary £30—£35 first year, £5 bonus with certificate, indoor uniform, board, lodging and laundry. Three weeks' holiday annually. Nurses' Home and strong shelter.

Apply to Matron. (32)

CAREER FOR GIRLS
IN A PENSIONABLE RESERVED OCCUPATION
KENT COUNTY MENTAL HOSPITAL, MAIDSTONE.

Vacancies exist for well-educated girls for training in the nursing of mental and nervous disorders. No previous experience is necessary and candidates are prepared for examinations of the General Nursing Council by Resident Medical Officers and a Sister Tutor.

The commencing salary is £2 8s. per week, rising to £2 15s. 9d. per week at the commencement of the second year, and thereafter on qualification to £4 per week. Those salaries include a war addition of at present 6s. 6d. per week. The maximum deduction made for board, lodging, and laundry is at present £1 3s. 3d. per week.

Reasonable travelling expenses refunded after four months' satisfactory service. Temporary posts are also available at similar rates of remuneration.

All Probationers on obtaining the necessary qualifications are eligible for higher posts at salaries between £165 and £355 per annum, with full residential emoluments.

For further particulars and application form, Apply Matron. (36)

NOTTINGHAM GENERAL HOSPITAL
(432 BEDS)
Preliminary Training School Attached

There are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary: 1st year £30; 2nd year £35; 3rd year £40; 4th year, £50.

with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (2)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM
RECOGNISED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL EXAMINATION IN FEVERS

Probationer Nurses required. Training two years and three months. Age from 17½ years. Salary £45 first year, £50 second year. Uniform supplied. Lectures given by the Medical Staff and Sister Tutor. Weekly day off.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.

WILFRID CARR,
City Health Department, Secretary.
Grey Friars, Leicester. (125)

QUEEN MARY'S HOSPITAL FOR THE EAST END STRATFORD, E.15
RECOGNIZED TRAINING SCHOOL

Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning to Matron. (9)

ROYAL BERKSHIRE HOSPITAL READING
TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required. Age 18—30, for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital.

For particulars apply to the Matron. (78)

Probationer Nurses needed. Lectures given by Medical Staff and Sister Tutor. Board, lodging and uniform found.

Age	1st year	2nd year
17	£50	£57 3
18	£55	£62 3
19	£60	£67 3
20	£65	£72 3
21	£70	£77 3

War bonus in addition.

Apply to Matron, Standish House Sanatorium, Stonehouse, Glos.

LORD MAYOR TRELOAR CRIPPLES HOSPITAL, ALTON, HAMPSHIRE
(410 BEDS)

The hospital is prepared to receive girls of the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may be admitted to hospital in London for general training.

The training is valuable for those intending to become fully trained Nurses but who are too young to commence general training.

Certificates granted for two years' work.

Candidates must have good health and be well educated. Salary, first year £30, with bonus; second year £35, plus bonus, with residence, board, uniform, laundry, and Federated Superannuation Scheme in force after first year.

Selected trainees may be appointed to third year at a salary of £40, and are eligible to compete for the Dame Agnes Treloar scholarship of the value of £25.

Send stamped addressed envelope to Matron for application form.

KING GEORGE'S SANATORIUM FOR SAILORS, LIPHOOK, HANTS
(SEAMEN'S HOSPITAL SOCIETY)

Probationer Nurse required. Affiliated Training School—two years training. Lectures given. Preliminary State and Tuberculosis Associations Examinations. Salary £40—£45—£50, with uniform. Age from 17 years. Apply Matron.

COVENTRY & WARWICKSHIRE HOSPITAL
HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY

Probationer Nurses required. Salary £30 first year, £35 second year, £40 third year. Apply the Matron.

MANCHESTER ROYAL INFIRMARY

Probationers required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses.

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

Babies' and Toddlers' Home in Scotland. State-registered **Nurse** required, able to prepare probationers for examination of National Society of Children's Nurses. Member of C. of S., C. of E., or Nonconformists essential. Salary according to qualifications. Write Box 247, c.o. J. King & Son, 11, Bolt Court, Fleet Street, London, E.C.4. (276)

Derby. Fully trained Nurses required for private district and institutional work. F.S.S. force. Particulars on application to the Lady Superintendent, Royal Nursing Institution. (278/4)

District Nurse Midwives, S.R.N. **Diploma** employed, 2 required. Three furnished rooms with attendance available. Work includes midwifery, general, health visiting. Salary £212—£228 inclusive. Pension Scheme. Apply County Superintendent, Berkshire County Nursing Association, Town Hall Chambers, Reading. (146)

District Nurse Midwives, S.R.N., S.C.M. (Queen's or non-Queen's Nurse with district experience) required for Berkhamsted. Cyclist and/or car driver. To live in Nurses' Home. Three Nurses on staff. Combined duties undertaken. Salary according to Queen's or County scale. Applications to be sent to The County Superintendent, County Nursing Association, County Hall, Hertford. (213)

District Nurse, S.R.N. (Queen's or non-Queen's Nurse with district experience) required as Theatre Nurse at Croxley Green. Cyclist. To live in rooms. Combined duties undertaken. Salary according to Queen's or county scale.

Applications to be sent to The County Superintendent, County Nursing Association, County Hall, Hertford. (214)

District Nurse-Midwives for Emergency staff wanted. Good motorists and cyclists essential. Salary according to County scale. F.S.S. Apply County Superintendent, 16, High Street, Lewes. (241)

Health Visitor, cyclist, required for Newhaven. If Queen's Nurse, salary according to scale. If State-registered £210, rising to £230. Apply County Superintendent, 16, High Street, Lewes. (240)

Tiverton required now and later. Apply Matron, Blenheim Nurses Homes, 28, Blenheim Road, Stockton-on-Tees. (255)

Nurse wanted for Middle-aged Lady, good private home, two in family, help kept. Main bus route. Dennis, "The Chestnuts," Terrington St. John, Wisbech. (298)

Probationer Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Salary £50 and £10 war bonus. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (297)

QUEEN'S NURSES WANTED

Backnay. Experienced Nurse as Assistant. Capable of training candidates. Preference given to applicants who hold H.V. Certificate. Car available. Salary according to qualifications.

Preston, Lancashire. Assistant Superintendent. Capable of helping with training of candidates. Cyclist, for preference. Salary according to qualifications.

Cornwall. Emergency Nurse. Motorist and cyclist. Inclusive salary according to experience.

Astwood Bank, Worcs. Single district. Combined duties. Auto-cycle provided. Scale salary, rooms.

Berkhamsted, Herts. Three on staff, two required (friends preferred). Combined duties. Cyclists. Car provided. Scale salary, Home.

Bexhill, Sussex. Two of three. Combined duties. Cyclist. Sussex County scale salary, Home.

Chatham, Kent. Three employed, one required. General nursing only. Motorist desirable. Scale salary., home.

Chipping Sodbury, Glos. Single district. Combined duties. Cyclist. Motorist. Inclusive salary, rooms.

Gloucester, Glos. One for staff of four. Combined duties. Cyclist. Scale salary. Share comfortable rooms.

Corby, Northants. (November 1st.) One for staff of three. General and midwifery. Cyclist. Scale salary. Home. Further vacancy December 7th.

Cossley, Staffs. One of two, general work. Cyclist. Scale salary and allowances, F.S.S. Share.

Coventry. Three nurses needed urgently. General work only. Scale salary. Home.

Crediton (Sandford Area) Devon. Double district, one required, live separately. General nursing and midwifery. Motorist. Inclusive salary, furnished cottage provided.

Elland, Near Halifax. Single district. General only. Furnished house available. Salary £220—£240. Grant towards own car.

Golcar, Near Huddersfield. Single district. General and midwifery. Salary £230—£250. Small cottage, some furniture available.

Ingleborough, Near Carnforth, West Riding. Rural area. Double district, two friends required. General, midwifery and public health. Rooms or unfurnished flat available. Salary £230—£250. F.S.S. Adequate grant towards two cars.

Isle of Man, Southern Rural Area. Single district. General nursing and midwifery. Motorist. Scale salary. Rooms.

Kenilworth, Warks. General nursing and midwifery. Three on staff, one required. Motorist. Scale salary. Share furnished flat.

Kidderminster.—Midwife for district. Part II training C.M.B. Salary £110. F.S.S. Holiday and cycle allowance.

Kilburn and West Hampstead. Five on staff under Superintendent, one required. Combined duties. Cyclist. Salary £100—£5—£120, holiday allowance, Home.

Lydney, Glos. Double district, one required. General and midwifery. Cyclist, motorist. Share Council House. Scale salary.

Maidenhead, Berks. District staff, three under Superintendent, one required. General nursing and midwifery. Cyclist. Scale salary, holiday allowance £2. Home.

Milden, Surrey. Two of three. General nursing Midwifery. Cyclist. Surrey County scale salary, Home.

Mirfield, Near Huddersfield. One of three required. General and midwifery. New scale salary, F.S.S. Able or willing to learn to drive a car. Share very comfortable Home.

Peacehaven, East Sussex. Single district. Combined duties. Cyclist and motorist. Own living arrangements, inclusive salary.

Polden Hills, Somerset. Double district, friends required. Combined duties. Cyclists, one motorist essential. Inclusive salaries, rooms.

Puddletown, Dorset. (Rural area near town.) Single district. Midwifery and general. Salary £200—£5—£240, according to experience, war bonus 10 per cent, furnished cottage, motorist.

Rubery, Worcs. Double district, one required. General nursing and relief midwifery. Cyclist. Inclusive salary, rooms.

Shaldon, Devon. Single district. General Nursing and Midwifery. Motorist. Inclusive salary, rooms.

Southborough, Kent. Double district, one required. General nursing only. Cyclist. Scale salary, separate accommodation, rooms at first.

Stour Vale, Dorset (rural area). Single district. Midwifery and general. Salary £200—£5—£240, according to experience, war bonus 10 per cent, furnished flat, motorist.

Taunton. District midwife. Cyclist. Scale salary, Home.

Tewkesbury, Glos. One required, combined duties. Cyclist. Scale salary. Rooms.

West Bridgford, adjoining Nottingham. Residential, compact area. General nursing. Present staff two. Two now required (one as increase). Cyclists. Scale salary, uniform £13. F.S.S.

Worsborough Dale, Near Barnsley. One of two required. General only. Scale salary, F.S.S. Nurses share Home.

LANCASHIRE

Dalton-in-Furness. Single district. General nursing only, furnished rooms.

Crake Valley. Single district near Ulverston. General and midwifery, furnished rooms, motorist.

Silverdale. Single district. General and midwifery. Furnished rooms, motorist.

Heywood. Double district. General nursing, Home provided, cyclist, one required.

Emergency Staff. General nurses and midwives for relief duties, permanent and temporary, motorists and cyclists.

All posts rising to £125, plus £10 if undertaking midwifery, £10 uniform allowance, all else provided. F.S.S.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (258)

QUEEN'S INSTITUTE OF DISTRICT NURSING IN NORTHERN IRELAND

Queen's Nurses with C.M.B. Certificate, cyclists, required for:—

Newtownards, Co. Down. Double district. One required. General work. Comfortable furnished Home provided.

Galgorm, Co. Antrim. Double district. Two required. General, Maternity and public health work. Comfortable furnished Home and Motor Car provided.

Omagh Co. Tyrone.—General and public health work, comfortably furnished flat provided.

Londonderry Home. Full-time Health Visitor required.

District Training Home, Belfast
District Training Home, Londonderry

State Registered Nurses required to train for six months in above homes and thereafter to work as Queen's Nurses in districts in Northern Ireland.

Apply Superintendent, Q.I.D.N., 16, Donagall Square South, Belfast. (238)

Queen's Nurse wanted for Tollcross, Glasgow; General work only undertaken; house provided. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (267)

Queen's State-registered Nurses to qualify for Roll. Salary £90, after six months £100, rising annually. Holiday allowance, F.S.S. Uniform. Apply Superintendent, Princess Mary Home, Southey Hill, Sheffield, 5. (84)

Queen's Nurses required, two., one Relief Midwifery. Cyclists. F.S.S. Holiday allowance Salary scale. Superintendent, 91, East Parade Harrogate. (148)

Metropolitan D.N.A., 31, Bedford Place, W.C.1.

Queen's, State-registered **Nurses** urgently required, to qualify for roll. F.S.S. Holiday allowance.—Apply Superintendent. (34)

Queen's, S.R.N.'s to qualify for Roll. Salary to Scale. Holiday allowance. Uniform F.S.S Cyclist. Day off weekly. Modern home.—Apply Superintendent, 18, Alexandra Road, Watford. (17)

Queen's Nurses required for Midwifery and General work. Also State-registered Nurses as **Candidates** for Roll. Cyclists. Salary to scale. F.S.S.N. Holiday allowance. Apply Superintendent, 11, Elm Grove Road, Exeter. (54)

Queen's. General Nurse with C.M.B. required for Lower Whitley Home for three nurses. Cyclist. F.S.S. Salary to revised scale. Apply Superintendent, 25, Erleigh Road, Reading. (57)

Queen's. Two State-registered Nurses to qualify for Queen's Roll. Commencing salary £80, rising in six months. Cyclists. F.S.S. Modern Home. Apply Superintendent, 25, Erleigh Road, Reading. (55)

Queen's. General Nurse with C.M.B. required for Caversham. Home for four nurses. Cyclist. F.S.S. Salary to revised scale. Apply Superintendent, 25, Erleigh Road, Reading. (56)

Queen's. State-registered Nurses urgently required to qualify for Roll. F.S.S. Cyclist preferred. Apply Superintendent, Kensington District Nursing Association, 1, Bedford Gardens, W.8. (320)

Queen's Nurse Midwives, Berkshire. **Emergency Staff.** Work includes midwifery, general, health visiting. Cyclists; motorists or willing to learn. Federated Superannuation Scheme. Salary £105—£135 according to Queen's service. £10 uniform. Allowance for board and lodging. Apply County Superintendent, Berkshire County Nursing Association, Town Hall Chambers, Reading. (145)

Queen's. Two State-registered Nurses required to qualify for Roll. Salary £80, rising £90 after six months. Apply, Superintendent, Nursing Institute, Worcester. (215)

Required by Protestant Charitable Institution, **State-registered Nurses,** also **Matrons** for Boys' Homes. Vacancies in Scotland and London area. Write stating age, qualifications, experience and salary required, to Box 246 c/o J. G. King & Son, 11, Bolt Court, Fleet Street, London, E.C.4. (158)

Staff Nurse, S.R. Small Hospital. 16 beds. Salary £110. Uniform £5. Matron, Cottage Hospital, Spilsby. (117)

Two fully-trained **Nurses** (including Midwifery) required for small hospital of 30 beds in Trinidad. Some experience as staff nurse or sister essential. These nurses will be required to take charge of administration and supervision of hospital. Salary approximately £240 per annum, with board and lodging and passages paid. Other details on application. Box 2183, "Nursing Times," St. Martin's Street, London, W.C.2. (59)

Miscellaneous

Assistant Nurse wanted as soon as possible for Industrial Hostel, S.R.N. and C.M.B., over 31, salary £150 p.a. resident. Reply with copies of testimonials to Sister-in-Charge, Sick Bay, Crewe Industrial Hostel, Crewe. (188)

Assistant Nurse required for Harpenden Auxiliary Hospital. Salary £ 70 p.a., plus uniform £10. Apply Matron. (89)

Assistant Nurse required for Ward, day duty (Hospital 26 Beds). Previous General Hospital experience preferred). not essential. Salary commencing, £60 with £8 uniform allowance per annum. Apply stating age and experience, with Matron's name for reference, to Matron, The Hospital, Port Sunlight, Cheshire. (315)

Applications are invited for the post of Resident **Matron** at Steyning Grammar School, Steyning, Sussex, starting in January. Starting salary £110 a year with all found in term time. Candidates must be S.R.N. Apply to the Headmaster. (308)

MALE NURSES

12/- *per inch or set solid as "Nurses Wanted."*

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD

Male Mental Nurse required. Applicants hold R.M.P.A. certificate. Salary £75—£5—£[illegible] per annum, plus non-resident allowance of £84 10[illegible] plus a war bonus at present £36 8s. per annu[illegible] Applications giving age and full particulars to [illegible] sent to the Matron. (252)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
HUNGERFORD INSTITUTION

Male Nurse (uncertificated). Non-residen[illegible] Gross wages 57s. 6d. per week, rising to a maximu[illegible] of 79s. per week. Commencing salary accordi[illegible] to experience. The person appointed mu[illegible] produce a medical certificate as to health [illegible] required to do so.

Application to be made on forms obtainab[illegible] from the County Public Assistance Officer, Abb[illegible] Street, Reading. H. J. C. NEOBARD, [illegible] Shire Hall, Reading. Clerk of the Council. (30[illegible]

MENTAL NURSING

ST. ANDREW'S HOSPITAL
(For Mental and Nervous Disorders)
NORTHAMPTON

There are vacancies for General trained **Nurs[illegible]** who desire to obtain the certificate in ment[illegible] nursing.

The Hospital is recognized as a training scho[illegible] by the General Nursing Council and Gener[illegible] trained Nurses are eligible to sit for the certifica[illegible] of proficiency in mental nursing after a period [illegible] two years' training.

Commencing salary £112 per annum rising [illegible] promotion as Sister to £173 16s. per annum pl[illegible] war bonus at present £9 15s. per annum togeth[illegible] with board, lodging and uniform.

Applications to the Medical Superintenden[illegible] (311)

HOLIDAY AND RESIDENTIAL

20 *words* **3/-** *and* **9d.** *for every additional* **5** *or part of* **5** *words*

Blackpool, North. 'Phone 51562, Roughl[illegible] Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff—Mi[illegible] Mye scough, Member Royal College of Nursin[illegible] (33)

Rest Homes for Practising Nurses a[illegible] Probationers. Sidmouth (2 gns. weekly) a[illegible] Haslemere (£1 weekly).—Apply Secretar[illegible] Edith Cavell Homes, 21, Cavendish Squa[illegible] London, W.1.. (216)

CHILDRENS HOME

Mrs. Anderton, Oakdene, Harrow-on-th[illegible] Hill, Byron 2906, can accommodate babi[illegible] up to three years, for long or sho[illegible] periods, excellent Nannie. Special conside[illegible] ation for service people and war worker[illegible] Terms by arrangement. (280)

HOME WANTED

Wanted Home for **Invalid Lady** aged 69, suff[illegible] ing from depression and nerves. Needs comfo[illegible] companionship and attention. Reasonable term[illegible] Box 166, "Nursing Times," St. Martin's Stre[illegible] London, W.C.2. (166)

MIDWIFERY

12/- *per inch; minimum charge* **8/-**

BRITISH HOSPITAL FOR MOTHERS AN[illegible] BABIES, WOOLWICH AND BRENCHLE[illegible]
(60 BEDS)
APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free tra[illegible] ing. Pocket money given. Ante- and post natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. ([illegible]

ROYAL NATIONAL PENSION FUND FOR NURSES

Patron: HIS MAJESTY THE KING — Chairman: SIR ERIC HAMBRO, K.B.E. — President: HER MAJESTY QUEEN MARY

INVESTED FUNDS EXCEED 4½ MILLIONS STERLING

The Fund is mutual and does not employ agents or inspectors.

DEFERRED, IMMEDIATE & LAST SURVIVOR ANNUITIES

Full particulars may be obtained from:

The Secretary, R.N.P.F.N., "Hilgay", Cross Lanes, Guildford, Surrey.

All State Insured Nurses and Masseuses should be members of the Fund's "Separate Section" — **THE NURSES' INSURANCE SOCIETY** — which is an **Approved Society** under the **National Health Insurance Act.**

Full particulars obtainable from: The Secretary, N.I.S., at above address.

NORTHWOODS, WINTERBOURNE, BRISTOL.

Telephone and Telegraph: WINTERBOURNE 18

This beautiful mansion in three hundred acres of delightful grounds and farmland, built specially for the treatment of **NERVOUS AND MENTAL AILMENTS, ALCOHOLISM AND DRUG ADDICTION.**

Patients of both sexes.
A few patients are also received in the Medical Superintendent's House.
Separate bedrooms. Private suites. Central heating. Electric light.
Ample facilities for amusements and employment. Private golf course.
Medical Superintendent—JOSEPH CATES, M.D., B.Sc.(Lond.), D.P.H.(Camb.)

Terms from 4 guineas a week.

Thorough clinical, bacteriological and pathological examinations.
Occupational therapy. Visiting consultants. Garden and dairy produce from farm on the estate.
Cars meet trains at Temple Meads and Stapleton Road Stations. A private car or ambulance sent any distance day or night for patients. (278/8)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 BEDS)
Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.
Free training available.
Vacancies occur for general-trained Nurses and others in January, April, July and October.
For particulars apply Matron. (26)

ESSEX COUNTY NURSING ASSOCIATION
Free midwifery training for Queen's Nurses. Salary according to Scale. Usual allowances. F.S.S. or L.G.S.S. Apply County Superintendent, 4, King Edward Avenue, Chelmsford. (29)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES
LOWER CLAPTON ROAD, CLAPTON, E.5
HOSPITAL FUNCTIONING AS USUAL
Midwifery Training School (50 Beds)
Transferred to Safe Provincial Area
Pupils prepared for the examination of the Central Midwives Board.
Ministry of Health grant available.
Special terms for Trained Nurses.
Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (42)

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL
Pupils accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1)

GENERAL LYING-IN HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBAN'S, HERTS
(Midwifery Training School)
Approved for Part I Training under the rules of the Central Midwives Board and associated with four approved institutions for Part II from which pupils can make their choice.
Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.
For full apprticulars apply Matron. (4)

BIRMINGHAM MATERNITY HOSPITAL
Trained **Nurses** required as pupils at the Birmingham Maternity Hospital. Free training given Salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.
Apply by letter to Matron. (12)

SOMERSET COUNTY NURSING ASSOCIATION
Midwifery training. Vacancies for November 1st, 1942. Part I at Southmead Hospital, Bristol. Part II at the Mary Stanley Home, Bridgwater, commencing June 1st, 1943. The Somerset County Nursing Association offers free training in midwifery to State-registered Nurses. Uniform provided and from 2 to 3 weeks' holiday with 30s. per week between taking Part II and Part I. During Part I pocket money at the rate of £1 per month and during Part II salary of £1 per week will be given. Pupil midwives will be required to serve as District Nurse Midwives for one year under the S.C.N.A., after the completion of their training, during which year salary will be £170 inclusive (Queen's Nurses £200) and thereafter at the rate of £178 rising by annual increments of £8 to £200 (Queen's Nurses £208 rising to £240) Plus £30 war bonus in all cases.
Apply Miss Nobes, Health Department, County Hall, Taunton. (128)

ROYAL DERBY NURSING ASSOCIATION AND NIGHTINGALE HOME, DERBY
Midwifery Training School for Part II C.M.B. Examination. Reduced fee under Ministry of Health Scheme. Free training with salary to a limited number of trained nurses.
Apply to the Lady Superintendent. (278/6)

THE ROYAL HOSPITAL (WOMEN'S) WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
Midwifery Pupils (S.R.N.) wanted to train for Part I of the C.M.B. Examination. For scheme of training apply to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (278/15)

MIDWIFERY TRAINING
(For Trained Nurses)
ROYAL NORTHERN HOSPITAL, LONDON, N.7
Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the **First Period of Training**
For prospectus, salary payable with service and vacancies apply, sending a stamped addressed envelope to the Matron, Royal Northern Hospital, Holloway, N.7. (278/9)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH.)
Vacancies for **Pupils.**
Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I and, associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.
Grants are available under the Ministry of Health Scheme for candidates taking Health Visitors' training, or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases.
For complete details, apply Matron (164)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH
SOUTHMEAD MUNICIPAL GENERAL HOSPITAL
MIDWIFERY TRAINING SCHOOL
Approved for Part I training and affiliated with Bristol Maternity Hospital, for Part II training.
Vacancies for State-registered Nurses desiring to take their midwifery training in a modern maternity hospital, under an 18 months contract. Last six months to be taken at Southmead Hospital, as Staff Midwives.
Salary during first twelve months £60 per annum and £95 per annum for the last six months, plus full residential board, uniform, laundry and lectures.
Wanted. **Staff Resident Midwives.** Applicants must be State-registered Nurses and possess the C.M.B. Certificate. Salary £105—£5—£115 per annum, plus residential emoluments valued at £70 per annum, and a war bonus of £8 6s. 8d.
The appointments will be designated posts under the Local Government and Other Officers Superannuation Act, 1937, and the successful candidates will be required to undergo a medical examination.
Facilities will be granted to Staff Midwives with qualifying experience to prepare for the examinations of the Midwives' Teacher's Course held at the Bristol University.
Applications to be forwarded to the Matron, Southmead Municipal General Hospital, Bristol. (201)

CITY OF COVENTRY
GULSON ROAD MUNICIPAL HOSPITAL
Applications are invited from State-registered Nurses for free Midwifery Training in the Hospital's Maternity Unit, which is at present evacuated to Leamington Spa. The Hospital is approved as a Part I Training School. Salary at the rate of £55 per annum.
For particulars apply to the Matron at the Gulson Road Municipal Hospital Coventry.
A. MASSEY,
Medical Officer of Health.
The Council House, Coventry.
16th September, 1942. (90)

Midwifery Training (Parts I and II) with salary £50 per annum, is offereed to State-registered **Nurses** who will undertake to work as District Nurse Midwives in Buckinghamshire for one year after completion of training. Health Visitors' Scholarship available later. Apply County Superintendent, County Health Office, Aylesbury. (309)

MASSAGE
12/- *per inch; minimum charge,* **8/-**

THE MIDDLESEX HOSPITAL, W.1
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, MEDICAL ELECTRICITY AND LIGHT AND ELECTRO-THERAPY
Women Students (repared for all the examinations of the Chartered Society of Massage and Medical Gymnastics.
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY
Women students prepared for the Examination of the Society of Radiographers.
For full parriculars, apply to the Lady Superintendent, The Middlesex Hospital, W.1. (19)

GUY'S HOSPITAL, S.E.
SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY
The School of Massage and Medical Gymnastics has been transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.M.G. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital Farnborough and the Orpington War Hospital
For full particulars, apply to the Matron, Guy's Hospital, London Bridge, S.E.1., where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock (278/11)

SITUATIONS VACANT
12/- *per inch or set solid as "Nurses Wanted."*

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)
Applications are invited for the post of **Assistant Cook.** Salary £74 13s., rising to £78 13s. per annum, together with emoluments.
Applicants must have had previous experience in Institutional catering.
Application forms may be obtained from the Matron. AMB/MH 16.9.42. (86)

CHARING CROSS HOSPITAL LONDON W.C.2.
Wanted **Kitchenmaid.** Salary according to qualifications. Apply with references to the Matron. (77)

Resident experienced **Maids** required for all departments by Middlesex County Council. Salary from £30 to £50 p.a., plus war bonus, according to training and experience. Full residential emoluments. Established and pensionable staff, subject to medical examination. Application forms obtainable from Matron "D," Central Middlesex County Hospital, Willesden, N.W. (Women between 18/31 years inclusive apply local labour exchange.) (124)

Laundry Workers required immediately by Middlesex County Council (full-time and part-time). Preferably with experience in calender work. Wage 11½d. per hour, plus war bonus (now 2½d. per hour). Unestablished staff. 48-hour week, full time. Written or personal application to Matron "D," Clare Hall Sanatorium and Hospital, South Mimms, Mdx. (Women between 18/31 years apply Local Labour Exchange). (123)

Resident Woman Head Cook (certificated) required by Middlesex County Council for new hospital kitchen, to cook for approx. 800 patients and staff. Experience in Institutional cooking and management. Salary £150. p.a., plus war bonus. Increment considered after one year. Full residential emoluments. Unestablished staff. Application forms obtainable from Matron "D," Clare Hall County Sanatorium and Hospital, South Mimms, Mdx. (Women between 18/31 years apply local labour exchange.) (122)

Res. or non-res. exp. **Assistant Cook** required by Middlesex County Council. Salary: Resident £90 by £5 to £100 p.a., with residential emoluments; Non-res. £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. p.w. Indoor uniform, laundry thereof, and meals on duty, plus war bonus. Established and pensionable staff, subject to medical examination. Application forms obtainable from Matron "D," North Middlesex County Hospital, Edmonton, N. 18. (Women between 18/31 years inclusive apply local labour exchange). (121)

HERTFORD COUNTY HOSPITAL, HERTFORD
Assistant Cook required. Applicants should be trained Cooks or have had some experience in cooking for numbers. Commencing salary £85 p.a. Uniform provided. Apply to the Matron. (120)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)
Applications are invited for the post of **Kitchen Maid.** Salary at the rate of £48 13s. rising to £53 13s. per annum, together with emoluments.
The person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation. Age limit for new entrants to the Corporation service is 45 years.
Application forms may be obtained from the Matron. AMB/MH 16.9.42. (88)

CITY OF LEICESTER
CITY GENERAL HOSPITAL
GWENDOLEN ROAD
Assistant Cook required. Salary £65 plus £5 p.a. bonus. Live in. Uniform provided. Apply to the Matron. (11)

Required **Cook Manageress** to cater for Good wages. Apply Welfare Dept., Eastman Son, 231, The Vale, Acton, W.3. (22)

PRESTON EDUCATION COMMITTEE
RESIDENTIAL WAR-TIME NURSERY
Wanted **Cook** for the above Nursery, 4 miles from Preston, Lancs. Salary £73 13s. to £83 Cottage provided for domestic staff.
Applications in writing to the undersigned
E. J. MILLS,
Municipal Buildings. Director of Education
Preston, Lancs.
28th September, 1942. (23)

CONNAUGHT HOSPITAL, ORFORD ROAD WALTHAMSTOW, E.17
Ward Maids and **Kitchen Maid** required at once. All to live in. Apply to the Matron. (22)

Two ladies wanted, willing to run a house, automatic heating, for elderly lady and gentleman and son (in London all day). Own sitting room, wireless and two bedrooms. Good wages, weekly help. Might suit retired nurses.—Wasbrough, Hanover Lodge, Roxeth Hill, Harrow-on-the-Hill. (32)

Resident and non-resident **Maids** (for day and night work) **urgently required** by Middlesex County Council Commencing salary according to age and experience; if resident, from £30 to £50 p.a. with annual increase of £2 10s. Free lodging, laundry and uniform provided; if non-resident, from 22s. to 30s. per week, with annual increase of 1s. per week. Uniform, laundry and meals on duty provided. Established and pensionable staff; subject to medical examination. Also unestablished vacancies. Application forms obtainable from Matron "D," Harefield County Sanatorium and Hospital, Harefield, Middlesex (Women between 18/31 years inclusive apply local Labour Exchange). (32)

TOO LATE FOR CLASSIFICATION

COUNTY BOROUGH OF SOUTHPORT
NEW HALL ISOLATION HOSPITAL
Sister required at the above hospital. Candidates must be General Fever Trained and State-registered. Salary £105 by £5 to £[illegible] per annum.
Also **Staff Nurse** required. Must be fever trained. Salary £85 by £5 to £95 per annum.
A cost of living adjustment of 5s. per week is made in each case with board residence and uniform. Superannuation scheme in force and holiday allowance granted.
Applications for the above posts, stating age, particulars of training and subsequent experience together with testimonials to be forwarded to the Matron. (25)

SAINT MARY'S HOSPITALS, MANCHESTER, 13
MIDWIFERY BRANCHES IN TOWN AND COUNTRY
Wanted **Staff Midwives,** S.R.N., S.C.N. Salary £95. F.S.S. adopted. Apply giving Matron's name for reference to Matron. (32)

BOROUGH OF STRETFORD
RESIDENTIAL WAR-TIME NURSERY.
"CHASEFIELD," PARK ROAD, BOWDON
Applications are invited for the undermentioned appointments:—
Resident Matron. Salary at the rate of £180 to £220 a year, according to qualifications and experience, subject to a deduction of £1 a week for residence and meals. Applicants must be State-registered Nurses or State-registered Children's Nurses.
Certificated Nursery Nurses. Commencing salary £135, subject to a deduction of 16s. a week for residence and meals.
Nursery Assistants. Applicants should be members of the Child Care Reserve or have had not less than two years' experience in a nursery. Salary £120 a year, subject to a deduction of 16s. a week for residence and meals.
The appointments are for the duration of the war and are terminable by one month's notice on either side. Applications, stating age, qualifications, experience and accompanied by copies of not more than three recent testimonials, must be received by the undersigned not later than Monday, the 12th October, 1942.
C. TREWAVAS, Town Clerk.
Town Hall, Talbot Road, Stretford. (32)

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EGG AND BACON PIE. Make 8 oz. potato pastry and line a pie plate with half. Beat one reconstituted Dried Egg and mix with ½ oz. stale breadcrumbs, 2 rashers of grilled bacon, chopped. Pour mixture on to the plate, cover with rest of pastry and bake in a moderate oven for ½ hour.

CHEESE FRY. Melt a little fat in a frying pan; press into it, pancake shape, some mashed potato seasoned with salt and pepper. Sprinkle a good thick layer of grated or shredded cheese on the top, and continue cooking until the cheese is softened. Turn out whole with a broad-bladed knife on to a hot plate. Chopped watercress or parsley is an appetising addition to the mashed potato.

POTATO SOUP. Scrub, peel and slice 1½ lbs. potatoes and a stick of celery. Place in boiling hot water, cook with the lid on until soft. Rub through a sieve or mash well with a wooden spoon. Add 1 teacupful of milk or household milk, salt and pepper to taste, and reheat but do not reboil. Sprinkle in 2 tablespoonsful coarsely chopped parsley just before serving.

(S48)

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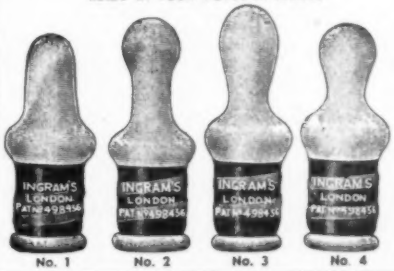

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